

***Barnegat Township
School District***

**BARNEGAT BOARD OF EDUCATION
SPECIAL MEETING MINUTES**

**December 9, 2008
Tuesday, 6:30 PM**

Barnegat High School
180 Bengal Blvd.
Barnegat, NJ 08005

OUR MISSION: The Barnegat Schools, in partnership with our community, nurture and educate our children in accordance with all core curriculum content standards to prepare them for responsible citizenship and success in life.

DISTRICT HIGHLIGHTS

TEACHER WINS PATRIOT’S WEEK PODIUM CONTEST

Barnegat High School History teacher, Lesley-Ann Thompson, was one of 1,000 individuals who submitted entries to the contest. Winner of the Patriot’s week Podium Contest were chosen by the State Department, New Jersey Historical Society, and the NJEA. Ms. Thompson received the award from The New Jersey Department of State on December 3, 2008 and is scheduled to give a lecture in Trenton on December 26, 2008. We congratulate her on this honor.

I. CALL TO ORDER

Mr. Houser: Can I have everyone’s attention please? I would like to call this meeting of the Barnegat Board of Education to order.

II. OPEN PUBLIC MEETING ACT

The notice of this meeting has been forwarded to the Asbury Park Press, and placed in the foyer of the Barnegat High School, the Municipal Building and filed with the Municipal Clerk, in conjunction with the Open Public Meeting Act N.J.S.A. 10:4-10.

III. ROLL CALL

Mr. Houser: Roll Call

Mr. Adorno	Present
Mr. Davis	Present
Mrs. Mitchell	Present
Mrs. Pilovsky	Present
Mrs. Sarno	Present
Mr. Scully	Present
Mrs. Taylor	Present
Mrs. Becker	Present
Mr. Houser	Present

IV. APPROVAL OF AGENDA AND/OR ADDITIONS

Mr. Houser: Motion to approve the agenda and/or additions, do we have a Motion?

Mrs. Taylor: So Moved

Mrs. Sarno: Second

Mr. Houser: Discussion? All those in favor signify by saying Aye.

All: Aye

Mr. Houser: Opposed? Motion carried.

V. AWARDS/PRESENTATIONS

Mr. Houser: Awards and Presentations, Dr. Saxton?

BARNEGAT HIGH SCHOOL NOVEMBER STUDENTS FOR THE MONTH

Mr. Houser: Hold on one second Dr. Saxton, we have to do the Flag Salute

VI. FLAG SALUTE

Mr. Houser: Would everyone please stand up and salute the Flag?

All: Flag Salute

Dr. Saxton: One of the great joys at the high school is having the teachers work together each month and through a committee process select the student who has demonstrated some kind of outstanding qualities and these are selected by teachers and we take pictures of these students who recognize them for the outstanding caliber of their character. The students have a picture taken, their name is put on a plaque and we display it in the foyer of the hallway. Our first Student of the Month for September, excuse me for November, I have to apologize to those students of the Month who are in September and October. We will catch up with you in January. Our freshman of the Month of November is Curtis Rush. I do not know if Curtis is here tonight. We can give him a round of applause. The plaque says Curtis makes kind-hearted gestures on a daily basis. He is a hard worker in class and is always willing to lend a hand. Curtis has a bright future ahead of him here at Barnegat High School.

Our next Student of the Month for November is Sharyn Moran, I know Sharyn is here. Sharyn is very involved in sports and extra curricular activities. She keeps on top of her work and strives to be the best that she can be in everything. Sharyn always has a smile on her face and is willing to go the extra mile, Sharyn Moran.

Our Junior Student of the Month is Tom Armstrong. Is Tom here tonight? Tom is not here but we can give him a round of applause. The teachers wrote, Tom never stops trying. Whatever the challenge, he gives it his best effort with a smile on his

face and some quick remark to share. He brightens the day of those around him. That is Tom Armstrong.

And, finally our senior of the Month for November is Katie Sanchez. Was Katie able to make it tonight? Katie is a remarkable young lady and she is an inspiration to staff and students. She faces challenges head on with a smile on her face. Katie continually goes above and beyond what is expected of her. Katie Sanchez, the Senior of the Month. There is Katie now.

Mr. Houser: Mrs. McKeon, Recycling Poster Contest Winners?

Karen McKeon: Good Evening. On behalf of the Barnegat Township Board of Education and the faculty, the elementary and middle school faculty members as well as the high school art teachers, I would like to recognize the following students. Barnegat Township as well as the Climate Action Committee came to us and asked us if we might be able to participate in a recycling poster contest which basically would highlight the students' artwork in a calendar. We graciously accepted and on behalf of the teachers and the students and the parents, thank you very much for your involvement in such a worthwhile cause, and the Climate Action Committee, MaryAnne Clemente, Sue Purder, Mrs. Jackson, Mr. Healy, Mrs. Becker, thank you very much, I really appreciate that.

The following students are going to be recognized this evening. For kindergarten from the Horbelt School, Dylan DeStefano, his artwork represented Sorted is Fun. Dylan come on up. The next student is Ashley Wrigley, Grade 1 from the Collins School, I Rake Leaves For Worms To Eat. Rachel Fieramosca and her title for the Contest is Reduce, Reuse, Recycle, Rachel are you here? Congratulations to Rachel. The next student is Lauren Towlen, Third Grade, Collins School, the title of her poster is Paper Recycling Saves Trees and when we all go green we will certainly save a lot more. Let's give Lauren a round of applause, please.

Fourth Grade Dunfee, a student Gian San Jose, Natural Resources was his submission and a little bit of a side information, when I went over to meet with him I had my cars keys in my hand and he said, I knew I won, I knew I won, and then all of a sudden in a split second he said, do you own a Honda Pilot? And I said, no I am not fortunate enough to own a Honda Pilot, but I do have a Honda Civic, does that count? So, great job. Daniel McGee if you are here please come down. Daniel's submission was Process of Recycling and he represents the Donahue Elementary School. Daniel come down please. Sixth grade representative, Jeff DeLuise, Earth Science/Landfill, he represents the Brackman School. Congratulations. Brianna Belits, seventh grade representative from Brackman, her title was Recycle. Michael Richie, eighth grade student, his title was Be Green. Kerri Jablonski, ninth grade student, Save Our Forests, Kerri come down please. The students were also recognized at the Township Committee meeting about one and one-half weeks ago and they were also recognized by the Township and the Climate Action Committee. Tenth grade representative for

the high school, Tanisha Jodice and her title was Go Green, come on down. Eleventh Grade student, Cara Cacioppo, her title was Every Tree Counts, great job.

Our The twelfth grade winner is going to be featured on Barnegat Township calendar cover and the winning recipient is Brandi Nelson, Graphic Designer and her title was Ecology, great job. Thank you on behalf of the Barnegat Township Board of Education, the Township and the Climate Action Committee. Thank you. Oh, Rachel are you here? Come on down. Dylan is here too, I am looking for the certificate in was in my hand because he was the first recipient.

RECYCLING POSTER CONTEST WINNERS FOR 2009 CALENDAR

January	Kindergarten Horbelt Elementary School	Dylan DeStefano <i>SORTING IS FUN</i>
February	First Grade Collins Elementary School	Ashley Wrigley <i>I RAKE LEAVES FOR WORMS TO EAT</i>
March	Second Grade Horbelt Elementary School	Rachel Fieramosca <i>REDUCE, REUSE, RECYCLE</i>
April	Third Grade Collins Elementary School	Lauren Towlen <i>PAPER RECYCLING SAVES TREES</i>
May	Fourth Grade Dunfee Elementary School	Gian San Jose <i>NATURAL RESOURCES</i>
June	Fifth Grade Donahue Elementary School	Daniel McGee <i>PROCESS OF RECYCLING</i>
July	Sixth Grade Brackman Middle School	Jeff DeLuise <i>EARTH SCIENCE/LANDFILL</i>
August	Seventh Grade Brackman Middle School	Brianna Belits <i>RECYCLE</i>
September	Eighth Grade Brackman Middle School	Michael Richie <i>BE GREEN</i>
October	Ninth Grade Barnegat High School	Kerri Jablonski <i>SAVE OUR FORESTS</i>
November	Tenth Grade Barnegat High School	Tanisha Jodice <i>GO GREEN</i>
December	Eleventh Grade Barnegat High School	Cara Cacioppo <i>EVERY TREE COUNTS</i>
COVER	Twelfth Grade Barnegat High School	Brandi Nelson – Graphic Designer <i>(photo courtesy of Mourelas Konstantinos)</i> <i>ECOLOGY</i>

Mr. Houser: Great job, thank you. Volunteers for the Challenger Program, Mr. Germano?

Mr. Germano: Thank you everyone. One of the better programs that the Shore Conference has put together is called the Challenger League and the Challenger League is a Monmouth/Ocean county cooperative program with all the high schools through sponsorships who have put together an athletic league for children unable to play at the

high school level. It is from grades 7 – 12. Mr. Toddings is going to tell you a little bit about that. This is Coach Gunderson, who coaches our team and we have had a terrific turnout, it is an awesome program. If you ever get a chance they play every Sunday and we would love to have you out there. Tonight we are going to take a little time to thank the buddy program that goes along with the Challenger Program. What the Challenger buddies do is they come on Sunday and they participate with our athletes from the Challenger League. It is really quite an exciting program. At this time I am going to introduce Mr. Toddings.

Mr. Toddings: Well, just what Mr. Germano said, this is a county-wide, Ocean County/Monmouth County program that gives our students an opportunity to participate in extra-curricular athletics that do not have that opportunity because of disabilities or whatever. I would like to give a special thank you to Karen Flood for all of her help with this because of the paperwork and the processing and getting all of this information out there, so thank you Karen.

It has been a great thing, just what Mr. Germano said, it is three seasons, a spring season, winter season and fall season and these student athletes we are calling them, do participate in flag football, soccer, basketball and in the spring we will have baseball/t-ball. So, like we said every student has a buddy or helper that comes out with them and helps them scoring touchdowns, catching passes, scoring baskets, doing whatever, it is really just a great time and the kids are loving it. We have gotten a lot of positive feedback for the first year. There are things we are still looking to get better and improve on, but it has been a great success and the feedback we are getting from the kids is that they absolutely love it and just look forward to this week in and week out. So thank you for everyone who has helped to get this off the ground and get it going because the kids are really enjoying it.

Mr. Gunderson: I would also like to say that I have appreciated the opportunity to work with these students that come out every weekend and play. They have been fantastic and I am appreciating the opportunity to be able to be the coach for them. The people that we are about to recognize today are very important because without them this program would not be possible. And, not only do we have the athletes who participate in the high school varsity sports, but we also have our cheerleaders who come out and support the team on the weekends and give it really a feel of any other varsity team that you might come out and see. It has really been fantastic so we are going to recognize these people at this time. If you are present when we call you name if you would come up and get a certificate.

VOLUNTEERS FOR THE CHALLENGER PROGRAM

Steve Carcasses	Nicolette Landi
Nick San Giacomo	Paige Mallett
Corey Tyrell	Daniella McCrann
Anthony Hernandez	Sharyn Moran

Josh Ahiabor	Kelsi Mozart
Chris Nueva	Zusie Nelke
Kryonel Manigat	Jilly Mozart
Genesis Bonilla	Courtney Palughi
Andi-Rose Buccola	Kaitlin Rhinesmith
Brynn Cittadino	Brianna Scaglione
Megan Connors	Janel Sprague
Kristen Covine	Karina Wesley
Alex Dudas	Seana Worthy
Jessica Fox	Sebastian Duffy
Jill Grobelny	Dan Eorio
Sidney Hernandez	Scott Conklin
Michelle Lombardi	CJ Pacquing

BARNEGAT MARCHING BENGALS TOURNAMENT OF BANDS CHAPTER 1, GROUP II REGIONAL ACHIEVEMENTS

September 20, 2008 – Haddon field TOB Competition

First Place

September 27, 2008 – Triton TOB Competition

First Place

October 11, 2008 – Williamstown TOB Competition

First Place, Best Drum Major, Best Percussion, and Best Auxiliary

October 18, 2008 – Kingsway TOB Competition

First Place, Best Percussion, and Best Auxiliary

October 25, 2008 – Southern Regional Cavalcade Competition

Fifth Place, American Class

November 12, 2008 – TOB Chapter Championship

First Place, Chapter 1, Group II Regional Champions
Best Percussion, Best Drum Major, Best Brass, Best Woodwind, Best Auxiliary.

