

**BARNEGAT BOARD OF EDUCATION  
SPECIAL MEETING**

**November 26, 2007  
Monday, 5:30 PM**

Lillian M. Dunfee School  
120 Barnegat Blvd. North  
Barnegat, NJ 08005

*OUR MISSION: The Barnegat Schools, in partnership with our community, nurture and educate our children in accordance with all core curriculum content standards to prepare them for responsible citizenship and success in life.*

**CALL TO ORDER**

Mrs. Mitchell: This meeting of the Barnegat Township Board of Education for November 26, 2007 is called to order.

**OPEN PUBLIC MEETING ACT**

The notice of this meeting has been forwarded to the *Asbury Park Press* and *The Beacon*, placed in the Municipal Building and filed with the Municipal Clerk, in conjunction with the Open Public Meeting Act N.J.S.A. 10:4-10.

Mrs. Mitchell: Roll Call please.

**ROLL CALL**

Mrs. Germano	Present
Mrs. Taylor	Absent
Mr. Dorow	Present
Mr. Splendorio	Present

Mrs. Mitchell: I am sorry; Mrs. Taylor will be arriving at 6 p.m.

Mr. Kostka	Present
Mr. Davis	Present
Mr. Houser	Present
Mrs. Lally	Absent

Mrs. Mitchell: Mrs. Lally will be arriving momentarily.

Mrs. Mitchell Present

Also Present: Dr. Thomas C. McMahon, Ed.D.  
Mr. Brian Falkowski, Board Secretary  
Mr. Joseph Coronato, Attorney

## **FLAG SALUTE**

Mrs. Mitchell: Please stand for the Flag Salute.

All: Flag Salute

Mrs. Mitchell: Thank you, Dr. McMahon, please.

## **PRESENTATIONS/AWARDS**

### **STAR AWARDS AND OUTSTANDING STUDENT AWARDS**

Dr. McMahon: Yes, as I have always said this is one of my favorite times of the meeting. We give out the Star Award winners at the beginning of each meeting. I would like to first announce the Star Award winner for the elementary schools this month. This child goes to the Robert L. Horbelt School. She exhibited a large amount of courage this month when she decided to use her singing voice for the first time in her music class. This display of bravery should serve as an example to other students that they should be proud of who they are and how they sing. Please a big round of applause for Jessica Thomas.

Audience: Oh that bike is too big, she will grow into it.

Dr. McMahon: I have to say if I was singing during class the courage would be for the other people in the class and not by me. We also give out awards to middle school and high school students. The winner this month from the Brackman School is a seventh grader. She is a wonderful addition to the classroom. She is described by her teachers as respectful and mature; she dedicates as much time to caring for other students as she does with her school work. She has the making of becoming a great role model for the students at the middle school. Please congratulate Shayna O'Boyle.

Dr. McMahon: We do not ignore the high school students at all, this student is a senior at the high school, he moved to Barnegat last year and has quickly become a valuable classmate and a reliable student. He is always dedicated; Roberto strives for excellence and sets an example for the other students to follow. He is a true example of a well-rounded student with his motivated attitude toward his school work in conjunction with the many activities he participates in. Please congratulate Roberto Quinones.

### **THEODORE RAY PERFORMS WITH ALL STATE JAZZ ENSEMBLE**

Mrs. Mitchell: Teddy Ray performed on November 8 with the New Jersey All State Jazz Ensemble at Trump Plaza Hotel in Atlantic City. This is the highest musical achievement that a high school student can reach in the field of jazz. In addition, Ted was only one of three high school trombone players in the entire state to be selected for this prestigious ensemble. We congratulate Ted on his wonderful achievement.

### **BHS STUDENTS SELECTED AS NEW JERSEY RISING SCHOLAR**

Mrs. Mitchell: Austin Floyd, a senior at Barnegat High School, has worked diligently throughout his school career to accomplish his dream – to attend a 4-year university after graduation. After working with Ellen Kelpsh, the guidance counselor at the high school, Austin participated in the NJ Rising Scholars Program College Fair. At the fair, Austin was offered admission to five colleges and universities, one of those schools offering a full scholarship. We commend Austin for his hard work, and congratulate him for all he has achieved. Is Austin here?

### **BHS STUDENTS RECEIVE PERFECT MATH SCORE ON SAT**

Mrs. Mitchell: Barnegat High School students Matthew Falk and Jonathan Crespy, and Jonathan is sitting right here, received phenomenal testing scores in the mathematics category of the SAT standardized test. Both students received a perfect 800 on the math section, an accomplishment not often reached by students. We commend them on their efforts and congratulate them on this remarkable achievement. I believe Mrs. Falk, if you don't mind coming up and at least get his certificate for us? No, huh? I tried. Congratulations, John.

Dr. McMahon: I would just like to point out all the teachers as well as Jonathan and his family and Matt's family, the teachers, the curriculum people and all the people that put all the effort into educating our children, especially those who put a lot of effort in making Barnegat High School what it is. There are a number of people when we started, I know Dr. Saxton heard this and myself, talking about can you get kids good SAT scores, can you emulate Southern? Mary LaBruna's efforts, and a lot of people's efforts including Jonathan's, ended up getting perfect scores on their math test in the SATs which is phenomenal. Actually, it is a tribute to you and everybody who helped you and I commend everybody. Thank you.

Mrs. Mitchell: Thank you.

### **STUDENT REPRESENTATIVE**

Mrs. Mitchell: Jonathan, you have the floor now.

Jonathan Crespy: OK, I am going to tell you about what is going on at Barnegat High School. So, the fall sports' season just ended, we had some pretty good seasons, we won some games. The field hockey team made the state tournament and we all did pretty well. The winter season has begun and the teams started practicing and competitions will

start in December. NHS, the next chapter has just finished receiving its applications and now new members will be announced really soon. We have plans for graduation under discussion as our plans for Project Graduation which is the after graduation program which will keep students from drinking after the prom and getting into trouble. The caps and gowns are being purchased this week. We also have year books being purchased and they are a pretty big deal this year because we have a lot of senior items involved in it. Also, we have the holiday show coming up which is going to be A Charlie Brown Christmas. We have the winter band concert coming up December 19, and that is pretty much it.

Mrs. Mitchell: Thank you.

Dr. McMahon: May I just say one thing? Jonathan, as well is a member in Bengal Aid Club at the high school which is a group of students at the high school who do community activities. Jonathan we have a meeting coming up this week? Yes we do, we are going to work on toy drive throughout town. One of the things at the high school that Jonathan failed to mention, the month of December in concert with Detective Mitchell we are going to do a toy drive throughout the town through the Bengal Aid group. So we will work on that too, ok?

#### **EXECUTIVE SESSION RESOLUTION**

Request resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on Monday, November 26, 2007 for the purpose of personnel & legal issues/concerns

**WHEREAS**, Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances,

**WHEREAS**, this public body is of the opinion that such circumstances exist,

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows:

The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s) personnel & legal issues/concerns

The general nature of the subject matter(s) to be discussed is listed in Executive Session, Executive Discussion and Executive Information.

It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

Mrs. Mitchell: Thank you, with that may I have a Motion to go into closed session please? Motion by Mr. Splendorio, seconded by Mr. Kostka. All in favor, aye. None opposed, Motion passes. Just for clarification in the audience we are going to closed session right now. We will be back at approximately 6:45 to 7:00 p.m., somewhere in that area. Thank you.

### **CALL TO ORDER ROLL CALL**

Mrs. Mitchell: Good evening, this meeting of the Barnegat Township Board of Education for November 26, 2007 is called back to order. May I have a Roll Call please?

Mrs. Germano	Present
Mrs. Taylor	Present
Mr. Dorow	Present
Mr. Splendorio	Present
Mr. Kostka	Present
Mr. Houser	Present
Mr. Davis	Present
Mrs. Lally	Present
Mrs. Mitchell	Present

### **APPROVAL OF AGENDA AND/OR ADDITIONS**

Mrs. Mitchell: Thank you. May I have a Motion to approve the Agenda? Motion by Mrs. Lally, seconded by Mr. Kostka. Is there any discussion? Roll Call please?

Mrs. Germano	Yes
Mrs. Taylor	Yes
Mr. Dorow	Yes
Mr. Splendorio	Yes
Mr. Kostka	Yes
Mr. Houser	Yes
Mr. Davis	Yes
Mrs. Lally	Yes
Mrs. Mitchell	Yes

### **PUBLIC SESSION**

Mrs. Mitchell: Thank you, may I have a Motion to move into Public Session? Motion by Mr. Kostka, seconded by Mrs. Germano. All in favor, aye. Opposed? Thank you. Would anyone like to address the Board? Please state your name and address for the record. Yes?

Ms. Joan Harvey, 9 Forrester Drive, Barnegat, NJ – It is with great sadness that I come before you to discuss the 2006-2007 Barnegat Girls' Basketball season. I come to you at this juncture because my daughter will no longer be playing the sport she loves because of the horrific treatment she endured last season. I want you all to know that my husband and I went through all the appropriate channels bringing our concerns with specific instances to the forefront. It is most unfortunate that despite numerous meetings that nothing was really done to rectify the behavior.

My daughter and her teammates were asked to sign a contract indicating the behavior and attitude that was expected of a Barnegat Girls' High School Basketball player. It is unfortunate that they were not treated with the respect or dignity that was demanded of them, and yes, demanded. I have in my possession an audio tape of one particular evening that the girls were berated and demoralized. I actually think you might find it interesting to note that our girls were compared to illegal immigrants. My daughter was repeatedly screamed at, demoralized and made to feel inferior and like a failure. She was suffocated and not able to ask questions. When she did ask a question she was told she was being disrespectful and talking back. Now, there are three high school vice principals here in the school district and each of them have either been her coach or her gym teacher at one point in time. Never, I have never heard that my daughter was disrespectful or that she was talking back. For many of you who know me, you know that my husband and I would never tolerate that behavior from our child. I have always been told that my daughter is a born leader and motivator of her teammates and she always does what is asked of her and always puts out 110%. She was so paralyzed by the treatment she received; she could barely bounce a ball with accuracy by the end of the season. This is a kid who has played for years, trained with many difficult trainers over the years who pushed her to no end, and I was never told she was disrespectful nor did not work on her weaknesses. I have a child who is an honor student holding a GPA of over 4.0, she has been named captain of various teams in sports over the years and it is unfortunate that she has had to learn a very severe lesson at the ripe old age of fifteen.

We stood up for her and went down the appropriate paths and were assured that things would change, that things would be better. Well, they were for at least a game or so. Additionally, we were told that there would be no repercussions on our daughter. Well, there were. The lack of respect was markedly increased, she was verbally abused and of course her playing time went from starting to bench warming. Additionally, when face down and injured on the court the coach never inquired if she was ok. In the subsequent days and weeks it was never inquired if she was ok or what was even wrong with her. Despite all of that we were going to let her play basketball because we were told that there would be a drastic change, that these children would be spoken to individually and amends be made. This did not happen.

My daughter learned a lesson that it does not matter who you know or what you know but *only* who you know. She also learned that sometimes standing up for what is right can be painful and can cause more pain and suffering. It is my belief that the administrators that we went to did everything they possibly could, but I feel that their hands are tied. I hold Dr. McMahon responsible for this. I hold you 100% responsible for breaking my

daughter's heart. All she wanted to do was play basketball in her high school and she is unable to do so because of your friend. It is my sincere hope to all of you here at the Board that none of your children or your grandchildren ever has to endure the pain and suffering that my daughter and her teammates were subjected to. Everyone here is entitled to their five minutes, I kindly ask you to allow the other parents who wish to speak to be able to speak on this topic so that this topic can be addressed and that all of our concerns can be heard collaboratively. Thank you.

Mrs. Mitchell: Mrs. Harvey, thank you. Of course, everyone will get their time to speak right now. Of course, but what I need to tell you is that we, as a Board, are not allowed, not able to act under our code (interruptions) eventually, we can, but I know you spoke with Mr. Germano, I believe.

Mrs. Harvey: I have spoken to Mr. Germano several times and he had been very helpful last year and he had listed to our concerns as well as Dr. Saxton.

Mrs. Mitchell: And Dr. Donahue, have you spoken to him?

Mrs. Harvey: I put a call out to the Board of Education office and I was denied an appointment with Dr. McMahan.

Mrs. Mitchell: I will see that you have to see Dr. Donahue first, and I am sure Dr. Donahue will make time.

Mrs. Harvey: Linda, I just want you to know that this has been going on for like ten months.

Mrs. Mitchell: OK, thank you.

Mrs. Harvey: I appreciate the time and I know you guys will act on this.

Mrs. Mitchell: I know you do. I know you appreciate it.

Dr. McMahan: I would like to respond to that. Basically, the chain of command goes that the Athletic Director, Mr. Germano, is in charge of sports programs and then it would go to Dr. Donahue, then me and then the Board. I was not aware; nobody told me you wanted to meet with me. I also want to correct some misinformation about a friend; there is no friend of mine that coaches girls' basketball in the school district. That is probably another rumor. I would never, ever want any of our athletes to feel that way or be treated that way. I do not know what kind of reputation that you think I have, but it has nothing to do with the reputation of the way that you just spoke in regard to the treatment of children. I would never allow that to occur. Basically, I think what central office was saying is that you have to meet with Dr. Donahue and if you are displeased with his response, then you can gladly meet with me. You can record the conversation if you so choose to show that I am not protecting anyone, I protect the children of this district, always have and always will.

Mrs. Mitchell: Would anyone else like to address the Board? Yes, Mr. Laufgas?

Bernard Laufgas, Schooner Avenue – Before I start I have a complaint against your Athletic Director. He does not bring me any more (inaudible).

Mr. Corrigan: Mr. Laufgas, you can express your opinion but you cannot really name anybody or acknowledge anybody.

Mr. Laufgas: I did not name anyone, all I said was that Athletic Director.

Mrs. Mitchell: And we have one and we all know who that is.

Mr. Laufgas: Ok, you told me not to name him. When Barnegat was winning 9-7 first half I yelled at them to go over there and change the score, put 50 on the Barnegat side, he would not do it. Now, the last cross-country race that the girls ran, they really did well, while they did not finish as a team, they finished seventeenth out of nineteen, but individually they really show potential. I have high hopes for the team. By the way, your Athletic Director is doing a very good job. Well, I am only telling the truth and nobody has to bribe me, see he didn't even give me my cough drops. OK, I submitted a flyer so the Board approves it and I will pass it and make copies about 3,500-4,000 and the kids can bring it home. The papers were submitted on November 12 and I did not hear anything from the Board.

Mr. Coronato: Mr. Laufgas, I can say this, that I know I had spoken to you briefly about it but there was an issue. I don't think that as a private citizen that you can actually bring flyers that would be distributed to the children of the district.

Mr. Laufgas: I understand your opinion, but I have a little problem with that. I believe the school board sent flyers about pee-wee or wrestling and karate.

Mrs. Mitchell: Right, but that is an organization that is what Mr. Coronato is saying, that was an organization that did that.

Mr. Laufgas: Oh, a private organization?

Mrs. Mitchell: Right, but Mr. Coronato can address this after the meeting, I do not want...do you have any other questions or comments for us and he can go into detail if you would like.

Mr. Laufgas: Yes, but they had karate, they had football, private organization. Well, I have a private organization too, and I want it passed because I want to see the athletic program succeed. Why can't I send my flyer home? If you do not let me send the flyer, we will see Judge Wapner and you know what that means? I will sue and then you will have a policy where no other flyer except what is required for the education of the kid, the school board send out a flyer about security which nothing should be said about

security. The only thing the Board should say about security is the children are protected, that is confidential, the FBI does not give you private information, the CIA doesn't and the school board should be likewise. Security is hush-hush, but you made a big issue out of it because you did not like what the township asked, they are going to withdraw the police officer. I mean this should be said between the police department and the school security and that is far as it should go. As far as if the parents are concerned you tell the parents that the kids are safe. The Superintendent at Egg Harbor Township was asked and he said security I do not talk about and that is rightfully so. The police department cares about our kids, the chief cares about the kids and the school board, I am sure, cares about the kids, let's hope they do, and they should not say anything but you send the flyers. The police, two of them, in fact they were passing out at the football field, why did you not pass a flyer about that disease, that is not important? The parents should not know anything about that? That is more important, the parents have to know about this, they don't have to know about the security except for one thing, you tell them the kids are safe.

The other thing, what about my request about changing the Horbelt School? I gave you the information from the Ocean County Prosecutor's office from 1987, the name must come off, he was a thief, he stole from the taxpayers and he stole from the kids.

Mrs. Mitchell: Mr. Laufgas, I have told you over and over that Dr. Horbelt is not here to defend himself.

Mr. Laufgas: Invite him here.

Mrs. Mitchell: OK, your five minutes is up is there anything else? We need you to wrap it up.

Mr. Laufgas: The other thing, I read the flyer about Lisa Becker that you won't let her come to the school. Her kids are at school, she is entitled like every other parent, but you decided you don't want her because she has a website. My other thing that I want to bring up, just one more thing.

Mrs. Mitchell: Mr. Laufgas, you need to wrap it up.

Mr. Laufgas: Right, I have this flyer, I got this from someone and this thing says that the school board does not want it to be public records under OPRA so the public won't get it so this report the World Report be removed. Is the final document anyone from the public can OPRA it. There is all kinds of good stuff in this; one of my neighbor's gave it to me. I was delighted. I think the one that signed this is says, thank you, Kim. Who is Kim?

Mrs. Mitchell: Mr. Laufgas, I do not know what form you are talking about, but your time is up and I am going to ask you to have a seat and Mr. Coronato will speak to you on those other records.