Dr. Saxton: As you can see up here on the stage, not only do we have students doing well in the area of volunteering, but we also have our band winning awards besides performing at football games during half-time. At this time I would like to ask Mr. Gagnon to come up and talk a little bit about the band and then recognize our students. Mr. Gagnon?

Mr. Gagnon: Thank you Dr. Saxton, and thank you to the Board of Education. It is really an honor to be recognized in such a way. So, I want to thank the high

school administration and of course the Board of Education for recognizing our achievements as a band especially I want to thank the students first, right off the bat. So, thank you students.

I am going to try and be brief, and I think I might succeed, but in the interest of efficiency could I have all the marching band people just move off to the side and stand along the wall here so when I call your name you will get your certificate. We are going to do it really quickly. While they are moving I just wanted to give a brief overview of what we have done this season. It has been an extremely successful season, it was our most ambitious season this year so far in the four years of being an organization in that we performed in over twenty different events including football games and parades and pep rallies and the like, but we have also done six competitions this year. What was unique about our competition season was the fact that we performed in the TOB which stands for Tournament of Bands, the TOB Chapter Champions which took place in Williamstown, and when we left the Chapter Champion competition we were the Group II Regional Chapter I Champions. Besides winning our first place trophies and these are the trophies for the season as you can see. Thank you for clapping for the trophies. We also received awards in best percussion and best drum major which are Aimee Maloney and David Ferrara, best brass, best woodwind and best auxiliary which is our Guard too. So, all around fantastic organization.

But most importantly, beside being an extraordinary group of young men and women, they are by far the most dedicated, hard-working and talented students that I have ever had the opportunity and privilege to work with and I think our most crowning achievement, the numbers are great and the awards are great, the trophies look swell in the band room, but these folks really need to be congratulated, not just for their awards, but for the way that they have represented our music department, our high school and most importantly our great community here in Barnegat because they have been fantastic musical ambassadors for the community of Barnegat. We are by far the most visible aspect of our music department and they have done a fantastic job with that, so thank you very much folks. So I will call you up and we will see if we can get into a formation as quickly as the other folks did.

Mark Alteros	Nick Geller	Myles Ragusa
Jose Arroyo	Ashley Glowacki	Shelby Rider
Tom Barry	Rebecca Gonter	Nicole Shershen
Grant Bilker	Nicole Grasso	Caitlyn Stevens
Taylor Bishop	William Gross	Anthony Surma
Wesley Brown	Lizzie Hugg	Scott Teachen
Jenna Ciacciarelli	Anthony Iaria	Brian Thelin
Danielle Davis	Evamarie Iaria	Brianna Tiernan
Mary Dercqu	Chris Kohler	Emily Tomsick
Kelly Dochner	Julianne Langworthy	Janice Tucker

Julianne Fama	Aimee Maloney	Kayla Valez
Kara Faraldi	Emilio Mancheno	Shanna Van Horn
Samanatha Farland	Mike Margiel	Kimberly Young
Kaylee Feather	Caitlyn Belson	
David Ferrara	Michael Perez-Crooks	

Mr. Gagnon: So thank you folks for coming and again I just want to echo what I said before, I am very, very proud of all your hard work and accomplishments and you should be too. Again, the Barnegat High School Marching Bengals.

Dr. Saxton: We also have another outstanding young musician who has won awards that are beyond belief at the high school level. At this time I would like to ask Mr. Orrecchio to come up and present the next award.

Mr. Orecchio: I will try my best to be brief, but when describing this student that I am about to describe it is very hard to be brief and do this student and his accomplishments justice.

Before I begin, I would like to thank the board of education for inviting me to make this presentation tonight. It is a true honor to be able to recognize the accolades and achievements of our students in a public forum such as this. For those of you that do not know me, my name is Anthony Orecchio, and I teach instrumental music at the Dunfee School and at Barnegat High School. But tonight, I am not here on my behalf. I am here to recognize one of our students, Theodore Ray, for the outstanding and distinguished musical legacy he has forged over the past seven years while at Barnegat Township Schools.

Teddy's musical career began at the Brackman School under the direction of Mr. Frank Constantine and Mr. John Schofield where initially, he intended to play the bass keyboard. However at that time, the keyboards were already taken. But after learning that a close friend was playing the baritone, Teddy decided to give it a shot. In my opinion, it was a great idea. A year later, he would successfully audition and gain acceptance into the All South Jersey Region III Junior High School Seventh and Eight Grade Honor Band, placing ahead of many students who had been participating in their schools ensembles since the fourth grade. Since this successful audition in 2003, he has never been unsuccessful in an All South Jersey Region III Junior or Senior High Honor Band audition. Should he gain acceptance this year he will have participated in these honor ensembles every single year of eligibility, an astounding six years in a row.

After Teddy found success in the concert band genre, he yearned to expand his musical horizons and sought to broaden his musical experience by delving into the genre of jazz. But in order to accomplish this task, he needed to overcome a small hurdle—he needed to learn a new instrument. Determined to become a member of Brackman jazz ensemble, Teddy learned trombone in the beginning of the seventh grade. By the time jazz band try-outs came up, Teddy had already learned enough on the trombone to earn a spot in the Brackman Jazz Band. A year later, he excelled enough that he successfully auditioned for and was accepted into the All South Jersey Region III Junior High Jazz Ensemble. Not bad for only playing an instrument for one year, if you ask me.

Teddy's success in the jazz genre in middle school was only a small taste of things to come. Since he has been in high school, he has auditioned for and been accepted into the All South Jersey Region III Senior High Jazz Ensemble for the past three years. In March of 2009, Teddy will have the opportunity to audition for and play in this ensemble for four consecutive years. But Teddy's accomplishments in the genre of jazz do not end with the All South Jersey Region III Senior High Jazz Ensemble. All students, as long as they are not seniors, who participate in this ensemble are eligible to participate in the New Jersey All State Jazz Ensemble. Unfortunately, since Teddy is a senior this year, he will be ineligible, but each of the past two years he has been one of three trombone players in the entire state of New Jersey to participate in this elite Ensemble. As a result, he has played with some of the biggest names in the field of jazz and jazz education and has played in venues such as the New Jersey Performing Arts Center and Trump Plaza in Atlantic City.

There is no denying that Teddy Ray is an immense talent, but I would be remiss if I did not mention the amount of dedication and determination that Teddy puts into his musical abilities. It is because of this dedication and determination that he is as successful as he is today. Teddy is not satisfied with being merely good enough or just ok. He pushes himself to reach his goals; he shoots for the stars.

I admire Teddy for his determination and dedication, but what I find most interesting and fascinating about Teddy is his character. Teddy's character is so special because of its complexity. To be honest, I do not know many people who share the same multi-faceted, well-rounded character that Teddy possess. We already know that Teddy is musically talented, but did you know that his intelligence is unmatched by many of his peers? Currently, he is ranked number one in his class and is an AP Scholar with distinction, having earned the highest score on all four AP exams last year. He has been on the Superintendent's Honor Roll every marking period while at Barnegat High School, has been a Student of the Month while at Barnegat High School, and is a member of the National Honor Society.

But, that is not it. Teddy Ray is an athlete. He is a member of Varsity Soccer, Track and Field, and Swim team, where he is also the Captain.

Teddy Ray also gives back to the community. He has organized a community health fair, and an early literacy program for first graders. He has performed with various school ensembles to spread cheer throughout the holiday seasons and to give back to the community as a member of the Optimist Club.

In all of my years of education, I have not met a student with the dynamic qualities that Teddy Ray possesses. He is the epitome of a model student and a model citizen, and I am honored to be able to say that I played a small part in his education. Therefore, it is with these traits in mind that it gives me great honor and pride to present this plaque to Teddy Ray that will hang outside the auditorium of the Barnegat High School so that everyone who walks by the Barnegat High School auditorium can see the accomplishments of Teddy Ray, and they can also see the pride that the Township of Barnegat has, and the pride that the

Barnegat Township School system has for Theodore Ray. Teddy would you please come up and accept this plaque on behalf of the Barnegat Township Board of Education?

Theodore Ray: I just want to say a few words really quickly. I would like to thank the whole entire Board of Education for calling me and honoring me tonight and I would especially like to thank the members who came to see me play in Atlantic City at the Trump Plaza. I would also like to thank my music teachers that I have had these past seven years, Mr. Orecchio, Mr. Gagnon, Mrs. Benz, Mr. Constantine and Mr. Schofield without whom I would not be here today. They have pushed me and told me to keep trucking ahead, practicing and without them I would not have had the determination and I would not have been able to perfect the skills and make it here and make the ensembles so I would like to thank them a lot. Thank you.

Dr. Saxton: I would ask that Leslie Thompson could come up on the stage for a minute, please. You may have seen Leslie performing some kind of services with our Vets or down at the docks for December 7 for Pearl Harbor Day. Recently, because Leslie is just crazy about history, she was a participant and entrant in the Patriot's Podium. There were over 1,000 individuals who submitted applications to this. Out of those 1,000 individuals, our very own Leslie Thompson won in the state of New Jersey being selected by the Department of Education, the NJEA and the New Jersey Historical Society, is that correct? That is quite an honor. She was honored in Trenton on December 3 and she is also inviting every one of you to hear her lecture on New Jersey history on December 26. So let's give her a round of applause for her accomplishments as well.

VII. STUDENT REPRESENTATIVE

Mr. Houser: The district has initiated participation of students as student representatives at Board Meetings to offer insight into district and student community highlights, activities and issues. Please welcome our guest, High School Representative: Sean Dangelmejer.

Sean Dangelmejer: Good Evening. Thank you. There are several projects going on in the high school at this time. Sgt. Gerron of Ocean Township and the Barnegat High School student body are taking part in a toy drive to collect gifts for unfortunate children ages 13-18. The high school hopes to collect over 1,000 gifts. Moreover, the Student Government Association has had two meetings to hear more voices from the student body. The summits surveyed students to discover all is going well and what needed to be improved. Our number one issue to work on this year was eating outside. In order to achieve this goal the Student Government Association is hoping to raise money and plans to meet with Dr. Saxton to discuss the proper course of action. This year was Barnegat High School's first annual Homecoming. Each class made floats and during half-time the Prom Court rode around the track. The dance was held the next day; overall the Homecoming was very successful. Currently, the sophomore class is getting ready to host a talent show. The Junior class is working on a lip-synch contest and the senior class is putting together a rent-a-senior fundraiser where any member of the school has a chance to win the privilege of having a senior carry around his/her books for the day. Last, on behalf of the student body, I would

like to present these cards to each member of the Board as a token of our appreciation for all the hard work they put in. Thank you.

Mr. Houser: Thank you, Sean.

VIII. PRESIDENT'S REMARKS

Mr. Houser: We are going to move on to President's Remarks. As many of you are aware, Dr. McMahon has submitted his resignation as Barnegat's School Superintendent. On behalf of the Barnegat Board of Education we would like to thank Dr. McMahon for helping us with building all of our new schools and additions and for all that he has done in making sure that our students receive a great education. Would everyone please rise and join us in a round of applause for Dr. McMahon?

Many of you had read the Editorial in the December 1, 2008 Asbury Park Press entitled, "No Buyout in Barnegat". This Editorial was incorrect. The Barnegat Board of Education is not and will not be terminating Dr. McMahon's contract by mutual agreement. Dr. McMahon has submitted his resignation as the Barnegat School Superintendent. Dr. McMahon will not be receiving one penny of compensation for 2 ½ years left in his contract. The issue that the Board of Education is dealing with is the accumulated sick and personal time that Dr. McMahon is entitled to under his current contract. In order for the Board of Education to give the public a complete understanding of the dilemma that the Board of Education has been faced with, we believe that we need to provide you with a brief summary of what the Barnegat Board of Education and many other Boards of Education have been faced with in dealing with the Superintendent, the Assistant Superintendent and the Business Administrator/Board Secretary contracts. They have language that does not cap the amount of sick and personal time nor do they pro-rate vacation, sick time or personal time.