Mrs. Lally: Mrs. Mitchell, I would like to address that.

Mrs. Mitchell: Go ahead, Mrs. Lally.

Mrs. Lally: I am really getting sick and tired of hearing this everywhere I go. Last year at this time the Board made up a committee that consisted of Mrs. Taylor, Mrs. Germano and me. That was put together to evaluate how the Board was working, there were morale issues and many different things. We met with every board member, every administrator, got together and reported that took many months to do and when we got our final report it was, we were told that anything that had to do with personnel would have to be removed from the document. We would not be able to discuss it and it would not be able to be addressed. If it had anything to do with personnel because then it would be subject to OPRA and personnel cannot be discussed in public. That is the law. So, it was recommended that we change the title to be a working document this way some things that we as a Board and as a Committee and Mrs. Mitchell, or I am sorry Mrs. Mitchell, Mrs. Taylor and Mrs. Germano correct me if I am wrong, and if I am wrong I expect you to speak up now or forever hold your peace. That was the single, only reason anything was changed. Mrs. Germano is that the reason? Mrs. Taylor was that the reason?

Mrs. Germano: Yes

Mrs. Taylor: Yes

Mrs. Lally: Was there any other reason?

Mrs. Germano: No

Mrs. Taylor: No

Mrs. Lally: OK, can we please put this subject to bed? Because when we have an issue we try to fix the issue and it gets turned around that we are hiding something or changing this or doing that. Honestly, the Committee was there to try and do the best we could for the Board of Education, the people of the town, the administration, the staff, for the children. We are human beings.

Mrs. Taylor: That entire document has gotten out of hand. Anybody who has had a copy of any emails or sent them around or anything else like that, they were a Board member at the time and it should have stayed a Board issue and should have not gone out amongst the entire public.

Mrs. Mitchell: Ok, that you. Would anyone else like to address the Board?

Mr. Falkowski: I would just like to speak to the flyer issue real quick. The Board of Education has a flyer procedure, it is a written procedure and as long as any flyer meets

those requirements of the procedure then that flyer can be distributed. So, there is a procedure for that, so just wanted to state that.

Mr. Mitchell: Thank you Mr. Falkowski. Yes, mam? Please state your name and address for the record.

Leslie Sands, 9 Buxton Ct., Barnegat – I am also one of the parents that is here to address the girls' basketball team from last season. What I am going to read to you, I will keep it as brief as possible, is something that was drawn up to describe the season, it is not everything but hits the highlights.

Seventeen hours a week of basketball practice; eleven hours for class time; six hours for gym time; there was zero conditioning skills; zero skill drills; zero basic basketball drills. They only did basic warm-up drills. Only three plays were run during the game, plays were constantly getting changed so the girls never really understood what to do. The girls were stripped of the skills and knowledge they had of this game. They were not allowed to steal the ball, not allowed to shoot three-pointers, not allowed to follow their shots. As soon as they shot they had to run to the other side of the court leaving no one behind to rebound. Not allowed to play the most basic basketball, not allowed to use the skills that they worked so hard to achieve over the years. To show concern for a team player was considered weakness; one player was harshly, verbally disciplined for showing concern for an injured player on our own team. The coach showed zero respect for each member of the team as well as each individual player. This lack of respect spread out to parents and to our school.

Greatly limited each girl's playing time to they would never score their thousand points, set school records or be looked at for basketball scholarships. The coach stormed out of two practices enraged, the first time he threw his whistle at a player and yelled to her to coach practice. The second time players asked the coach if they could do conditioning drills and he became enraged at them even asking, or thinking about doing this and stormed out. Then he came back to force the girls out in the gym and he wanted the girls to practice without him.

Constantly screaming and very negatively; when late to practice because school doors were locked, one player had to stand in the middle of the court while the team was running warm-up laps. He took one player out in the hallway during a game and screamed in her face. During half-time in a game that they were losing by about 50 points the coach randomly started screaming at three players who were not even playing in the game. The coach said more than once he only needed five players with heart and one basketball. He would not acknowledge his own players; and when we played Toms River teams he would hug, smile at and support the girls from Toms River. It was very hard for the team and the parents to watch this, especially on our home court. Two girls quit during the season, two girls transferred after the season had ended. He took videos of the girls' games and played them on the TV's in the classroom that he was substitute teaching for; critique those games to students that had nothing to do with basketball. Players found out when they were approached by students who had seen the videos and

made comments on how many turnovers, missed shots, errors and mistakes were made. Coach wanted the whole school to know that our team was not very good and humiliate us in front of our friends and classmates. He made us believe he was disgusted with and embarrassed by our team every day except for Sunday when we did not see him. Coach Murphy...

Mr. Coronato: If you want to talk about the program that is one thing, I have to ask that you just don't mention anybody's name.

Mrs. Sands: I am sorry, I apologize for that, it is just I am reading what I had written, I am sorry. Coach wanted us to believe he was the best thing that ever happened to us and our team and that we should be eternally grateful to him. He bragged about the millions of dollars he got for other scholarship money that is on the tape that I can present to you, we have a CD; and yet ruined any chance for the girls on our team to get these scholarships. He made it clear that we were in his world now and it was all about him. He never understood that he crashed into our world. Players were benched as a result of the parents expressing their concerns about how the girls were treated. When repeated complaints from me were made, this was written by my daughter, we were given a pizza party and asked to express our feelings about the team, but we were afraid to be honest and it went entirely in the wrong direction. After Mr. Germano had left the Coach let us know that this meeting was ridiculous and a waste of time, he never apologized or tried to explain why he wanted so badly to sabotage or team. Would risk player safety by telling us to take a charge while the other team was beating us by 50+ points and with only a minute or so left in the game.

Spectators as well as referees found his irrational screaming very disturbing to the point where one referee actually called him a name that would be inappropriate to repeat. Girls would leave the locker room broken in tears, eventually half-time locker room would stop. We would sit in the gym, home games included, the reason they did not go to the locker room anymore, they just sat in the gym at half-time. The reason was since they had nothing, they had nothing to hide. Coach did not pick nor allow the team to pick captains for our first varsity year. He did not feel anyone was worthy of this position even with four girls returning for their third year to continue the program that they had started. He would call out freshmen that were not even playing varsity ball to be captains. .

Mrs. Mitchell: I need to ask you to wrap it up.

Mrs. Sands: Only a little more here. Players and parents have to sign a pact of respect and responsibility rules only to find out that the rules do not apply to the Coach. Players were constantly exposed to his mood swings and acts of rage, throwing his whistle at a player, storming out of practices, constantly negatively screaming, slamming a full cup of water off the desk in a classroom. This is the end, I promise. Any one of these things individually even two or three incidents could have been dealt with, but this was daily emotional and verbal abuse and neglect. Doesn't zero tolerance apply to a coach? The girls were individually broken down, broken as a team, broken spirits and broken dreams.

There was no one to teach, condition, coach and set an example for us. No one to lead us to success. This was written by my daughter who figured she would break under the pressure but...

Mrs. Mitchell: Will you, Dr. Donahue is here this evening. Would you be willing to go down maybe and sit in the library with him and Mrs. Harvey as well? Would you mind taking about ten minutes right now and go and speak with Dr. Donahue?

Mrs. Sands: Absolutely. Can I just ask, I know this may not be protocol but my daughter could not get through this, but she would just like to say, a word or two and I don't know if she will get through that and then we will leave.

Mrs. Mitchell: That is entirely up to your daughter if she would like to come up to the mike, of course she can. OK, girls please state your names and addresses for the record.

Claire Sands, 9 Buxton Court  
Tanyn Wallace, 146 Spruce Circle North  
Alicia Leonard, 26 Dear End Drive, North

Mrs. Mitchell: Thank you.

Claire Sands: I am pretty confident to speak not only for myself, but for Tanyn, Alicia and Catherine Harvey that we would be honored and grateful to play for this team. We love every moment of playing basketball, for some of us it is our future. To me it kills me to know that being a fourth-year player that I would not have the chance to be able to play for a team I help start. You guys, please hear us out and there is time to do something. Thank you.

Mrs. Mitchell: Thank you all. Anyone who has an issue with that if they would please go speak with Dr. Donahue in the library. Thank you. Yes, I see someone in the back raising their hand with a gray sleeve, I apologize.

Greta Wallace, 146 Spruce Circle North - I am speaking on behalf of Tanyn Wallace, my daughter, and my husband, Richard Wallace, I am just here for support. I have been to several home and away games and I have watched and heard the coach after several home and away games. I have waited for my daughter and friend after a game meeting that was at least 30 minutes of yelling. The girls left dejected, crying and exhausted, unacceptable. I went to the awards night out of respect for the team of which so few showed up, for me that is a first. I have watched coach belittle, intimidate, bully our team athletes in meetings, on the court, off the court and during games, unacceptable. I have heard angry, mean words and angry, mean and negative remarks that were said during games, directed to our team athletes and to the officials, unacceptable. I have had the opportunity to watch him discourage our team athletes during times that were disappointing to them, embarrassing for them and ignore them when physically hurt, unacceptable. I have had the unfortunate opportunity to hear him regard our team as having no talent and that they needed a lot of work, he said this while on the court to the

opposing team right after a loss in hearing distance of his team. I have had people come and make comments during and after the game why these young athletes are mistreated. This from our team family and from the opposing team family. I have seen this first-hand so for me these are the facts. I am quite shocked and disappointed that we would have to formally address the Board, but it appears that the efforts of the Principal and the Athletic Director are and have been exhausted; because I am told that corrective actions have been taken during the past season and now I am told measures were taken during the summer. I want great things for our youth; I want and need for them to feel safe, I want them to be motivated, to be encouraged, to be respected. I want them to rise above this; it is time to make great memories and to achieve great goals. I do not want their self-esteem to be diminished. What I would like to see is accountability, I would like the coach to be held accountable, coaching is an extension of teaching. There needs to be a plan in place in which accountability is enforced. This may be a new sports program, but accountability cannot be omitted. A plan to enforce accountability must be in place. Team athletes are held accountable, parents of teen athletes are held accountable, there should be consequences already in place ready to be implemented.

I want and need the coach to be held accountable for his actions, I want and need to be informed of the plan and I wanted to be informed when this has taken place. I want and need a plan that will monitor ongoing behavior for anyone who is placed in a position of leadership. I understand the confidentiality of the matter and I know I cannot be informed of what corrective actions have been enforced. I also want there to be no reprisal. I would in the future like to hear and see positive feedback and for the team athletes to have a positive experience; and then maybe then I could believe the quote that I read on line, "The power is in the pride". I would also like to mention that all the girls that are here and those that are not they need to know that this situation is not their fault because they are going home blaming themselves. They are thinking if I could have done this, if I could have made that basket, if I could....it is a parent and a coach and a Board situation and we need to correct it. I thank you for your time.

Mrs. Mitchell: Thank you Mrs. Wallace, thank you Mr. Wallace.

Mr. Wallace: I am Rick Wallace and I just want to add that I have been to many games this past season starting from the first scrimmages. That is when we got our first look at what we had in store for the whole season up in Keyport. Basically, everything that everybody said so far is true; it is a shame that Barnegat has a black eye among our contestants. Other schools that I have sat with, people that I know from other school systems and other programs have commented to me like, "what is going on"? Who is that lunatic coaching on the side lines for you guys? That is sad and when our kids get reprimanded for something they did wrong in school, the same should apply for the people in charge of them when they do something wrong. This has gone on much too long and if there is a chance that our girls, if we allow them, to play this season something has to be done soon. Thank you very much.

Mrs. Mitchell: OK, thank you Mr. Wallace, would you, Mr. and Mrs. Wallace and anyone else who would like to speak with Dr. Donahue he is in the back of the room right

now and he will be more than happy to take you into the library down the hall and speak more on the situation. I am sorry, one second please sir, Mr. Kostka, please.

Mr. Kostka: Mrs. Mitchell, I just wanted to say as a representative on the sports committee, as a Board member, along with Mr. Dorow, we plan on meeting this week with Mr. Germano and I can assure the parents and this Board that we will look into this and make a recommendation if needed to the entire Board to make any corrective actions.

Mr. Coronato: I want to advise the Board, I kind of have been a little bit laid back in allowing comments to be directed with regard, hopefully, it was the program and not necessarily to one individual, but the point is that if there is a problem, obviously, now the parents that are here tonight rather than rehashing what has already been said, I guess the message has been delivered that there is concerns here that they now go into the library and formalize it and go through the proper channels with regard to that.

Mrs. Mitchell: Thank you, yes sir? State your name and address for the record, please.

Mr. Kevin Leonard, 26 Deer Run Drive, North – My daughter is Alicia Leonard, I will try not to repeat what the other parents have said. The reason I am here is, I thought I addressed at the time two serious problems roughly last December. One was the Christmas tournament in Brick, the first incident took place at half time. My daughter tells me they were approximately losing by 40 points at half-time, they go into the locker room to discuss, I figured “x’s” and “o’s”, full-court press, scoring points, but instead that did not happen. The Varsity Coach entered the locker room and started verbally screaming and abusing two of the players. First question the head coach said was how come you were not at a practice? He addressed this to Tanyn Wallace. Maybe at the time he did not know that Tanyn’s grandmother passed away.

Mr. Coronato: We are going right back into it and I understand...but you are talking about personnel.

Mrs. Mitchell: Excuse me, Mr. Coronato has the floor.

Mr. Coronato: Obviously, a message was being sent here to the Board and the Board as a result of that is going to, at least this is the first time that I am aware it has come before the Board, the Board is now going to set into a mechanism so that a formalized investigation can be looked into exactly what is going on there. The problem that I have is that if you continue to indicate about one individual or focus on one individual that person’s rights are now going to be violated.

Mr. Leonard: I fully understand that. I hear you.

Mr. Coronato: At this point in time, what I am going to ask you to do is I think all of your comments are appropriate, but I think what you do is, obviously there is going to be an administrator that is going to take down your comments and take down your concerns and they will be memorialized. At that point in time the Board can react appropriately.

Mr. Leonard: OK, very good, I will not repeat anything that was said this evening. I will just tell you where the situation lies with me. My daughter is Alicia Leonard and I have pursued this matter. I have called a case worker, 1510 Toms River, DYFS and Children's Services. Two supervisors will be getting back to me this week regarding abuse to these children. I have gone to the TV and the papers. Any other questions regarding this matter, my phone number is 732-604-0659. Thank you very much.

Mr. Coronato: What I will ask you to do, I understand you did all that, the important thing is if you would go to the administration right now and into the library.

Mrs. Mitchell: Yes, sir, in the green. Please, your name and address.

Mr. Dennis Sands, 9 Buxton Court – I am not going to rehash anything that was already said, the main point that I would like to get to the Board is that this has lasted almost a year, nothing has been done. Our girls, the ones that are here and the ones that did not make it tonight want to play the game of basketball. They are not going to, nor will they be allowed to play under the present coach. Something has to be done about this right now and if everything was heard, and if you all heard what this coach put our girls through last year, there is no reason he is the coach this year. He should be fired immediately. No listen to me...you heard the facts, following them up don't take another ten months.

Mrs. Mitchell: Mr. Sands, please we need to treat each other with respect, though. Please I ask you not to speak.

Audience: He has the floor.

Mr. Sands: I got the floor, listen to me.

Mrs. Mitchell: I ask you to do it respectfully.

Mr. Sands: Do not sit down and take this lightly, it is a very serious matter, handle it that way and do the right thing because it has not been done up to now. OK?

Mr. Coronato: I would just like to advise you at least legally what the issue is here. When you are talking about personnel, ok? Somebody would have to be RICED, meaning that if you are going to discuss somebody's job and somebody's job performance they have rights under the public contract law. My point is this, if you want to follow the procedure, the procedure that is going to be set forth, so that your complaints and concerns can be aired appropriately is that you go into the library right now and somebody will memorialize exactly what you are saying. The administration at that point in time can take the appropriate actions. You have done the right thing and what we are asking you to do right now is not to violate a particular person's rights.

Mr. Leonard: Well, our children's rights have been violated too.

Mr. Coronato: If you do it the right way, then maybe action could be taken.

Mr. Leonard: Thank you.

Mrs. Mitchell: Thank you. Would anyone else like to address the Board? Yes?

Ms. Lisa Becker, 741 West Bay Avenue – I just want to address a letter I received from the school district, actually not from the School Board or the school district, but from the school's security office referencing a warning of sorts about my being on school premises on the night of November 2<sup>nd</sup>. November 2, 2007 was 7<sup>th</sup> and 8<sup>th</sup> grade band night. Every single parent of every child in the marching band, in the seventh grade band and the eighth grade band were invited to the building for pizza and then to go out and watch their children perform in concert with the marching band. I was there as a parent, I walked in the side door; I walked out the back door. I bought a ticket for the football game from Karen Flood like I do every game. I went up and sat in the stands by Mrs. Scully and several other band parents while my son carted forty some odd music stands on the field because they did not have enough volunteers.