In 2006 after a few months after I was elected to the Barnegat Board of Education I was appointed by then Board President, Mrs. Mitchell, as Chair of the Budget Committee for the 2007/2008 school year. I voiced my concerns as budget committee chair in regard to our school district contracts that did not have caps on sick days, personal days nor pro-rated sick, personal and vacation time as well as some other issues with these contracts. After attending one budget committee meeting for about 15 minutes and another which lasted about the same amount of time, I was then notified by then Board of Education President Linda Mitchell that I was being removed from the budget committee because of my employment. President Mitchell then had the Board of Education attorney contact the Ethics Commission to get a ruling if my job did in fact preclude me from being on the budget committee. The Ethics Commission ruled that my job did not preclude me from being on the budget committee, yet I was not put back on the budget committee. The majority of the old Board of Education members clearly believed that these contracts were in the best interest of Barnegat School District students and the taxpayers of Barnegat. The majority of the current Board of Education members do not believe that these contracts are in the best interest of the Barnegat School District nor the taxpayers of Barnegat and we intend to make sure this never happens again.

As you are probably aware, the state of New Jersey recently did put out new regulations capping any sick time and personal time and put restrictions on vacation pay outs. The regulations are for new contracts only and the state has taken the position that all existing contracts are valid. Since the Department of Education could not do anything legally about existing contracts, the New Jersey legislature has proposed putting caps on existing contracts, but that law may or may not be passed. The majority of the Barnegat Township Board of Education members through legal advice and based on information from the state that these contracts are in fact valid took the position that as these positions were vacated that we would not fight these contracts through the courts. We have no desire to waste taxpayers' money by paying legal fees for both parties and then having to pay out the amount in the contracts anyway. Instead we took the common sense approach of negotiating to save the school district as much money as possible.

When Mr. Falkowski resigned in August as Board Secretary/Assistant Business Administrator to take a promotion at Central Regional in the position of Business Administrator/Board Secretary, the Board negotiated a settlement with Mr. Falkowski to give him half of what he was entitled to in vacation time for 2008-2009. In abolishing the Business Administrator position and the Board Secretary/Assistant Business Administrator and hiring an Interim person and then negotiating an agreement for the new Business Administrator/Board Secretary that has pro-rated language, caps on sick and vacation time, the Board of Education saved the school district close to \$95,000 for the 2008-2009 school year. The Business Administrator position paid \$43,200 a year and Mr. Falkowski as Assistant Business Administrator/Board Secretary was making \$118,000. Mr. Allison, the new Business Administrator/Board Secretary is now making \$100,000, saving the school district \$18,000 in wages, \$10,000 in benefits and with the \$43,200 in eliminating the stand alone BA position, the Board is saving over \$65,000 for every year from here on out.

Last year, when the Assistant Superintendent notified the Board of Education of his desire to retire in 2009, the Board learned that Dr. Donahue had 186.5 sick and personal days accumulated. The Board, through negotiations, was able to agree to only pay one-half of the nearly \$108,000, saving the school district close to \$54,000. The Superintendent has 149.5 accumulated sick and personal days. The accumulated days were confirmed by Assistant Superintendent, Dr. Donahue, ex-Board President, Mrs. Mitchell, and ex-Board Vice President, Mrs. Lally. With another 40 days which are now 10.5 days for the 2008-2009 school year. At close to \$150,000 due, the Board of Education was able to negotiate an agreement to pay \$117,000, saving the school district approximately \$30,000 plus any additional legal costs if we did not honor this contract.

As a Board of Education, we do have a plan moving forward. To negotiate contracts that make sure that we will not have to pay this kind of money in sick, personal or vacation time ever again. As we did with the Business Administrator/Board Secretary position, we will negotiate a contract for the new Superintendent that will save the school district and the Barnegat taxpayer's money in both wages and benefits. Starting tomorrow or as soon as possible, we will be posting the position of Barnegat Schools Superintendent. We fully expect to have many candidates, as we already received three resumes and the position has not even been posted yet. We will then begin interviewing candidates. The Board of

Education believes that with our great Administrators and teachers that the change in Superintendent will have no adverse effect on our students.

In regard to the concern that Administrators are leaving our school district, it is important to point out that Mr. Falkowski took a promotion from Board Secretary/Assistant Business Administrator in Barnegat to Business Administrator/ Board Secretary at Central Regional. Mr. Angelozzi took a promotion from Supervisor in Barnegat to a Vice Principal's position and Mr. Handschuch took a promotion from Vice Principal to Principal. All of these employees have left the district for a promotion. My comments tonight were not intended to attack any past Board members or any old Board members, but instead just to explain what the new majority of the Barnegat Board of Education plans in moving forward regarding these contracts. We do ask the past Board members and the old Board members to support us in protecting the school district students and the Barnegat taxpayers in the future.

We will now move on to Public Session.

IX. PUBLIC SESSION

Mr. Houser: In accordance with Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by and announcement of their name, address and group affiliation, if appropriate. Can we have a Motion to open the meeting to public comments?

Mrs. Pilovsky: So Moved

Mrs. Sarno: Second

Mr. Houser: All those in favor signify by saying Aye.

All: Aye

Mr. Houser: All opposed? Motion Carried. Public Session is open. Mr. Giles?

Mr. Charles Giles, 900 Barnegat Blvd.: Good Evening. Wow. First of all, I have to congratulate and I would like to ask all of our Administrators, our Board of Education, our coaches, our teachers and our support staff to stand and everyone else in the room give them a round of applause for the great volunteerism that is being shown by our students in this community, the sportsmanship, the music, everything is alive and well in Barnegat School district right now and it is to those Administrators, to the Board of Education, to the coaches, to the teachers that we owe that, so a round of applause to all of you for your hard work.

Secondly, I would like to wish Dr. McMahon the best of luck in his new position, I am sure a lot of people will miss you and God Speed to you, Dr. McMahon. And finally, I would like I would like to issue a challenge to each school in the district. The Barnegat High School cheerleaders have been very fortunate and very lucky and have won many, many competitions in the three or four years that the school has been in existence. They have won in Dallas and in Florida. They need to travel to Orlando, Florida from February 5-9. They

need a lot of money to do this and Mr. Houser; you just stated we saved a lot of money. So I want to challenge the Board of Education also to help these young ladies get to their competition; and I would like to challenge every school to hold a fundraiser for these young ladies to make it down to Orlando to compete and show the Barnegat pride in another state just as we did a few years ago during the catastrophe of Hurricane Katrina. I have volunteered my services to Ms. Shannon Shattuck and her team to hold a rally night at Applebee's in Manahawkin which I am going to set up. Fifteen percent of the proceeds will go to the Team. I am working on that now, but I challenge each school to please, hold a fundraiser and give the money to these young ladies so that they can make it to competition once again. It is not easy; it is almost \$900 per child for the weekend. So, please with the money we are saving, I urge the Board of Education to please help these young ladies make it to competition. Thank you.

Mr. Houser: Anyone else? Mr. Laufgas?

Bernard Laufgas, Schooner Avenue: Mrs. Mitchell, if only you would have done what Mr. Houser has done. You will have a change at the next election, so, to be history. I want you to know, Mr. Houser, I donated over \$400 when you ran for the school board. I don't have a job so I do not have any money; however, Mr. Giles had to pay me \$1,500 because he put the sign on my property of mine. So, out of that \$1,500 maybe he deserves a cheer for that. A lot of young individuals come up here and they were honored. A lot of young individuals came up here and they were honored. There were two specific young men that accomplished something special; the young man that played at Trump and some other places. Who would know about him, the people here? There is only a small percentage of the community. We have almost 25,000 people. As I suggested in the past, we should have a large marquee and this way everybody would know. Not only him, but the rest of the young individuals be recognized. So, I ask you again, get that marquee, I made a suggestion as to how you should get it and it might not cost us a penny, but that is up to you. You have to do the leg work.

The last thing I would like to know is what is going on with the civil action that I have with the Board?

Mr. Montenegro: Still pending, Mr. Laufgas, I have not had the opportunity because of some other pressing matters that the Board has been working on to sit with the Committee to review that. I have not forgotten about you.

Mr. Laufgas: Well, hopefully, we can settle that.

Mr. Montenegro: I would hope so.

Mr. Laufgas: Yes, we don't want to send your grandchildren to college on our expense.

Mr. Montenegro: Agreed.

Mr. Laufgas: So, hopefully, within the next month?

Mr. Montenegro: I would think so, yes.

Mr. Laufgas: OK, thank you very much, have a nice day.

Mrs. Sarno: Mr. Laufgas, just so you know, we are working on the marquee with the Student Government. We were working with them to see how we can raise some funds and I can read it to you exactly, it says, "The Student Government will be gathering information about the marquee to present to the Board. They will submit a proposal to the Board about raising half the money for the sign if the Board will consider committing to the other costs. Students will be sharing the information as they gather at one of the next high school issue committee meetings."

Mr. Laufgas: One last item, I'll donate \$100 for Florida for the kids. Again, it is not my money; it is the money I got from Charlie. You have a nice day.

Mr. Houser: Just to correct something for the record, Mr. Laufgas, you did not donate any money to my campaign.

Mr. Laufgas: No, the group that ran, not for you. You are doing a good job and hopefully we can continue that and we will have one of the best programs in the state. Thank you.

Mr. Houser: Just to clarify that. Anyone else?

Mrs. Kathy Brown, a teacher at the Brackman School: I have a note, I am not sure if you received it or not, I am going to ask if you could revisit the building use. I represent also the Jersey Shore Council of the Boy Scouts of America. We were approved for a March date and a February date and the cost is rather exorbitant for what we are doing. Everything is explained in the note and I just wanted to, I don't want to read the whole thing but if it is ok, can I pass this out to you?

Mr. Houser: Yes

Mrs. Brown: I just ask that you read this and then later we can discuss this and negotiate this sometime soon?

Mr. Houser: I am going to turn it over, Dereck Davis is the Chair of that Facilities Committee so he will take that into consideration and take it to the Committee.

Mr. Davis: Ok, I have not read this letter yet, but I guess we can look at it in Executive Session?

Mr. Houser: Or you can take it back to the Committee and review it and get back to them on it.

Mr. Davis: OK

Mrs. Brown: That would be great, thank you.

Mr. Houser: Anyone else?

Shannon Shattuck, the head cheerleading coach and Leah Froberg my Assistant Coach: First, thank you, Mr. Giles for your support of the cheerleading program. I would also like to thank the Board for being very supportive of us and approving us to attend Nationals in Orlando, Florida. The Board has been very generous in providing us with the transportation and the coaches' costs and giving us the wonderful opportunity to do many fundraisers here at the school to ensure that we reach our goal to attend Nationals. I want to thank you for allowing that for us.

On that note on Thursday, December 11 we are hosting our first annual Barnegat Cheerleading and Dance Team Showcase here at the High School at 6:00 p.m. It is \$3.00 admission for all. The Barnegat Varsity, JV and freshman teams will be performing; the Brackman game team and competition team and the Junior Bengals peanut, pee-wee and JV team and our Dance Team at the High School and also Brackman Middle School will all be performing. So, come out and support us and help us reach our goal to go to Disney. Thank you.

Mr. Houser: Anyone else:

Jake Taylor, 106 Newark Road: I just want to take a minute to thank the Board for the outstanding job they have been doing. I enjoyed your President's Message. I am very familiar with the give-away contracts. I have been complaining about them for the past six years and I am glad you are doing something about it. Your savings of money have really started to hit home. We received our tax bills the other day and there was a reduction, a reduction in our school taxes in Barnegat; and I think it is outstanding job that you are doing is now showing up in the pocketbooks of the taxpayers of Barnegat. All I can say is keep up the good work and I am very proud to have all of you sit up there. So, once again the people of Barnegat benefited the other day when they got their tax bills and the substantial reduction in school taxes in Barnegat. It is the first time that I can remember for a long time; and I remember when this Board used to sit up on the stage in the Edwards School so I have been around quite some time. So, thanks for a good job.