So before you start making an accusation that I was there in a capacity that I was not warranted to be there in, you ought to check your facts and not go by somebody's word of mouth assumption. On the other issue of volunteering which is far from over, and I am sure you are aware of that, that will be addressed by the appropriate channels. But, if you now are going to toy with my parental rights you have gone into an entirely new avenue, and whether you are mistakenly thinking that I cannot afford to pursue these matters legally, or if your sole purpose is that I will litigate with the Board of Education so that when I file a petition to run for the school board in February, I will be violating Statute 18A12-2, you are wrong. Because there is not a judge anywhere that will allow you to establish a volunteer policy that is by its nature unconstitutional. You cannot bar me from coming in and volunteering in the school unless it is a flat out rule for everybody, which means every newspaper reporter, everybody who works for a magazine, everyone one of you that has a personal webpage or a blog, the school could be sued from something you put up there. So, I am just going on the record, I was not in that school November 2<sup>nd</sup>, there are band mothers here who will testify the letter went home to every kid. I did not walk into the building until all the parents were invited, and I left out the back door, bought my ticket and sat in the stands while they had to scramble everywhere because other band parents were no where to be found. And if pouring a drink for my daughter and my daughter's friends or my son and my son's friends or taking care of my best friend's child who wears a line in for her insulin is going to create a problem you can drag me out of the school. I guarantee you I will be on every news station in every paper from her across country, although I did get calls already from people in San Francisco about the last time you took an action against me. So, as parents I have lost respect for every one of you, and I can't tell you how many times I have pulled water out of my own backpack to give to people's daughter's who they did not send water with or any other thing. So, you have not hurt me, you have hurt the children who had a support system made up of about six dedicated band parents who scrambled

like mad that night and every night that I have gone in there I have told them I am not here as a volunteer, I am here as a parent to watch my child perform. I am allowed in this building, I can ask you to monitor my child's class at any time, I can walk through that door, my daughter is asthmatic, try and stop me from coming in to participate with my children. What you have done is wrong on every level, legally, morally and ethically. You know it, you are choking it down because somebody else is behind your agenda, it is not going to work, not going to work. And I have lost respect for every one of you. Every one, you lost my vote, if you decide to run for a committee I will be out there campaigning against you on a moral basis. So, that is my comment, I want to thank you again for spending the district's time on something this trivial and the money because it is not your money you are spending on lawyers, it is the taxpayers'.

Mrs. Mitchell: Thank you Mrs. Becker. Would anyone else like to address the Board? Yes? Sorry Mrs. Lindfors, I just saw a hand waving.

Sharon Lindfors – 3 Boulder Drive –  
Joan La Patin – 14 Seventh Street  
Janice Maloney – 10 Ravenwood Blvd.

I am here as a band parent and speaking for all three of us, I was there the night of the 7<sup>th</sup> and 8<sup>th</sup> grade bands coming to play with our marching band. As you can see I am obviously a marching band mom. Mrs. Becker did come, she came in after we were all there, we were all handing out pizza, we were all doing what we were asked to do. There were some parents that were supposed to come that were late so we were very short-handed, and when she did come she said she was here as a parent only and that was her only capacity. She was there in was as a band parent and to be with her child and she only poured soda for her children and none of the other band members because we all were running back and forth trying to take care of four, five, six different jobs. There was only maybe six of us that are very dedicated, go to all the games and do what is needed for the children and the band and we are short-handed for that particular reason, because there not enough volunteers.

I am just here to say that I was there from beginning to the end as well as the other two ladies and the only time she poured soda was for her own children. I am, not embarrassed, but I think it is a shame that we have to address something like this when there are so many other things going on in the town. Within...whatever...you know, I just, I think, I believe in fairness and I just think that this is just gone a little bit, I just think it is a silly thing to have to even waste our time discussing. Thank you for your time.

Mrs. Mitchell: Thank you. Would anyone else like to address the Board? Yes?

Salvatore Velez – 2 Secret Cove Ct. – Good Evening. I come to the Board tonight to try and start a process that I, for the members on the Board that don't know and the parents in the audience, my two boys were in a car accident last Monday morning trying to get to school, the high school, they were trying to cross from Rose Hill Road to Bengal Blvd.,

across Barnegat Blvd. My one son who is a senior was not hurt, my freshman son, I just found out an hour ago from my wife, he just got back from a specialist on concussions, he is not allowed to do any activities for about one month at least, it could be more. I come to the Board first to try and find out a process that we can try. I know the state is the controller of lights. That corner desperately needs a light. There was a witness at the scene who said my son did everything right, he stopped at the sign, he inched out, it is limited sight and it was dark out, the traffic officer was not there yet and he got blindsided. I am a retired fire fighter in NYC for 20 years and have a lot of experience with accidents, three to four feet more, I would have lost both of them. The horror that I had to face to drive to that intersection from home when my son called to say there were in an accident, I would not want any parent here to have to go through that. I went through it and thank God they are both alive.

Mr. Coronato: Sir, I guess, let me see if I can help you out a little bit; I don't know whether that intersection, and I apologize I do not know where the accident took place, I don't know if that intersection or those roads are controlled by the municipality, the county or the state. The first think you would have to do is to find out whether that is a county road, or a municipality road or a state road. The next thing that would have to be done is that somebody would have to go to the police department and find out how many accidents have occurred at that intersection based on the fact of what their report is over a period of a year. At that time there could be a recommendation that they would need a controlled signal and maybe the controlled signal, for instance if the stop sign is not enough, if they need a light, whether it would warrant that. The best thing for you to do would be to go to the police department, unfortunately, I understand you wanted to come in and express your concerns, and obviously that is a very important concern because if you have been reading the paper like I am sure everybody has, there is a lot teenage drivers that, unfortunately, have gotten into accidents for a variety of different reasons. But, this Board probably has absolutely no control, and I would not want you to get the misinterpretation that they can either put a light there or not put a light or do a recommendation.

Mr. Velez: That is not why I am here.

Mr. Coronato: It would not happen...I would say this though, I also happen to be a municipal prosecutor and in my experience in the case of most of the injuries that take place is because they are not wearing seatbelts.

Mr. Velez: They wear seatbelts.

Mr. Coronato: I am just saying, I would say nine out of ten people, especially the youngsters that have died, ok, have all occurred because they were not wearing seatbelts.

Mr. Velez: Can I speak now?

Mr. Coronato: Sure.

Mr. Velez: I did not come here to have the Board to place any fault or any....

Mr. Coronato: I am not suggesting that.

Mr. Velez: I am asking for a process, you told me all good information, I would like someone to write it down and give me the process to do it because we have a new high school there and we have kids driving and you know what? I am sure there are a lot of parents in the school district that would be interested to see if we could push the process, the parents, the town, to protect our children. You have seventeen year-old kids driving, they are not adults, they are children. I did not come here to place any blame on anybody, but you know what? I got lucky that my two boys are pretty much ok. I do not want to go to some other parent when the outcome is not as good. I have seen it, I was a fire fighter for twenty years, CFRD, Certified First Responder, I have seen all the horror, ok? I just want to know where to start. I missed the township meeting last week because of the fact of the trauma of it, my wife is still not right.

Mrs. Mitchell: Mr. Velez, I can help you here. First, like Mr. Coronato said, it might even be close to nine years ago, I have been on this Board for ten now, Mr. Splendorio and Mrs. Lally might even remember this. That is exactly what happened in front of the Collins School, people were going by there so fast and it just got so crazy and I believe, and I stand to be corrected I don't remember exactly what happened in what order, but it comes under municipality. Mr. Coronato exactly what he said with the police, they have to monitor it and that is exactly what happened there and it took a long time. It was around eight months when they finally put a light there, the Board, of course, supported that. What we can do at the next meeting is if indeed is the township that has to move on that first, we can put a resolution on the floor to support that and hopefully...I believe it helps, I believe that every single public meeting it was talked about and I think that got them to move quicker and you see the light there. So, we can maybe have Mr. Falkowski get to you, or Mrs. Lally said she has a name and a number, and can start you off with that process.

Audience: It is a county road.

Mr. Velez: I just want to get..like if I can help or we can get help to get it even if it is just one day faster, it may save one of our seventeen-year-olds to fourteen-year olds in the school system.

Mrs. Mitchell: You are absolutely right. Mr. Kostka?

Mr. Kostka: May I say something please? I would like to take a more proactive stance rather than waiting until the next meeting. I would like to make a Motion that this Board pass a Resolution to the Township requesting that they put pressure on the county of approving a light there. I actually think it is in process, but if us as a Board take a proactive stance right now, God forbid something happened to anyone's child.

Mrs. Mitchell: Agreed, and we will do that under New Business, I will direct it back to you and we will do that under New Business. I am so sorry for that scare. Would anyone else like to address the Board? May I have a Motion to close Public Session...I am sorry. Yes, Denise.

Mrs. Denise Pilovsky, 26 Aphrodite Drive – I just have a couple of questions, Mrs. Mitchell and I want you to address me, to answer me. What is the excuse for changing the meeting dates?

Mrs. Mitchell: Please take your five minutes and we will answer

Mrs. Pilovsky: I know, been here long enough I know exactly how it goes. Since you are now violating a parent's rights what is next? Are you going to stop me from volunteering because I am Hispanic? Are you going to stop me because of my religion next? What is next? I am looking at every single one of you, Ralph you can lift your head up now, at least show some respect to me.

Mrs. Mitchell: Mrs. Pilovsky I ask you to do the same to this Board.

Mrs. Pilovsky: He is not showing respect for me.