Mr. McMahon: Just as a point of clarification, we got a 2 cent tax reduction just so the community knows about three years ago and we had no tax increase for two years, so. There have been tax reductions in the past couple of years and actually no tax increase for a number of years as well.

Joan Fasolo, 155 Windward Drive: First thing, I would like to do is thank the Board for giving us an accounting of how you are saving money and a little bit of history as to what is going on with township jobs with sick and vacation pay, I appreciate that.

The main thing I want to talk about is special education. I have two sons that are in the special education program and I am wondering right now if there is anything new in the

works. There are a lot of autistic and aspersers children, autism spectrum children in the district as well as across New Jersey and in the country as a whole. It is like an epidemic and I fell that most school systems do not have anything in place that is appropriate for these children. It seems like there are thrown-together programs, they don't feel like they work or if they start to work there are too many staff changes and there is a big lack. We are unfortunately losing a great person for special education right now, Mr. Joe Hagan, who received an award last year for what a magnificent person he is, especially with the children. It seems like there has been a lot of pulling on him and unfortunately he cannot divide himself into multiple people. He is greatly needed; we need a lot more people than one person in the district to help all of these children. I know my one son is in the Dunfee School and there are a lot of children there who need him, not even just special education. The teachers were greatly relying on him and then as we have the Horbelt and Donahue Schools with children there that need him, he was pulled there, back and forth and not everyone can be taken care of properly that way.

My son has gone without things in his IEP, I am not going to get into detail because I know that is personal information, but there were things in his IEP that he has not received and it feels to me, I am not saying it is a fact, but it seems to me and other parents, that there is no concern whether special education laws are being followed or not. I don't know how deeply into that program this Board of Education gets, but I am beseeching you to take a look at the program, how it is running and if it is, in fact, meeting the needs of our children, which there are a number of people who are here as parents that it is not. I can get into more specifics, but in order to do that I would have to speak personally and I know this is a public forum and that is not the place for it.

I know I have been up here for awhile, but I also want to mention the Brackman School. Again, I won't go into detail about that, but I had also come to the first meeting of the Public Representation Committee and I had spoken about this because my son has not been able to attend that school, this is his second year. It is very upsetting to me and to him. He is receiving a sub-standard education, not through the fault of the teachers, but because two teachers can only do so much with the core-curriculum he is getting. He is not getting any kind of social work with that. So, I am asking again, if things I spoke to Mr. Montenegro about in the summer, if we could revisit that and see if some of the things we spoke about can be done. I just want to ask just one last thing, when we are bringing things up like this, and I know I sound ignorant, but where do we get the answer from. Like, when I ask you now and when I ask at the Public Representation, where should I be looking for the answer to come from?

Mr. Houser: You should go to the Administration first and then the Board. But, in relation to your question you are talking about the Brackman School and the mold issue, correct?

Mrs. Fasolo: Correct.

Mr. Houser: With that, and I guess you were not here at the meeting after the Public Representation Committee meeting, we actually had a report and the classrooms we tested were acceptable. Now, what we agreed to do was, and I know there is still issues there, was

to work together with the teachers association, the administrator's association, our engineer, our attorney that if there is any issues, they are getting together and there is a safety committee and they are working through them. So, we are not ignoring it, we are trying to work through it and we are trying to make sure everything is tested. The Board agreed unanimously that if there is an issue, we want to fix it. As of now, we have not been able to verify anything, but we are working through all these different committee processes and we have all of these people involved and whatever they need to do, they are willing to do it. We made that commitment as a Board.

Mrs. Fasolo: I appreciate that. When I had spoken to Mr. Montenegro I had said I have done thorough research on mold and their testing is nothing, especially when there is new ceiling tiles put in that are antimicrobial. The readings that you get are going to come from whatever filters through those ceiling tiles. What I had specifically requested is that somebody go up and look up above the ceiling tiles which when we were getting all these additions done to the school, I spoke to electricians who had been actually in all of our schools in this district and they told me that, yes, there is mold up in the ceilings of all of the schools. In fact, at the Brackman School there was a problem with a fire alarm. It had rust on it and they were concerned about it working properly from rain water. So, I am not just pulling this out of my hat, plus I have my son who cannot breathe in that school, yet he has no problem anywhere else. So, I really want him back to school, he is dying to go back to school and he is not the only one who has had asthma and other respiratory problems in the school.

Mr. Houser: Well, we are looking into it and forgot to mention that the Ocean County Health Department. We are gathering all these groups together, we are trying to figure out what we need to do to be sure we can find it and then we would have to take the necessary steps if in fact there is mold there what would be the next step to rectify it. The problem is we have not been able to find anything, all the testing that has been done, and maybe you are right, maybe they are air-quality testing and we need to do more, but we have professional people looking at this and working through it. Again, we are working with all the different associations throughout the school district to work together to rectify any problems, if in fact, there is a problem.

Mrs. Fasolo: Mr. Houser, have they done more than air testing? Are you aware?

Mr. Houser: I am not aware, I don't have the reports. We actually had everything, but I don't have it in front of me right now so I would not want to make a statement and have it be incorrect.

Mrs. Fasolo: Ok, I also have a lot of paperwork that shows the testing paid for by the district did uncover mold which I OPRA'd from the Board of Education office and I would be happy to give it to you and save somebody else time.

Mr. Houser: OK

Mrs. Fasolo: Thank you.

Mrs. Sarno: I just had one comment I wanted to add. We have our Committee that meets with the BEA Committee, our health concerns committee meets with their health concerns committee and it has been brought to our attention. We have gone into classrooms, you can definitely smell it. There are several of us, but a lot of the test results are coming back that it is not being found. We do believe that there is something going on because you can smell a very strong deodorizers orange scented, we know it is there. All of the buildings will have a problem so we are trying to centralize a location and get it done and we are trying to work hand and hand with the schools to get this done, ok?

Mr. Houser: Dr. McMahon, do you want to have Mr. Toddings or somebody else answer this special education program question?

Dr. McMahon: I do not want to blindside Mr. Toddings, but I am sure what I would like him to do is reach out to Mrs. Fasolo and sit down with her and talk to her about all of her issues. I think they are more private than to be addressed at the microphone.

Mr. Houser: OK. Anyone else?

Sally Germano, 5 Old Mill Court: Dr. McMahon, I would just like to say that the past five years of living in Barnegat and seeing all that you have managed to accomplish for this Township and School District, I want to say thank you. My grandson attends first grade at Horbelt and what I see coming home everyday is thanks to you and the previous Boards. Thank you and keep up the work. Thank you.

Mr. Houser: Mr. Splendorio? Mr. Splendorio, before you make any public statement there is an issue the Board needs to deal with regarding some comments you made at a prior meeting. You made some statements regarding a Board member's child and it was confidential in nature and we need to know where this breach of confidentiality came from.

Ralph Splendorio: First of all I made no comment about an individual Board member's daughter or son, so if you listen to the tape you will see I made a general comment. I said a Board member.

Mr. Houser: Well, you said may, but to be honest with you, but if you say may, and then you make a statement, the statement stands alone because nobody on this Board even had that information. We would appreciate it if you are going to talk in public, don't violate confidentiality, please.

Mr. Splendorio: I wouldn't. I think I heard it at the Wawa from the Wawa boys, I think I overheard some of the Wawa boys talking about it, so with that you can subpoena them...

Mr. Houser: I am sure you hang out with the Wawa boys, but that is beside the point.

Mr. Splendorio: So, my name is Ralph Splendorio, First Street: I was the President of the Board of Education when Dr. McMahon was hired and it is sad to seem him leave the way he is leaving and it says much about the present Board and says a little bit about our community

as well. Dr. McMahon took this district from a K-8 district, working bankrupt in many ways financially, to a K-12 district with a major building construction program that brought this school to a point where there should be no schools until these schools wear out, costing this district less than it would have cost us to do a high school and a middle school and we had all of that construction at less than the cost if we didn't have Dr. McMahon here for that.

We had four out of five years of no tax increase, one small tax increase due to Southern Regional's tuition increases and then we open a school with a tax decrease. So Dr. McMahon's record of fiscal responsibility and educational achievement is second to none in the state. It is sad to see him go the way he is going, Dr. McMahon. I have to admit, now you asked me, Mr. Houser, now let me ask you a couple of questions. Your hypocrisy in what you just said floors me. You ran, you guys have done nothing but try to destroy Dr. McMahon's reputation for well over a year. People have run, ran against Mr. Falkowski's contract, you know, if I am an Administrator and I am the Business Administrator and the majority of the Board runs on a campaign saying they are paying me too much, then I am going to find a way to get out of here too. When we first had Dr. McMahon here and we were moving along in the areas we were going, we had people knocking down the doors to get in here, and you can't seem to lose people quick enough. You have lost, in the first six month, three key Administrators, Dr. McMahon, Dr. Donahue, Business Administrator, you are losing Vice Principals, you are losing probably the people in Guidance. You are losing people all over the place. We had people trying to get in here; the only difference is you and us, not Dr. McMahon.

You said that Dr. McMahon was hiring people or maybe people ran that were relatives of his. I asked at the budget meeting were these relatives found in the no show jobs and did you fire them? The only relative I am aware that was hired is a relative of a member of the Board of Education. How many of those, answer me Mr. Houser, how many spouses of yours? You and the rest of the Board have been hired? Tell me how many have been hired that are relatives of Dr. McMahon's that have been hired?

Mr. Houser: You asked a question and I will answer it. My wife worked here five years before I ever ran for the Board, so, and she is the only spouse that works here.

Mrs. Sarno: I would just like to add to that. That was specifically requested according to an IEP, according to a doctor and a liability and that person has to..

Mr. Splendorio: I understand that.

Mrs. Sarno: That is according to a specialist doctor.

Mrs. Taylor: I would also like to add that a former Board Member, one of their in-laws was hired during the previous term with no problems.

Mr. Splendorio: I am not the one who ran for office saying that there was, if you are qualified I could care less if you are a Board member's relative or not. I am not the one; you

guys are the one, who ran saying Dr. McMahon had relatives here. I am waiting for the list of relatives of Dr. McMahon that you found.

Mrs. Pilovsky: Excuse me; I would like to know where you get this information from.

Mr. Splendorio: On Mrs. Becker's website.

Mrs. Pilovsky: You are wrong. Guess what? You are wrong ok?

Mr. Splendorio: OK, so in other words when you said people like I was being hired, that was wrong too?

Mrs. Pilovsky: Did you hear that coming out of my mouth?

Mr. Splendorio: It came out in a flyer.

Mrs. Pilovsky: Did it come out of my mouth?

Mr. Splendorio: Yes, your name was on it.

Mrs. Pilovsky: It did?

Mr. Splendorio: Yes, your name was on it.

Mrs. Pilovsky: With my signature?

Mr. Splendorio: Your name was on it.

Mrs. Pilovsky: No, just because somebody types my name does not mean I did it.

Mr. Houser: Mr. Splendorio, just wrap it up. You have five minutes.

Mr. Splendorio: I have my five minutes and you guys are taking my five minutes.

Mr. Houser: Just wrap it up.

Mr. Splendorio: Well, OK. You also said improper things are done and illegal things are done. The only thing I am aware of is that a member of the Board was found, I don't know the legal word, you know, coming into proper property. But Board members found legal doing something, but I know from being on the Board for many years, if you want to get rid of the Superintendent and you find him doing illegal things, he would have been gone long ago. So you did not find any of that stuff either, but yet you sit there saying we must support and find good people, but you are destroying the good people you have. You are destroying the integrity of the Board. You try and make the Board of Education look silly and now you are losing key people and you are in trouble. You are in trouble, and yes, I think it is a

matter of public policy if a member of the Board, I don't care about the kid, if a member of the Board has a student, has a son or daughter.....