Mr. Splendorio: I am writing down what you are saying.

Mrs. Pilovsky: I believe you, right. With that report..hold on one second, another situation, the girls' rights. The attorney mentioned that the individual, I don't know the story I am just sitting back here listening, that the individual has rights, what about the girls' rights? I need an answer on that. One more quick thing, twice I saw, well, one Board member and Mr. McMahan stand out and walk out when people are standing here, do you want respect, have you guys give us respect, we are the parents, we voted you guys in.

Dr. McMahan: It is Dr. McMahan, Mrs. Pilovsky.

Mrs. Pilovsky: Excuse me?

Dr. McMahan: It is Dr. McMahan

Mrs. Pilovsky: Mr. McMahan

Mr. Kostka: You speak with respect? How can you speak with respect?

Mrs. Pilovsky: You know what Mr. Kostka, I am not addressing you, so please don't speak to me.

Mr. Kostka: You are talking about respect, respect for Dr. McMahan, please.

Mrs. Pilovsky: Mr. McMahon, you stood up, he lost my respect when he disrespects other people, ok? So, show respect to us parents, thank you.

Mrs. Mitchell: Would anyone else like to address the Board? I am sorry, Mr. Splendorio?

Mr. Splendorio: Madam President, first of all, I have been on this Board a long time and in all candor I was writing down what you were saying, but I have given you all the respect you deserve. The only time I ever stood up and left this podium was for a personal reason, if you want to talk about it after this meeting I will be happy to do so, but I bow to no one in terms of my respect for the public or the process or the Board. If you require more attention of mine, I apologize for that but certainly my actions were not out of lack of respect at all. Thank you.

Mrs. Mitchell: Thank you, Mr. Sarno?

Mr. Scott Sarno – On a lighter note, I wanted to thank Mr. Germano, he helped set up the Cub Scout, Pack 26 at a football game last month with my wife and several of the members from the pack and they did an outstanding job. I understand they never got to speak to you, they raised \$140 for the pack so they greatly appreciate it. They are using that to go on a camping trip on the USS New Jersey, so that is really all I had to say.

Mrs. Mitchell: Thank you, Mr. Sarno. Mr. Crystal?

Mr. Robert Crystal – 158 Vivas Drive – Just a point of information because I was at that township committee meeting last week. It is a county road, at this time, the Committee has been fighting, maybe with your support they will get it, a little quicker. The light is scheduled to go in the Fall of next year which is another year. Another suggestion could possibly be if you could go through the channels through the township, I understand and I know the reasons they have closed off Pennsylvania. However, by doing that they have a terrible back-up and as the kids are coming around from Barnegat Blvd., the traffic gets crazy and that is where the accidents are going to happen. For the time being, at least until there is a light maybe if they would re-open Pennsylvania so the traffic could flow on two streets instead of one, it would lighten up some of the traffic on Barnegat Blvd. and maybe avoid an accident. That is just my own suggestion. The other thing was just a point for you to be aware of before you go through any Resolution.

Mrs. Mitchell: I think, did Mr. Velez leave? Is he still here?

Mr. Crystal: I am going to call him, I know him very well. Thank you.

Mrs. Mitchell: Would anyone else like to address the Board? May I have a Motion to close the Public Session? Moved by Mrs. Lally, seconded by Mrs. Germano. All in favor, aye. Thank you. Motion passes.

## APPROVAL OF MINUTES

Motion to approve the Executive Session Minutes of the Regular Session Meeting of October 29, 2007.

Motion to approve the Regular Session Minutes of the Regular Session Meeting of October 29, 2007.

Mrs. Mitchell: May I have a Motion to approve under Minutes, items 1 and 2? Moved by Mr. Dorow, seconded by Mr. Davis. Is there any discussion? May I have a Roll Call please?

Mrs. Germano: Yes  
Mrs. Taylor: Since I was not at the entire meeting I would like to abstain on item 1 and I approve item 2.  
Mr. Dorow: Yes  
Mr. Splendorio: Yes  
Mr. Kostka: Yes  
Mr. Davis: Yes  
Mr. Houser: No, on 1 and 2  
Mrs. Lally: Yes  
Mrs. Mitchell: Yes

Mrs. Mitchell: Thank you, Motion passes.

## CORRESPONDENCE

Mrs. Mitchell: Under Correspondence in your packet there are thank you letters to Dr. McMahon and Mr. Falkowski for their fantastic fan bus.

## BOARD GOVERNANCE COMMITTEE – POLICY MOTIONS

1. Motion to approve the second reading of the following policies:

#	Section	Title	Type
8601	Operation	Pupil Supervision After School Dismissal	Mandatory Policy
5512.01	Pupils	Harassment, Intimidation & Bullying	Policy
8461	Operations	Reporting Violence, Vandalism, Alcohol & Other Drug abuse	Mandatory Policy

<b>5330</b>	<b>Pupil</b>	<b>Administration of Medication</b>	<b>Mandatory Policy</b>
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*The policies listed above are second readings and all State mandated policies under the referenced sections. The policy revision above is revised mandates; the others are mandated from the state.*

2. Motion to approve the first reading of the following policies:

#	Section	Title	Type
<b>8335</b>	<b>Operations</b>	<b>Family Educational Rights and Privacy Act</b>	<b>Mandatory Policy</b>
<b>5530</b>	<b>Pupils</b>	<b>Substance Abuse</b>	<b>Policy</b>

*The policies listed above are for first reading and are State mandated under there referenced sections.*

Mrs. Mitchell: Under Board Governance, Committee Motions, may I have a Motion to approve items 1 and 2? Motion by Mr. Davis, seconded by Mr. Kostka. Discussion? Roll Call please?

Mrs. Germano     Yes  
Mrs. Taylor        Yes  
Mr. Dorow          Yes  
Mr. Splendorio    Yes  
Mr. Kostka         Yes  
Mr. Davis          Yes  
Mr. Houser         Abstain on items 1 and 2  
Mrs. Lally         Yes  
Mrs. Mitchell      Yes

Mrs. Mitchell: Thank you, Motion passes.

**FINANCE COMMITTEE MOTIONS:**

1. MOTION TO APPROVE NOVEMBER BILLS IN THE AMOUNT OF \$ 1,432, 056.43, OCTOBER PAYROLL IN THE AMOUNT OF \$ 2,629,369.35 (CAFETERIA BILLS IN THE AMOUNT OF \$ 130,206.08 ARE INCLUDED IN THE NOVEMBER BILLS AMOUNT).

2. MOTION TO APPROVE THE MONTHLY REPORT OF THE TREASURER (A-149) FOR SEPTEMBER, 2007.
3. MOTION TO APPROVE APPROPRIATION TRANSFERS AND RATIFY NOVEMBER HAND CHECKS IN THE AMOUNT OF \$ 167,691.62.
4. MOTION TO APPROVE THE BOARD SECRETARY'S MONTHLY CERTIFICATION: LINE ITEM STATUS FOR SEPTEMBER.
5. MOTION TO APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION: BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR SEPTEMBER.
6. MOTION TO APPROVE THE FOLLOWING OOD PLACEMENTS, PAY TUITION AND PROVIDE TRANSPORTATION AS NOTED FOR THE 2007-2008 SCHOOL YEAR.

Barnegat

STUDENT	PLACEMENT	TUITION
CS	MOESC Enrichment Program	\$17,000
RR	CPC Behavioral Healthcare	\$61,380

7. MOTION TO APPROVE THE FOLLOWING HOMEBOUND INSTRUCTION REQUESTS:

CR at Collins from 10/8/07 – 12/3/07  
 DJ at BHS from 10/22/07 until further notice  
 AB at BHS from 9/14/07 until further notice  
 CS at Brackman from 10/15/07 until further notice (pending CST evaluation)  
 JY at Brackman from 11/19/07 until further notice (pending CST evaluation)

8. MOTION TO APPROVE A JOINT TRANSPORTATION AGREEMENT WITH THE SOUTH PLAINFIELD BOARD OF EDUCATION

A motion to approve a joint transportation agreement with the South Plainfield Board of Education at an annual cost of \$28,904.40 for a route to the Children's Center of Monmouth County, whereas the South Plainfield Board of Education is the Joiner District Board of Education

and the Barnegat Board of Education is the Host District Board of Education for the 2007-2008 school year.

**9. MOTION TO APPROVE AMENDED CONTRACT FOR D'AMBROSIO COMMUNICATIONS**

A motion to approve an amended contract with D'Ambrosio Communications in the amount of \$1,000 a month for eight months (total of 80 hours) from November 1, 2007 – June 30, 2008, which is a reduction from \$3000.00 per month. This changes parlay's with the Communications Personnel motion last month.

**10. MOTION TO APPROVE ATTENDANCE AT THE FOLLOWING WORKSHOPS**

<b>NAME</b>	<b>WORKSHOP</b>	<b>DATE</b>	<b>Location</b>	<b>Workshop</b>	<b>Mileage</b>	<b>TOLLS OR PARKING</b>	<b>Total</b>
Ryan Dalon	Practical Strategies	12/18/2007	Cherry Hill	\$199.00	\$46.37		\$ 245.37
Greg Oravets	Practical Strategies	12/18/2007	Cherry Hill	\$199.00			\$ 199.00
Ryan Dalon	Sexuality on Internet	4/18/2007	Waretown	\$100.00	\$3.88		\$ 103.88
Dayna Angelozzi	Teach at the Beach	5/16/2008	Pomona	\$75.00	\$33.75		\$ 110.15
Stacey Hoffman	Reading Strategies	11/29/2007	Piscataway	\$100.00	\$34.01		\$ 134.01
Bunny Raylman	NCLB	12/7/2007	Atlantic City	\$120.00	\$46.70	\$6.70	\$ 173.40
Anthony Orecchio	Music Auditions	12/8/2007	Voorhees		\$56.55		\$ 56.55
Nicole DelPizzo	Prompts on Writing	12/17/2007	Cherry Hill	\$199.00	\$24.25		\$ 223.25
Cara Walters	Prompts on Writing	12/17/2007	Cherry Hill	\$199.00	\$24.25		\$ 223.25
Bunny Raylman	Lean How to Order test	12/13/2007	Trenton		\$49.71		\$49.71
Janice Papola	NJ Kindergarten Teacher	2/12/2008	Atlantic City	\$199.00	\$43.65	\$18.00	\$ 260.55
Karen McKeon	OC Tech Prep Mtgs	Various	Various		\$107.97		\$ 107.97
Elizabeth Hults	Merchant of Venice	10/2&10/2007	Trenton		\$72.45		\$ 72.45
Tom Sutaris	SRA LAL Training	10/29/2007	Sewell		\$29.16		\$ 29.16
Mary LaBruna	Assessment Literacy	10/12/2007	Cherry Hill		\$47.00		\$ 47.00
Mary LaBruna	AMTNJ Conference	10/25&26/07	Somerset		\$131.92		\$ 131.92
Tom Sutaris	NJ HSPA Intervention	10/26/2007	Edison		\$32.90		\$ 32.90
Jaime DelPrete	SRA LAL	10/29/2007	Sewell		\$29.16		\$ 29.16

Paul Santaseri	Training Master Scheduling	1/16&17/2008	Philadelphia	\$450.00	\$59.36	\$3.00	\$ 512.36
Kim Puorro	Master Scheduling	1/16&17/2008	Philadelphia	\$450.00	\$59.36	\$30.00	\$ 512.36
Megan Myers	Conf. NJ 3/4 Gr. Teacher	1/25/2008	Atlantic City	\$199.00	\$40.32	\$1.70	\$ 241.02
Anne Sterner	NJASP	12/14/2007	Jamesburg		\$54.32		\$54.32
Adrienne Zambor	NJASP	12/14/2007	Jamesburg		\$32.25		\$32.25
Robert Armbrust	NJASP	12/14/2007	Jamesburg		\$31.53		\$31.53

Mrs. Mitchell: Under Finance may I have a Motion to approve Items 1-14? Motion by Mrs. Germano, seconded by Mrs. Taylor. Any discussion? Roll Call please?

Mrs. Germano Yes  
Mrs. Taylor Yes on all, abstain on P.O. 082074  
Mr. Dorow Yes  
Mr. Splendorio Yes  
Mr. Kostka Yes  
Mr. Davis Yes  
Mr. Houser I abstain 1, 3, 8 and 14 and yes to all the others  
Mrs. Lally Yes  
Mrs. Mitchell Yes

Mrs. Mitchell: Thank you, Motion passes

## EDUCATION COMMITTEE - INFORMATION

- A. Dr. Saxton is announcing the creation of an Environmental Club. This club has attracted approximately 20 students and has a volunteer advisor, Kelsey Kirkpatrick.
- B. Congratulations! I am very pleased to let you know that your schools have been selected as the winners of this year's New York Jets Program "*Eat Right, Move More*". We had 64 schools that applied for this program, and it was quite a difficult task to select the winners. A committee of NJ Department of Agriculture staff, along with an outside consultant made the selections, looking at which schools submitted complete packets by the required postmark date, which scored highest on the questionnaire, which had the most healthy menus and snack selections, and which schools demonstrated that they are making great efforts to promote nutrition and physical activity for their students.

The following six schools were selected:  
Rittenberg Middle School in Egg Harbor City  
Northfield Community School in Northfield  
Hunterdon Central Regional High School in Flemington  
Port Reading #9 Elementary School in Woodbridge  
***Cecil S. Collins Elementary School in Barnegat Township***  
Halsted Middle School in Newton

As we had indicated in the application packet, of the six winners, one was randomly picked to be the school which would be able to send some representatives and be recognized at a Jets home game. The school that was randomly picked is Hunterdon Central Regional High School. The home game that this will take place is on Sunday, December 9, 2007.

You will be contacted further with the details of participation in this program, and will receive an official letter in the mail.

Janet Renk, Coordinator of School Nutrition Programs  
NJ Department of Agriculture  
Division of Food and Nutrition

- C. When Charlie Brown complains about the overwhelming materialism that he sees amongst everyone during the Christmas season, Lucy suggests that he become director of the school Christmas pageant. Charlie Brown accepts, but it proves to be a frustrating struggle. When an attempt to restore the proper spirit with a forlorn little fir tree fails, he needs Linus' help to learn what the real meaning of Christmas is. This show will be performed at Barnegat High School on December 14 and 15 at 7:00 PM in the school auditorium and on December 16 at 2:00 PM also in the auditorium. Please stop by and support our high school students in this endeavor.
- D. Everyone was delighted to once again have our students participate in the Southern Regional Holiday Program.
- E. The purpose of the New Jersey Qualify Single Accountability Continuum (NJQSA) system is to evaluate and monitor all public school districts in the State. NJQSAC is designed to be a single, comprehensive accountability system that consolidates and incorporates the monitoring requirements of applicable State and Federal programs.

NJQSAC is also intended to complement, and serve in part to implement, Federal requirements. Under NJQSAC, public school districts are evaluated in five key component areas of school district

effectiveness—instructions and program, personnel, fiscal management, operations and governance – to determine the extent to which public school districts are providing a thorough and efficient education. The standards and criteria by which school districts are evaluated will assess actual achievement, progress toward proficiency, local capacity to operate without State intervention, and the need for support and assistance provided by the State.

The Barnegat School District is scheduled for NJQSAC during the 2008-09 school year. Documentation for this evaluation and monitoring process has already commenced and will continue through November, 2008.

**EDUCATION – MOTIONS**

1. Motion to Approve Submission of the Local Professional Development Plan (LPDC) (SY 2008-2009) for County Review.

*Motion to approve submission (due date December 7, 2007) of the Local Professional Development Plan (LPDC) for school year 2008-2009 for the County Professional Development Board’s (CPDB) review.*

Mrs. Mitchell: Under Education Motions may I have a Motion to approve that single Resolution? Motion by Mrs. Germano, seconded by Mr. Kostka, Any discussion? Roll Call please?

Mrs. Germano	Yes
Mrs. Taylor	Yes
Mr. Dorow	Yes
Mr. Splendorio	Yes
Mr. Kostka	Yes
Mr. Davis	Yes
Mr. Houser	Abstain
Mrs. Lally	Yes
Mrs. Mitchell	Yes

Mrs. Mitchell: Thank you, Motion passes

**PERSONNEL COMMITTEE- INFORMATION**

**A. NOTIFICATION OF RETIREMENT – FULL-TIME INSTRUCTIONAL AIDE – SY 2007-2008**

*Ms. Eileen Schubring, Full-time Instructional Aide, has submitted her letter of retirement effective January 1, 2008.*

B. NOTIFICATION OF CHANGE IN RETIREMENT DATE – LIBRARY TECHNICIAN – RLHS – SY 2007-2008

*Mrs. Ann Fiorello, Library Technician at the Horbelt School has submitted notification of a change in her retirement date from December 1, 2007 to June 30, 2008.*

C. NOTIFICATION OF RESIGNATION – GUIDANCE COUNSELOR – BHS – SY 2007-2008

*Ms. Ellen Kelpsh, Guidance Counselor at Barnegat High School has submitted her letter of resignation effective January 18, 2008.*

D. NOTIFICATION OF RESIGNATION – PART-TIME CUSTODIAN – SY 2007-2008

*Mr. Leonard Besser, Part-time Custodian verbally resigned effective November 9, 2007.*

E. NOTIFICATION OF RESIGNATION – COACH – ROBMS – SY 2007-2008

*Ms. Heather Killeen, Assistant Girls Basketball Coach at the Brackman School verbally resigned effective November 19, 2007.*