Mr. Houser: No more confidentiality stuff, you had no right talking, you are a teacher in another district. You should be embarrassed for yourself for what you did.

Mr. Splendorio: I am not talking about a specific student.

Mr. Houser: Yes you did, you talked about a Board member may have a student and you were the only one who knew that, we did not even know it as a Board. That was improper.

Mr. Splendorio: Here it is, here is an OPRA request.

Mr. Houser: As a teacher you should be ashamed of yourself.

Mr. Splendorio: OK, I'll tell you what, let's have a..you know, I wish I was on the Board again because I would love to have a dialog with you. I was on the Board; you had your five minutes now I am going to talk. It is out in public now because here is an OPRA request. I am going to give it to the Secretary if I may, if you give me your permission. Go up and now you will have to give the information that you refuse to give to the public. They are going to find out because the only things that are being done here is we have good deals, people who donated to your campaign and worked on your campaign, they get sweetheart deals, but Dr. McMahon who has dedicated five, six or seven years of his life and made this district what it is today, he gets "shitcanned", excuse the expression ladies and gentlemen. That is a shame. Dr. McMahon thank you for your work, I worked with you many years. You are a man of great integrity, honor and of the highest level of standards for yourself and those around you and if they are too idiotic to recognize that, shame on them. I wish you well and I tell you, I would follow you anywhere and work with you any day because you are the type of person I want to be with and I would want to hire and I have the greatest respect for you. Thank you.

Mr. Houser: I know Mr. Splendorio you did say that certain people were worth \$1 million and should be paid like CEOs. Unfortunately the Barnegat taxpayers can't afford things like that. Mrs. Ray, please?

Mrs. Sarno: I would like to add real quick, the Administrators that are leaving our district in this time and age, in this economy, if you don't look at what is going on, they are going and getting promotions. They are going to jobs where they are going to be paid more money. It only makes sense to go someplace else if you can be paid more money. I would not stay in a job and I could make a lot more money somewhere else, especially if I have a young family and children to support.

Mrs. Mitchell: Mrs. Ray, one minute. Mr. Houser, one thing you said was that Mr. Splendorio should be ashamed of himself. I sat in that chair for six years and not one time did I ever yell at a citizen; and I had the daggers thrown at me for the last three of those years. You should be ashamed of yourself yelling at a citizen coming up here and giving his opinion on anything.

Mr. Houser: Well, you know what? When you are talking about children and people's children, I think it is unacceptable.

Mrs. Mitchell: You were yelling at him about everything, not just that.

Mr. Houser: Well, that is what I am yelling about because to be honest with you he has not showed up since he did that at the meeting and it still a concern of this Board and it is a legal concern.

Mrs. Sarno: Mr. Houser, I just want to thank you, at least you answer every question that is brought before you instead of saying, "I'll get back to you". So, thank you for being such a good President.

Mr. Adorno: I have one comment I would like to make, Mr. Houser. Ralph Splendorio, I have already told Judge Miller and I have told the public before, what I had done that day, my own wrong doing has been acknowledged. I have moved forward, I am here, still standing here today and I have no issues standing next to this man. I have not had any in seven months. I am here to do what is best for the children. This is exactly what I said three months ago, "I am here as a Board member to represent the children of this district, the educators, the Administrators and move forward. I may not agree with all things, but everyone is entitled to their opinion. One thing that you will probably have to face is you will have to face Your Lord, Jesus Christ to give you forgiveness. You need to move on; you have a lot of hatred in you. That is all.

Voice from Audience: (inaudible)

Mr. Houser: Go ahead Mrs. Ray; I apologize for making you stand there.

Karen Ray, 3 Sloop Court: I came up, I originally wanted to get up here say a few thank you's and I will get to them. I just want to say something, I am sitting in the back here as a prior Board Member and sometimes people in the public get up and say things and attack the Board on issues because they do not know what it is like to sit up there and have to make the decisions. It is really hard to watch former Board members attack the sitting Board for allowing people to move on to promotions and to other school district unless we want to offer additional Vice Principal jobs and additional Principal jobs, additional jobs to people, we do not have those jobs here for them. I would hate to see you hold somebody back who is deserving of a job and try to keep them here at a lesser salary than what they could be making someplace else with the exception of Dr. McMahan, everybody who has left here or is leaving here has gone on for more money, a better position, a coaching job they like. Dr. McMahan is taking a lateral move to Willingboro, I think, Dr. Donahue is retiring. I remember sitting with Dr. Donahue years ago when he was telling me probably the end of this year I will be retiring. But, he stepped up and took that Assistant Superintendent job when we needed him and he is ready to retire. That is on of the things I did want to say, I want to thank Dr. Donahue for the time he has put into this district. I know we named the building after him, but he deserves another round of applause for all the years he put in here.

I have known him personally for twenty years, as a parent, a Board member and now a staff member and he does an outstanding job and as much as I would like to keep him here, he would like to spend time with his wife now. I think it is time, I don't think Board members or people in the public should criticize you for allowing people to move on to things that will better their lives in some way.

On another note, I would like to thank Dr. McMahon. He has done a lot of good while he was here. There are people who had issues with him, but he has done a lot of good; and I do not think there is one person that could stand up here and say they can't find something good he has done. We have a lot more in the way of school buildings, additions, programs for our students. He made us some promises when the high school referendum went out that we would have the AP classes, the sports, and he has followed through with everything along with our staff here at the high school to make sure our students were not left out. I just really would like to thank him on that.

The last note, I would like to thank, two more things I am sorry. I would like to thank all of you for honoring the students and taking the time out because it is time consuming to call each student up and give him/her an award, but it means so much to the students to be recognized at this level especially those little kindergartens who came up here and took a bow, they are adorable. You really make a difference to those students when you acknowledge them. It is nice to see you take that time.

The last people I would like to thank are my son's music teachers. As he said, without them he would not be here. For years I would say to him, practice and he would say, ok, Mom and the instrument would sit there. When the teachers said practice, he practiced and he got to All State and I just wanted to thank them all from the bottom of my heart and all of you as well. Thank you.

Mr. Houser: Mrs. Lally?

Mrs. Lally, 42 Bowline: Dr. McMahon, you have done so many wonderful things in the district that not just anybody could have accomplished. We are so thankful. I, as a parent, am very thankful, we have gone so far. All the awards that were given out today, Ted Ray, whom I have known since he was shorter than me, it is wonderful. So, while I heard past Board leadership brought about at probably the last four or five meetings, this is also something that past Board leadership, Mrs. Mitchell, I thank you. I thank you for helping bring the district to where it is now. I thank you for every child that has come up and received an award. I thank you as a parent of a student in Brackman School that I know when he leaves my home, he is in wonderful hands and I have not a single worry. That did not happen in six months; that happened over many, many years. So, I thank you.

Mr. Houser: In the back. Sorry, Mr. Cotton, maybe I need glasses.

Steve Cotton, 11 Third Street: Couple different things. Dr. McMahon, thank you very much. I appreciate it and the school district appreciates it. I am very grateful at the beginning of the meeting you addressed why it is that the Administrators and some of the teachers and what

not have left the district. Quite honestly that was my first question when I keep seeing everybody leaving, is this Board actively watching this to make sure? I am sure the Board recognizes that the teachers, the Administrators, that is what brings this whole thing together and what makes this school as good as it has been at its academic level of sports and every thing else. These are the people, I mean the Board is great and sits up here, but the Board is not sitting with these kids everyday and inspiring them to learn and motivating them to learn and keeping their spirits up and everything else that is going on. It really is these teachers and administrators that do it. I was glad to hear that. I would also ask that this Board keep a watchful eye on this so that this thing isn't rampant. I mean we can't take the position that well, they were loyal to Dr. McMahan and they are all leaving because we all know that is not the case. Everybody is going their own separate ways and that is all good for them in their careers and that is great. I am just concerned that it doesn't come across the board and everybody starts saying, well listen, there is so much turmoil.

I am going to ask that the Board, and I think the Board knows that I sit at a lot of these meetings and the idea that it is always the attack of past administrator, current administration or this side of the Board against that side of the Board. I don't know if it is possible, I really don't, but is there some point in some time where you can wait a second; let's deal with the business at hand. Past Board, this against this Board, you know, the in-fighting back and forth, the yelling across the person speaking. Quite honestly just sitting in the audience it just troubles me. I mean if there is so much turmoil with everything else that everybody is trying to do with the budgets and keeping the programs and doing everything else, it looks very, and I don't mean to insult anybody, very unprofessional to be either coming at the speaker who is up here or the back and forth between each other, old administration against new administration. Let's face it Dr. McMahan, the old administration and people that were in the administration long before Dr. McMahan, everybody had their good and everybody brought something good to it. Let's let the good be the good and let the bad be back there and let's focus on moving forward. I don't know if you can stop it, but I would ask that if you can, let's focus on what is at hand and stop the back and forth between old administration/new administration. The old administration, Linda Mitchell, Dr. McMahan and others that are not sitting up there anymore, they brought a lot of things to this. I mean let's face it, we would be talking about what our kids were doing over at Southern and now they are here and their accomplishments are here. So, let's focus that that is what brought us here and where can this Board take it going forward. OK? Thank you.

Mrs. Mitchell: Mr. Cotton? That is all well and fine and it does start with the Board leadership and had Mr. Houser not started with an attack under his President's Remarks maybe this meeting would have had a different flavor. But, I believe it was Mrs. Lally or Mr. Splendorio, meeting after meeting after meeting it is attack and attack and attack. When you are put back in a corner you have nothing to do but defend yourself. I can't have you all leaving here believing some of the things that he and others are saying about myself and past Board leadership, and let's not forget that he sat on the Board for the past two years as did Mrs. Taylor. So, we really have to put it into perspective, it starts with the leadership and when you get pushed to the side after eleven years on the Board and you are not asked any questions or your advice on anything...it would be great in a perfect world to work together

but when you start like that and you come to a meeting here thinking that we are all going to work together and you get slammed meeting after meeting, you would do the same thing.

Voice from Audience: (inaudible)

Mrs. Mitchell: Absolutely

Mr. Houser: Well, I am going to tell you straight out that I tried from the day I was elected President

Mrs. Mitchell: That is a lie.

Mr. Houser:and some of the things that were put in the paper from day one when the budget failed, we are going to lay-off 110 people; we are going to cut the budget \$3M. I asked you to please not do that because people have jobs, why are you scaring the people, it went from that to even recently where you are calling the newspapers up and talking to the Editor and you are calling all the newspaper reporters...

Mrs. Mitchell: They were calling me.

Mr. Houser:giving them information that was not accurate, so I want to move on, this Board wants to move on, I agree 100% with you Mr. Cotton, from the day I was put in as President, I do not want this in-fighting, we do need to move on and it needs to stop. I am giving you my word that I will stop it, but I am telling you it has to be both sides. She says she is being attacked, I think from day one when she was no longer President it became an issue.

Mr. Cotton: You are playing defense again and this is what keeps the pot stirred. I understand exactly what you are saying and I understand everybody's needs, both Linda Mitchell's and your as well, and the rest of the Board to defend themselves. But, for the sake of the public, do this somewhere else and have these discussions there, the back and forth in front of everybody is only undermining the whole thing. I understand what you are doing, but it is undermining any good this Board does every time we spend 15 out of 30 minutes back and forth and back and forth.

Mr. Houser: I agree, I agree. As far as people leaving the district we talked a little bit about it, but one of the things that is good and Dr. McMahon had a lot to do with it, was the building of the new schools. A lot of younger people got promoted in this district and now the schools have been opened and they all have jobs so unless people retire they are not going to get promoted so they will take jobs in other areas. As Mrs. Sarno stated, the economy is the way it is and people are looking to move on and of course they are looking to do what is best for their families. Mrs. Ray stated we can't stop them from leaving; we cannot stop them from leaving. I do intend to go in and sit down with the Administrators and talk about things moving forward to get their input. I fully understand as President of this Board that I am not an expert in school business and school dealings, they are. I want their input and their dialog and sit down and have an honest discussion as to where we go from

here and believe me we want their input. We thank them for the great job that they do with the Administrators and the teachers and we understand that is why we have a great district because of you and us thank you so much.

Mr. Houser: Any one else for public session?

Mrs. McKeon: Not that I want to refocus the issue at hand; I believe I heard someone in the background saying something about it is about the kids. We do wonderful things here in Barnegat and I have been here for 28 years; and I know that there are a lot of Administrators and teachers here that are here because we are here for the kids. Our students do a fabulous job in and out of the classroom and the parents can attest to that as well as we can; but every year in grades three through eight as well as in grade 11, students take a standardized test, a state standardized test. Our ninth and tenth graders take the NJ PASS, and as a result of that we have issues that we address as a district every year, and I don't mean to have my back to everybody in the audience, but every year we have action plans that are generated as a result of how are students perform on state assessments. This year we have action plans for each of our elementary schools, middle school and high school. We are dealing with the state demands as far as testing is concerned, our students take the math assessment, ILA assessment as well as a science assessment. With that, we as administrators, as teachers, as a matter of fact, today, worked with, the supervisors and I, worked with a team of teachers at the elementary grade level, Pre-K through four. It was a vertical team assessment, the teachers did a wonderful job and they will be disseminating the information back to their colleagues and as a result they have come up with objectives that they are going to be fine-tuning and sharing with each other, coming back to the table in February.

Even though the clusters and strands in the areas of language arts, literacy, math and science are at and above state level mean, we always strive here in Barnegat to try to reach higher expectations. We have higher expectations for our teachers, our administrators and our students. We also try to solicit help from the parents, give input to the teaching staff and administration. Everybody here is stakeholders in the objectives that are set forth by the administration and the teachers and the students. We get input from the students to see what we can do to make things better for you. Collaborating and focusing on specific areas of concern obviously our language arts/literacy because it is so subjective, our area of concern is that we need to focus on the reading, writing, speaking, listening, viewing and because it is subjective, as a result we are dealing with someone else at the state level grading our students' papers. I think our teachers here at the elementary, middle and high school level are very, very hard on our students, we expect a lot from our students and then what we do is we create an action plan. Elementary action plan has to deal with incorporating more technology, maintaining the people we have here on staff, trying to create a climate that is going to focus on areas that will help teachers, provide them professional development and also to work with them and listen to their concerns. Listen to the concerns of the parents if the parents have issues that they would like to address, we send out surveys to solicit their input. There is three areas of concern, attract highly qualified leaders and maintain them here in our school district whether that is administrators or teachers, increasing and enhancing the technology that we are using within our classrooms. Students that are working in a classroom setting are no longer focusing on a teacher-directed, a teacher-centered atmosphere. What they are focused on is the interactive lessons that are very engaging

and also to make sure that we are providing the programs that they need. We have Learnia which is a state-operated program that will address the needs of the students and address the study skills. We also have Study Island. We have computer cards that have been purchased by the district and input into the middle school as well as the high school and elementary levels.

We need to assess and diagnose, teach and re-teach, practice, apply, reassess, talk, read aloud, provide dramatic play to our students, puppet play, singing songs, numeric devices and then also the collaboration within the elementary, middle and high school setting. I want to commend everybody as far as what you have provided to the students here in Barnegat and on behalf of the Curriculum Department I would like to thank you.

Mr. Houser: Mrs. McKeon, thank you for highlighting the district goals. Anyone else?

Mr. Anthony Orecchio, Music Teacher in District: I want to thank the Board and also all of the Administrators who are hear for supporting not only the music department but also all of the arts, fine performing arts and also the theater department especially in the high school because without all of your support the programs that we have in the district would not be as thriving as they are today and we would not be able to provide all of the programs and give our students the wonderful opportunities that we do provide for them today. But I would also like to make you aware of many of the upcoming concerts and programs that our students are presenting in then next few weeks for the holiday season. It starts tomorrow with the Brackman School, the sixth, seventh and eighth grade choirs, concert bands and seventh and eighth grade jazz band will be presenting their concert at the Brackman School at 7:00 p.m. On Thursday night at 7:00 p.m. at the Collins the fourth and fifth grade choruses will be performing and next week on Wednesday night the Barnegat High School Concert Band, Symphonic Band and Wind Ensemble as well as the concert choir advanced club will be performing on Wednesday night at 7:00 p.m. On Thursday night at 7:00 p.m. at the Donahue School the fourth and fifth grade choir will be performing. That will be the first time ever at the Donahue School that they will be having a performance and also, at the Dunfee School at 7:00 p.m. on next Thursday we will have the Dunfee performance and I believe next weekend also, I am sorry, this coming weekend we will be having a theatrical performance here at the high school, it is called the Best Christmas Pageant Ever that will be performed here at the high school. So there is a lot going on in the next two weeks in the are of performing arts so if everyone could come out and support the arts in Barnegat, it would be greatly appreciated. The children would appreciate it because they like when they see the Administrators and the Board come out supporting them. Thank you.

Mr. Houser: Anyone else? Mr. Sarno?

Scott Sarno, 7 Herkimer Court: There are a lot of things actually to touch upon, but I would like to go back to Mr. Cotton, I don't know if he is still here what he had to say about trying to get the Board to unite and work together and put all your differences behind. I ran on the ticket and was on the Board with Mrs. Taylor and Mr. Houser. At the time in 2006 when we got elected it was us three against the six Board members who were previously there. We tried to work very hard with the remaining six Board members and the Superintendent and Assistant Superintendent. It did not go over too well. Mrs. Mitchell you were President, and we had many meetings, I met with you and I met with Mrs. Lally and we spoke on different issues. Mr.

Houser sat in meetings and we had an agreement and we were close to getting things, bringing the Board together as a whole, bringing the two different factions in the town together as a whole. You remember as well as anybody, for Election Day 2007, I talked to Mrs. Lally, I was talking to her three times a week on the phone trying to iron everything out and meeting with Bob, meeting with Mrs. Taylor trying to ironing everything out between us. We came very close. Two days before that election until I got the call from Mrs. Lally saying everything fell through, Linda is saying she isn't happy with things, she isn't happy with the campaign even though we supported your campaign, we did not run a ticket against you and Mr. Davis and Mr. Thomas at the time. We had an agreement on that also. We met at my house to talk about it. We met at the diner to talk about it; we were very close until two days before that election when in seriousness you stabbed us in the back. You said the agreement is out the window, the next day you brought charges against Mr. Houser and you tried to have him thrown off the Board, you brought a thing up against Mrs. Taylor that went to the state and then you went after me all within two days right before the election after you were assured your being re-elected.

When people say, hey, let's all get along and why can't we and you talk like you were innocent and all this, but those are the facts. You had Mr. Dietrich meet Mr. Houser in Toms River and they sat and discuss how they could unite the Board and how they could work together. We went through this for months and months and two days before the election that is what happened. Those are the facts, if you want to dispute them you can dispute them, but that is how it happened. Why tried, I thought we gave it a great shot and I thought we were very, very close until that day. We talked at Marchioni's the night of the election out in the parking lot and I remember telling you, I know this is it Linda, because from here you know what is going to happen. You remember that, we talked and stood there and from there this is what happened. It is hard to unite because people don't forget, people don't forget all the time and the energy and when you thought you could trust somebody and you thought you had their word on things and then when they get what they want they turn around and put the knife in your back.

It wasn't just Mrs. Mitchell or Mrs. Lally or the Superintendent at the time but you are all involved and all worked together. Whatever happened, happened. You had your reasons for doing what you did, I have had my reasons for doing what I have done since then and I am sure the Board members sitting up here have their reasons and they are all justified. Don't sit here and try to present that we are all innocent and Mr. Splendorio is innocent because we are not...you know, we tried so I can live with myself. I can live with what I have done since that day in 2007 in April what I have done since that date to today I can live with because I tried and that is all I can do. That is all I ask of my kids and that is all I ask anybody, try.

Going on from there, we had several people saying that people are leaving this district because they are not happy with the current Board or they are not..I mean you pretty much stated it, Mr. Houser that everyone who has left that is in an Administrative role, it is for promotion and they are making more money except for the Superintendent. The Superintendent is not being bought out, the Superintendent is not being fired, the Superintendent is resigning on his own accord. He is doing it for his own personal reasons. He is resigning, he has another position in another district making comparable money so he did his job while he was here, he did what he was paid for, he was compensated and we wish him luck. I do not agree with some of the past Board members that have said and do think that by giving him a new contract every year and every year

and basically giving him a golden parachute to leave early I think that was wrong. And I know that me and Mr. Houser and Mrs. Taylor when we did get elected we sat there and we discussed this. We wrote letters, Mr. Houser and me, to the Commissioner of Education, the Attorney General about these contracts and the wording in the contracts, about the money in those contracts, we tried back then. It isn't us saying now after the fact, we were at it then in 2006 trying to fix these things and I commend you, and I pulled up Mr. Allison's contract, that you went ahead and already put a cap on his contract with sick time, vacation time. I commend Mr. Allison also for accepting that contract to show good faith to the people of Barnegat that you do not believe in the golden parachute yourself, that is very appreciated.

Mr. Houser: Mr. Sarno, can you wrap up?

Mr. Sarno: The only other things I wanted to touch on was with the Superintendent's contract. I know you touched on this. When I was on the Board in 2006, Mrs. Mitchell made me the head of negotiations, I worked with the teacher's union in negotiating the contract and it was approved unanimously by the Board. When it came to the Superintendent's contract and the Assistant Superintendent's contract and the Administrators contract for some reason I was cut out of the loop by Mrs. Mitchell. Mrs. Mitchell negotiated the contracts on her own, and Mrs. Mitchell's signature is on every one of those contracts. Mrs. Mitchell is the one, and the only time that I had anything to do with Dr. McMahon's contract was when Mrs. Mitchell asked me to open a Resolution on the floor that Dr. McMahon would take a cut in money that we put in for other things besides his pay that saved the district roughly \$30,000. I brought the Resolution to the floor. I had no part in the negotiations; I had no part in his contract, no part in negotiating his contract and no discussion on his contract. That was all done and signed and all agreed upon by Mrs. Mitchell. So, anything that goes from there you can make your own determination. Thank you.

Mrs. Mitchell: Mr. Houser I have to respond to some of this. Again, my back is up against the wall. First, Mr. Sarno. boy you give me a lot of power, and you know and Mr. Houser can attest to this and Mrs. Becker because she signs documents. Yes, of course, my name is on those documents I was the Board President for six years, I signed contracts after the Board agrees upon it. You were in that closed session when we did negotiate that contract. You were sitting right there, you made the Motion, you supported the Motion. Did I talk to you at Marchioni's? Absolutely, let's move on. I never spoke to you two days before any election. What do you do, you say I brought charges against Mr. Houser. Well, all by myself again, again I have all this power. You know what you did? You did the same thing, you brought charges against me that the state dismissed six months later that all these taxpayers sitting in here had to foot the bill, I think it was \$5,000-\$6000. You brought them against Mrs. Lally too. Same thing happened, but hers went a little bit further and it went into the State of New Jersey about ten days ago and you know what else happened? You did not show up, so now again these taxpayers are paying for more ethics charges, frivolous ethics charges that you brought and you don't even show up and these people have to spend over \$12,000 now on attorney bills because of what you did.

Mr. Houser: I want to comment something about 2007 because my name was brought into this combined decision to run a slate and I am going to tell you right now to the public. I didn't support it, told the Board I was not getting involved in it, was contacted to have a meeting to

discuss it, told the people then did not believe in it and was not going to be involved in it, but whatever the Board's decision I would honor it and move on because I believe in the majority rules. This Board is a democratic process and it should be majority rules and that is exactly what I did, right, wrong or indifferent that was the decision because I felt from the beginning that I had concerns about the way it was being handled and the way things were being done and I think as was portrayed here that definitely kept a division among this Board and yes, I believe if that did happen the Board would be in much better shape today than it is. But, I honestly did not support it, didn't get involved in it and refused to be part of it so I just want to put that out there. As far as frivolous lawsuits, frivolous law suits, everyone knows if they read the paper for the last couple of years I have been out screaming about them.