F. NOTIFICATION OF EXTENSION OF MEDICAL LEAVE OF ABSENCE – FIFTH GRADE TEACHER – LMDS – SY 2007-2008

*Mrs. Laura Portelli, Fifth Grade Teacher at the Dunfee School has submitted notification of an extension of her medical leave of absence from beginning September 4, 2007 with a tentative return-to-work date of November 2, 2007. Laura's next doctor's appointment is December 12, 2007 at which time a further evaluation will be done to estimate her tentative return-to-work date.*

G. NOTIFICATION OF LEAVE OF ABSENCE – TRANSPORTATION DRIVER – CSCS – SY 2007-2008

*Mr. James O'Hearn, Transportation Driver has submitted notification of a leave of absence effective January 7, 2008 with a return-to-work date of January 14, 2008.*

**PERSONNEL COMMITTEE – MOTIONS**

1. —

2.1. APPROVE HIRING SUBSTITUTE SUPPORT STAFF – SY 2007-2008

*Motion to approve hiring the following as substitute support staff for the 2007-2008 school year:*

*Collette Bach - Instructional Aide, Playground/Café Aide, Library Tech, Secretary*

3.2. APPROVE HIRING CERTIFIED SUBSTITUTE STAFF (7) – SY 2007-2008

*Motion to approve hiring the following certified substitute staff for the 2007-2008 school year:*

*Eugene Garritt, Jr. – applying for substitute certificate*

*Donna Jones - applying for substitute certificate*

*Kristin Niemiec – applying for substitute certificate*

*Danielle Porcella - applying for substitute certificate*

*Marisa Hanrahan – substitute certificate*

*Jaclyn Makela – substitute certificate*

*Amanda Sojak– certified substitute*

4.3. APPROVE HIRING GUIDANCE COUNSELOR – BHS – SY 2007-2008

*Motion to approve hiring Sandra Stout as Guidance Counselor at Barnegat High School for the 2007-2008 school year. DOE: January 2, 2008. Salary: \$48,639. GAAP: 11-000-218-104 Ext. 11224.*

5.4. APPROVE HIRING COMPUTER TEACHER – BHS – SY 2007-2008

*Motion to approve hiring Kevin Karp as Computer Teacher for Barnegat High School for the 2007-2008 school year. DOE: December 4, 2007. Salary: \$41,500 step 1/BA. GAAP: 11-140-100-101 Ext. 11369.*

6.5. APPROVE HIRING AFTER SCHOOL ACTIVITIES PERSONNEL – LMDS – SY 2007-2008

*Motion to approve hiring Colleen Healy and Laura Arluna as After School Activities Personnel for the Dunfee School for the 2007-2008 school year. Stipend: Contracted Overtime Rate on an as needed basis. GAAP: 11-401-100-100 Ext. 11784.*

7.6. APPROVE HIRING ASSISTANT GIRLS BASKETBALL COACH – ROBMS – SY 2007-2008

*Motion to approve hiring Michael Iveson as Assistant Girls Basketball Coach for the Brackman School for the 2007-2008 school year. Stipend: \$2,103.*

**8.7. APPROVE HIRING COACH – ASSISTANT BOYS TENNIS COACH – BHS – SY 2007-2008**

*Motion to approve hiring Richard Blasi as Assistant Boys Tennis Coach for Barnegat High School for the 2007-2008 school year. Stipend: \$3,153 Step 1.*

Mrs. Mitchell: Under Personnel Committee Motions, may I have a Motion to approve Items 1 through 7? Motion by Mr. Kostka, seconded by Mrs. Germano. Any discussion? Roll Call please?

Mrs. Germano	Yes
Mrs. Taylor	Yes
Mr. Dorow	Yes
Mr. Splendorio	Yes
Mr. Kostka	Yes
Mr. Davis	Yes
Mr. Houser	Yes
Mrs. Lally	Yes
Mrs. Mitchell	Yes

Mrs. Mitchell: Thank you, Motion passes.

**FACILITY USE/TRANSPORATION MOTION**

**MOTION TO APPROVE THE USE OF THE RUSSELL O. BRACKMAN SCHOOL BY THE UNITED FAITH CHRUCH, EVERY SUNDAY MORNING, BEGINNING DECEMBER 2, 2007 FROM 10:00 AM – 1:00PM.**

1. Motion to approve the usage of the Russell O. Brackman Middle School by the United Faith Church, every Sunday from 10:00 am to 1:00 pm, beginning on December 2, 2007. The church will have the use of the auditorium and two classrooms at a cost of \$225.00 per week.

Mrs. Mitchell: Under Facilities, may I have a Motion to approve Item 1? Motion by Mr. Davis, seconded by Mr. Dorow. Any discussion? Roll Call please?

Mrs. Germano	Yes
Mrs. Taylor	Yes
Mr. Dorow	Yes
Mr. Spendorio	Yes
Mr. Kostka	Yes

Mr. Davis                    Yes  
Mr. Houser                 Yes  
Mrs. Lally                 Yes  
Mrs. Mitchell             Yes

Mrs. Mitchell: Thank you, Motion passes.

**SAFETY/TECHNOLOGY COMMITTEE –MOTION**

**MOTION TO APPROVE THE UPDATED “UNIFORM STATE MEMORANDUM OF AGREEMENT”**

*This Memorandum of agreement is a requirement of the State (N.J.A.C. 6A:16-6.1 and 6A:16-6.2(b)14 to ensure cooperation between school staff and law enforcement authorities.*

Mrs. Mitchell: Under Safety/Technology may I have a Motion to approve Item 1? Motion by Mr. Kostka, seconded by Mrs. Germano. Any discussion? Roll Call please?

Mrs. Germano             Yes  
Mrs. Taylor               Yes  
Mr. Dorow                Yes  
Mr. Splendorio          Yes  
Mr. Kostka                Yes  
Mr. Davis                 Yes  
Mr. Houser                Yes  
Mrs. Lally                 Yes  
Mrs. Mitchell             Abstain

Mrs. Mitchell: Thank you, Motion passes.

**NEW BUSINESS**

Mrs. Mitchell: Under New Business, Mr. Kostka, please?

Mr. Kostka: I would like to make a Motion that this Board take a pro-active stance and pass a Resolution in support of a traffic light at the corner of Bengal and Barnegat Blvd.

Mrs. Mitchell: Alright, thank you, is there a second? Seconded by Mrs. Lally. Is there any discussion? May I have a Roll Call please?

Mrs. Germano             Yes  
Mrs. Taylor               Yes  
Mr. Dorow                Yes  
Mr. Splendorio          Yes  
Mr. Kostka                Yes

Mr. Davis                    Yes  
Mr. Houser                 Yes  
Mrs. Lally                 Yes  
Mrs. Mitchell             Yes

Mrs. Mitchell: Thank you, anything else? Mr. Houser?

Mr. Houser: Also, under New Business. I make a Motion to have the elected Barnegat Board of Education members interview, bid for and hire an attorney for any possible litigation or law suit against the Barnegat Board of Education and/or elected Barnegat Board of Education members.

Mrs. Mitchell: Is there a second on that? Is there any discussion? Roll Call?

Mrs. Germano:            Yes  
Mrs. Taylor              Yes  
Mr. Dorow                No  
Mr. Splendorio         No  
Mr. Kostka                No  
Mr. Davis                 No  
Mr. Houser                Yes  
Mrs. Lally                No, we have enough lawyers.  
Mrs. Mitchell            No

Mrs. Mitchell: Motion fails. Dr. McMahon anything else?

#### **SUPERINTENDENT'S COMMENTS**

Dr. McMahon: Yes, I just want to make note that we received a letter this week from the State of NJ Department of Agriculture. The Cecil S. Collins School as people know was selected for the Eat Right, Move More Program. By doing so we have just been notified that a NY Jets football player, who they have not named, will be visiting the Collins' School in the spring of 2008 due to the healthy eating and physical activity at the Collins School, so there will be a Jets player there.

Mrs. Mitchell: OK, anything else anyone?

Dr. McMahon: After the Super Bowl, but he will be there.

Mrs. Mitchell: Ok, thank you all for coming out, we do not meet in December, but we will be back in January. Have a happy holiday. I am sorry, yes, Mrs. Lally?

Mrs. Lally: The Barnegat Township Education Foundation is sponsoring our fourth annual cheerleading competition. We had 2,000 people in the high school last year and raised \$9,000 scholarship funds, but we need help so if anyone wants to volunteer please send your name, email address, phone number to my attention.

Mrs. Mitchell: Mr. Splendorio did you have something?

Mr. Splendorio: No, just a motion to adjourn.

Mrs. Mitchell: OK, Motion to adjourn, seconded by Mr. Kostka. All in favor, aye.  
Thank you all, goodnight.

### **ADJOURNMENT**

The next Barnegat Township Board of Education Regular Meeting will be held on  
January 23, 2008 at the Robert L. Horbelt School.

Respectfully submitted,

Brian S. Falkowski, Board Secretary/  
Assistant Business Administrator