This Board with the new leadership and the new Board members are trying not to get involved in this stuff. Because you know what? It just goes on and on and on and I agree when is it going to stop? It has to stop because you know what, again, this is supposed to be about the students and all that keeps going on year after year a battle between this Board and that Board, but to be honest with you at the end of the day the people don't care about this stuff. Like they said they are coming in here to find out to get awards for their kids and what is better for the kids. So, yes, it does have to stop and you can say what you want Mrs. Mitchell, I am not trying to cause problems because I did put the olive branch out. That is what I do; I put the olive branch out. I do that in my job when I deal with people at a professional level, I am a professional person and an honest person. I put out the facts, I believe in dignity and respect and I put that out there since the day I have been on this Board. The truth of the matter is that I have been attacked since I have been on this Board because I actually had different beliefs. And, do you know what? It was majority rules and I accepted it when majority ruled, but I did put things out there and did not like the fact that I was being steamrolled because I said things that honestly now are being said all across the state.

So, moving forward, we do have to move forward, because the community is not going to tolerate these things anymore. I think Dr. McMahon would get up here and say the same thing. I said that as soon as the leadership changed, we need to start communicating with the Barnegat residents, the taxpayers, we need to do things different than we have been doing because guess what? We are doing something wrong here. I'm telling you we are doing something wrong. You know why? We had a budget defeat last year and things are not looking good again for this year, so we do have to move on for the betterment of the students. So, yes, you have my commitment and I feel like the majority of this Board will support that tomorrow, but it has to come from the entire Board. Honestly, you keep saying I keep attacking, but you know what when things go out to the paper you know it you are called immediately by the reporter. They tell me who called. I try to make phone calls and phone calls are not returned, what do you want me to do? I want to have dialog and talk to you and I want to make this Board work, I don't want to have this stuff that is going on, it is ridiculous.

Mrs. Mitchell: You have not called me. You don't call me and you know what, Mr. Houser, you did the same thing when I sat there, it was the same thing.

Mr. Houser: Mrs. Mitchell read your email, when you were talking about the NJ School Board Association issues you even put in your email that I did call you and you did not return any of my phone calls.

Mrs. Mitchell: You called one time and you are sitting there let's move forward but, again, you are back to attacking me. You are not capable of not attacking me. You just keep going and going and you did the same thing in 2006-2007.

Voice in Audience: I don't mean to interrupt but sitting out here in the audience it feels like we should not be here it should be private, it is embarrassing.

Mr. Houser: I agree.

Mrs. Sarno: You know what? You are right, people should show up at Committee meetings and then we would be able to take care of it at the committee meetings, you are correct.

Voice in Audience: Yes, I am sorry this is all going on, but like I said it is embarrassing so if you guys could, I understand everyone has a viewpoint, but...

Mr. Houser: We are going to take a Motion to close Public Session.

Mrs. Pilovsky: So Moved

Mrs. Sarno: Second

Mr. Houser: All those in favor signify by saying Aye.

All: Aye

Mr. Houser: Opposed? Motion carried.

X. APPROVAL OF MINUTES

1. Motion to approve the Executive Session Minutes of the Regular Meeting of November 11, 2008.
2. Motion to approve the Regular Minutes of the Regular Meeting of November 11, 2008.

Mr. Houser: We are going to move on to Motion to approve Minutes, Numbers 1 and 2.

Mrs. Taylor: So Moved

Mr. Scully: Second

Mr. Houser: Any discussion?

Mrs. Sarno: This is also for the new Executive Minutes correct?

Mr. Houser: Yes, the Minutes Mr. Allison presented to the Board when he got here.

Mr. Adorno Yes
Mr. Davis Yes
Mrs. Mitchell Abstain
Mrs. Pilovsky Yes
Mrs. Sarno Yes
Mr. Scully Yes
Mrs. Taylor Yes
Mrs. Becker Yes
Mr. Houser Yes

XI. BOARD GOVERNANCE COMMITTEE MOTION:

#	Section	Title	Type
8130	Operations	School Organization	Revision
2440	Program	Summer School	Revision

The above policies are revisions for second reading:

Mr. Houser: Board Governance Committee Motion – Motion to approve Policy Revision #8130, #2440 for the second reading. Do we have a Motion?

Mrs. Taylor: So Moved

Mrs. Becker: Second

Mr. Houser: Discussion?

Mr. Adorno Yes
Mrs. Mitchell Yes
Mr. Davis Yes
Mrs. Pilovsky Yes
Mrs. Sarno Yes
Mr. Scully Yes
Mrs. Taylor Yes
Mrs. Becker Yes
Mr. Houser Yes

#	Section	Title	Type
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0155		Board Committees	Revision
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The above policies are revisions for first reading:

Mr. Houser: Motion to approve Policy #0155 Revision for First Reading, may I have a Motion?

Mrs. Taylor: So Moved

Mrs. Becker: Second

Mr. Houser: Discussion?

Mr. Adorno	Yes
Mr. Davis	Yes
Mrs. Mitchell	No
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Scully	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes
Mr. Houser	Yes

XII. FINANCE COMMITTEE MOTIONS:

1. MOTION TO APPROVE DECEMBER BILLS IN THE AMOUNT OF \$1,798,445.30, OCTOBER PAYROLL IN THE AMOUNT OF \$2,588,560.48.
2. MOTION TO APPROVE THE MONTHLY REPORT OF THE TREASURER (A-149) FOR SEPTEMBER, 2008.
3. MOTION TO APPROVE THE MONTHLY REPORT OF THE TREASURER (A-149) FOR OCTOBER, 2008.
4. MOTION TO APPROVE THE MONTHLY REPORT OF THE SECRETARY (A-148) FOR SEPTEMBER, 2008.
5. MOTION TO APPROVE THE MONTHLY REPORT OF THE SECRETARY (A-148) FOR OCTOBER, 2008.
6. MOTION TO APPROVE APPROPRIATION TRANSFERS FOR SEPTEMBER
7. MOTION TO APPROVE APPROPRIATION TRANSFERS FOR OCTOBER
8. MOTION TO APPROVE REVISED APPROPRIATION TRANSFERS FOR JUNE AS PER THE AUDITORS.

9. APPROVE THE BOARD SECRETARY’S MONTHLY CERTIFICATION LINE ITEM STATUS FOR SEPTEMBER, 2008.
10. APPROVE THE BOARD SECRETARY’S MONTHLY CERTIFICATION LINE ITEM STATUS FOR OCTOBER 2008.
11. APPROVE THE BOARD SECRETARY’S MONTHLY CERTIFICATION BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR SEPTEMBER.
12. APPROVE THE BOARD SECRETARY’S MONTHLY CERTIFICATION: BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR OCTOBER, 2008.
13. MOTION TO APPROVE THE FOLLOWING HOMEBOUND INSTRUCTION STUDENTS:

STUDENT	SCHOOL	DURATION
MI	BHS	10-13-08 until further notice
KV	BHS	10-16-08 until 1-16-09
UC	BHS	10-24-08 until 1-05-09

14. MOTION TO APPROVE THE FOLLOWING WORKSHOPS

NAME	SCHOOL	WORKSHOP TITLE	DATE	Location	Workshop FEE	Mileage	TOLLS PARKING	Total
Elaine Taylor	Board Member	Governance II	2/4/09	Princeton	\$37.00		\$0	\$37.00
Robert Houser	Board Member	Governance II	2/4/09	Princeton	\$37.00		\$0	\$37.00
Robert Klasko	ROBMS	CASE Approach to Suicide Intervention	3/19/08	Piscataway	\$0	\$91.85	\$0	\$91.95
Susan Rogers	BHS	Creating a Complaint Free World	2/27/09	Smithville	\$0	\$36.27	\$0	\$36.27
Karen McKeon	BHS	NJ Association of Federal Programs	12/05/08	Atlantic City	\$125.00	\$55.89	\$25	\$205.89
Mary Hrycenko	BHS	National Writing Project	2/7/2009	N. Brunswick	\$55.00	\$83.77	\$3.00	\$141.77
Karen Harr	BHS	NJASHPERD Annual Convention	2/23/2008 2/24/2008	Long Branch	\$140.00	\$105.30	\$4.20	\$249.50
Nancy Prevot	BHS	Young Adult Literature	2/26/2009	Voorhees	\$199.00	\$50.31		\$249.31
Michael Bruno	BHS	Teacher Expectation	1/7/2009	Manahawkin	\$20.00	\$0.00	\$0.00	\$ 20.00
Kerry DeBari	BHS	Theatre Day for Teachers	1/9/2009	Montclair	\$120.00	\$106.46	\$1.75	\$228.21
Jocelyn Husko	BHS	Special Ed. Workshop OCC	1/14/2009	Toms River	\$0.00	\$25.57	\$0.70	\$ 26.71
Samantha Farias	JTDS	Special Ed. Workshop OCC	1/14/2009	Toms River	\$0.00	\$25.57	\$0.70	\$ 26.71
Dayna Angelozzi	BHS	DNA Forensics Workshop	1/8/2009 1/9/2009	Toms River	\$0.00	\$105.76	\$8.00	\$113.76
Colleen Scrimenti	BHS	Literacy Coach/Reading Spec.	1/27/2009	Cherry Hill	\$199.00	\$51.00	\$0.00	\$250.00

15. MOTION TO ACCEPT IDEA Part B Grant Application for 2009.

A motion to approve acceptance of the IDEA Part B Grant in the following amounts:

Basic: \$721,973.00
 Preschool: \$ 31,716.00

16. MOTION TO APPROVE THE FOLLOWING OOD PLACEMENTS

STUDENT	PLACEMENT	TUITION	TRANSPORTATION
AA	East Mountain School	\$50,859 (for the ten month school year) @ a rate of \$282.55 per day	N/A
CG	East Mountain School	\$50,859 (for the ten month school year) @ a rate of \$282.55 per day	N/A
KS	Best Academy	\$38,220 (for ten month school year) Prorated 122 days @ \$212.33 = \$25,904.26 (approx.)	N/A
MQ	Atlantic Special Services	\$49,510 SY includes ESY	\$31,308.40 (includes ESY)
RB	Best Academy	\$25,904.26 SY – prorated 122 days @\$212.33	N/A

Mr. Houser: Finance Committee Motions – May I have a Motion to approve Finance Committee Motions 1-16?

Mr. Scully: So Moved

Mrs. Pilovsky: Second

Mr. Houser: Discussion?

Mr. Adorno	Yes
Mr. Davis	Abstain on 1-12 and yes to the rest
Mrs. Mitchell	No on 1-12 and yes to the rest
Mrs. Pilovsky	Abstain for Academy on bill list; yes on everything else
Mrs. Sarno	Yes
Mr. Scully	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes
Mr. Houser	Abstain on 14; yes to others

XII. BHS ISSUES COMMITTEE – INFORMATION

1. The Student Government Association (SGA) will be gathering information about marquees to present to the Board. The SGA submitted a proposal to the Board about raising half the money for the sign if the Board would consider committing to the other half of the cost. Students will be sharing the information they gather at one of the next BHS Issues Committee meetings.

XIII. EDUCATION - MOTIONS

1. Motion to approve submission of the 5-Year Pre-School Expansion Program Plan

The Pre-School Expansion Plan is being submitted to the state upon board approval. The Education Committee reviewed several options and as a result of possible limited funds at the state level, the recommendation is to maintain Head Start in our 5-Year Plan to satisfy the mandate. Districts were developing pragmatic plans under the assumption that the mandate would be financially supported by the state. Therefore, it is in the best interest of the district to maintain a connection with Head Start, which would be accepted by the county and state. Within this plan Barnegat Township School District will use Head Start solely as their service provider for Years 1, 2 and 3 of the 5-Year mandate. The district will need to develop three (3) regular education classes for year 4 and 5 of the mandate.

2. Motion to purchase Creative Curriculum for Preschool Disabled Program

In order to comply with the 5-Year Pre-School Expansion Program, Creative Curriculum must be purchased for the Preschool Disabled Program. The approximate cost of this program is \$35,000. This curriculum is consistent with the Head Start Program. It would be implemented in the Preschool Disabled Program and can be utilized in year 4 and 5 of our 5-Year Plan within our district.

Mr. Houser: Education Motions – Motion to approve Education Motions 1 and 2.

Mrs. Taylor: So Moved

Mrs. Becker: Second

Mr. Houser: Discussion?

Mr. Adorno	Yes
Mr. Davis	Yes

Mrs. Mitchell	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Scully	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes
Mr. Houser	Yes

XIV. PERSONNEL – INFORMATION

A. NOTIFICATION OF RETIREMENT – ADMINISTRATION – SY 2008-2009

Dr. Joseph Donahue, Assistant Superintendent, has submitted his letter of retirement.

B. NOTIFICATION OF RESIGNATION – COACH – BHS – 2008-2009

Mrs. Dayna Angelozzi, Head Girls Lacrosse Coach at Barnegat High School, has submitted her letter of resignation effective November 12, 2008.

C. NOTIFICATION OF MEDICAL LEAVES OF ABSENCE – CERTIFIED STAFF – (3) – SY 2008-2009

Stacy Ramsay, ILA Teacher at the Brackman School, has submitted notification of a medical leave of absence, effective January 6, 2009 with a tentative return-to-work date of May 4, 2009.

Victoria Rizzo, ILA Teacher at the Brackman School, has submitted notification of a medical leave of absence, effective February 5, 2009 with a tentative return-to-work date of March 28, 2009.

Melissa Daus, 5th Grade Teacher at the Collins School, has submitted notification of a medical leave of absence, effective February 17, 2009 with a tentative return-to-work date of September 1, 2009.

XV. PERSONNEL – MOTIONS

1. APPROVE RENEWAL OF SUBSTITUTE CERTIFICATE – SY 2008-2009

Motion to approve the renewal of Michael Burke’s Substitute Certificate.

2. APPROVE REMOVAL OF SUBSTITUTE STAFF (6) – SY 2008-2009

Motion to approve the removal of the following Substitute Staff for the 2008-2009 school year:

- 1. Forfa, Cori – Substitute Teacher*

2. *Erb, Maria – Substitute Teacher*
3. *Garritt Jr., Eugene – Substitute Teacher*
4. *Nicholas, Ida – Substitute Teacher*
5. *Trapkin, Maria – Substitute Teacher*
6. *Orlando, Patricia – Substitute Support*

3. APPROVE HIRING SUBSTITUTE STAFF (18) – SY 2008-2009

Motion to approve hiring the following as Substitute Staff for the 2008-2009 school year:

Certified Staff

1. *Covine, Kurt – Applying for Substitute Certificate*
2. *Covine, Paul – Applying for Substitute Certificate*
3. *Taglang, Richard - Applying for Substitute Certificate*
4. *Tanner, Caitlin – Applying for Substitute Certificate*
5. *Reed, Kristina – Substitute Certificate*
6. *Zsamba, Brian – Substitute Certificate*
7. *Banaciski, Linda – Certified Substitute*
8. *Gallicchio, Lorie – Certified Substitute*
9. *Hanlon, Brian – Certified Substitute*
10. *Herega, Valerie – Certified Substitute*
11. *Krey, Melody – Certified Substitute*
12. *Reynolds, Lisa – Certified Substitute*

Support Staff

13. *Biezewski, Scarlett – Secretary*
14. *Hickey, Linda – Library Tech & Instructional Aide*
15. *Connors, Catherine – Secretary, Library Tech, Instructional Aide & Playground/Café Aide*
16. *Cotton, Doreen – Secretary, Library Tech, Instructional Aide & Playground/Café Aide*
17. *Downes, Denise – Secretary & Library Tech*
18. *Richard Andrews – Security Guard (as of January 5, 2009)*

4. APPROVE EMERGENT HIRE SCHOOL SOCIAL WORKER – CST – SY 2008-2009

Motion to approve the emergent hire of Nicole Green as School Social Worker for the 2008-2009 school year. DOE: Emergent Date. Salary: \$44,148 Step 1/MA (pro-rated).

5. APPROVE HIRING INSTRUCTIONAL AIDE – SY 2008-2009

Motion to approve hiring Amanda Sojak as Instructional Aide for the 2008-2009 school year. DOE: January 5, 2009. Salary: \$14,338 Step 1 (pro-rated).

6. APPROVE EMERGENT HIRE TRAFFIC SAFETY AIDE/GREETER – CSCS – SY 2008-2009

Motion to approve the emergent hire of Tisha Tompkins as Traffic Safety Aide/Greeter at the Collins School for the 2008-2009 school year. DOE: Emergent Date. Salary: \$11.57/hr Step 1.

7. APPROVE NON-CERTIFIED STAFF TRANSFERS (3) – SY 2008-2009

Motion to approve the following voluntary non-certified staff transfers for the 2008-2009 school year:

JTDS to CST

1. Lisa Daley, Playground/Café Aide at JTDS to Full-time Instructional Aide at CSCS (salary from \$11.57/hr Step 1 = \$5,351 to \$14,338 Step 1 (pro-rated) + single benefits after 90 day probation)

CSCS to CST

2. Ilah Applegate, Full-time Instructional Aide from Full-Day PSD to 2 L/LD at CSCS
3. MaryLou Davoli, Playground/Café Aide to Full-time Instructional Aide at CSCS (salary from \$14.18/hr Step 7 = \$7,214 to \$14,338 Step 1 (pro-rated) + family benefits)

8. APPROVE TRANSFER – COACH – BHS – SY 2008-2009

Motion to approve the voluntary transfer of Jessica Casamento from Assistant Girls Lacrosse Coach to Head Girls Lacrosse Coach for Barnegat High School for the 2008-2009 school year. Stipend: as per negotiated salary guide.

9. APPROVE HIRING VOLUNTEER COACH – BHS – SY 2008-2009

Motion to approve hiring Richard Taglang as Volunteer Boys/Girls Swim Coach for Barnegat High School for the 2008-2009 school year.

10. APPROVE HIRING AFTER SCHOOL ACTIVITIES PERSONNEL (3) – SY 2008-2009

Motion to approve hiring the following as After School Activities Personnel for the 2008-2009 school year:

CSCS

<i>Position</i>	<i>Advisor(s)</i>	<i>Stipend</i>
<i>Ask Prep</i>	1. Karen Timochko 2. Janice Papola	<i>Contracted Rate - \$36/hr</i>
<i>Afterschool Activities Personnel</i>	3. Karen Harr	<i>Contracted Rate on an as needed basis - \$36/hr</i>

11. APPROVE SCHOOL VOLUNTEER – JTDS – SY 2008-2009

Motion to approve Tiffany McGee as a School Volunteer for the Donahue School for the 2008-2009 school year.

12. APPROVE TERMINATION – GROUNDSKEEPER – B&G – SY 2008-2009

Motion to approve the termination of Steven Tyrrell, Groundskeeper, effective December 5, 2008.

13. ACCEPT RESIGNATION/APPROVE SEPERATION- SUPERINTENDENT – SY 2008-2009

Motion to approve and accept the December 9, 2008 letter of resignation of Dr. Thomas McMahan, Superintendent of Schools, effective December 30, 2008, and agreement on Separation Clause Compensation.

Mr. Houser: Move on to XV – Personnel Motions – May I have a Motion to approve

Mrs. Mitchell: Excuse me; can I add something to Information on Personnel?

Mr. Houser: Why don't you wait until we get to discussion and then you can add whatever you want.

Mrs. Mitchell: No, it is under Information.

Mr. Houser: Well, we are not doing Information, we are doing the Motion.

Mrs. Mitchell: OK, so you passed over Information?

Mr. Houser: Do you want me to read Information?

Mrs. Mitchell: No, you usually say it is in your packet and you have said things about it in the past, but I will wait until you, that is fine.

Mr. Houser: Personnel Motions – Motion to approve Personnel Motions 1-13 do we have a Motion?

Mrs. Taylor: So Moved

Mrs. Pilovsky: Second

Mr. Houser: Discussion?

Dr. McMahon: While the Motion is on the floor I would just like to say my letter as you can see I typed it myself, it should say December 30 and December 30, just to correct it, it has two different dates on there it should say December 30 in both places.

Mr. Houser: Alright. Mrs. Mitchell did you want to make a comment?

Mrs. Mitchell: I just wanted to say that under Information that we did also receive a resignation letter from Mr. Santasieri in the Guidance Dept. here in the high school. He left already, he was sitting here and I assume hoping to acknowledge him and I just wanted to thank him. He has been here since the start of the high school and again, he will be sorely missed.

Mr. Houser: Mrs. Mitchell, I am glad you are aware of that because nobody on the Board has received that information.

Mrs. Pilovsky: I did not receive that.

Mr. Houser: The Personnel Committee did not even receive it.

Mrs. Mitchell: I was told that by the Superintendent, a letter came to the office today.

Mr. Houser: Well, I am glad you know about it and rest of the Board doesn't know it. Talk about Ethics?

Dr. McMahon: Mrs. Mitchell is the only person I spoke to before the meeting.

Mr. Adorno	Yes
Mr. Davis	Yes on 1-12 and no on 13
Mrs. Mitchell	Yes on 1-12 and absolutely not, no on 13
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Scully	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes
Mr. Houser	Abstain on 12 and 13; yes to all the others

XVI. FACILITY/TRANSPORTATION – MOTIONS

1. MOTION TO EXTEND THE CURRENT AGREEMENT BETWEEN UNTIED FAITH CHURCH AND THE BARNEGAT TOWNSHIP BOARD OF EDUCATION.

By approving this motion, you are extending the terms of their current agreement from January 1, 2009 until June 30, 2009.

2. MOTION TO APPROVE TOM SUTARIS TO USE THE GYMNASIUM AT BARNEGAT HIGH SCHOOL FOR A BASEBALL CLINIC FOR FOUR (4) SUNDAYS IN FEBRUARY, 2009 WITH THE STIPULATION OF PROVIDING A \$1,000.00 CUSTODIAL COST.

By approving this motion, you are allowing the Baseball Clinic to use the Barnegat High School gymnasiums on the following Sundays: February 1, 2009, February 8, 2009, February 15, 2009 and February 22, 2009.

Mr. Houser: XVI – Facility/Transportation Motions – Motion to approve Numbers 1 & 2

Mrs. Pilovsky: So Moved

Mr. Scully: Second

Mr. Houser: Discussion?

Mr. Adorno	Yes
Mr. Davis	Yes
Mrs. Mitchell	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Scully	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes
Mr. Houser	Abstain on 1 and 2

XVII. BUILDING AND GROUNDS – MOTION

1. MOTION TO APPROVE XTC CONSULTING COMPANY TO REVIEW PHONE LINE ACTIVITY.

By approving this motion, XTC Consulting Company will come in, at no cost to the district, to review all our phone lines to see which ones are active. The company will receive 50 % of any money they save the district.

Mr. Houser: Motion on Building and Grounds - #1

Mrs. Mitchell: So Moved

Mr. Davis: Second

Mr. Houser: Discussion

Mrs. Mitchell: Can I say something, Mrs. Pilovsky had asked some questions about this, is Mr. Shanley still here? Mr. Shanley would you mind coming up and explaining this in more detail, I am sorry.

Mrs. Sarno: My concern with this is that it says they are not charging us but then they want 50% of the money that we saved so technically we are paying them. So, I just didn't know how much money we were really going to be saving. Being we are a growing district will we need these lines in the future and if we do how much is it going to cost to reactivate them?

Mr. Shanley: The main that the XTC Consulting brought to the district is that they will go through all of our telephone use that is provided by the telephone company. This would be their phone forever. What they do is they go back and find phones that (1) we no longer have that we are being billed for, that is one of the things that XTC brings and then they can go back to the telephone companies and recoup the costs for services for the two years prior to whatever the current time they are doing that investigation. The only thing that they ask is that anything they recoup, there is no out of pocket expense, that they get 50% of that and we get 50% of that also and the 100% savings for not being billed for that ever again. That is what that company brings.

Mrs. Pilovsky: Do they just come in once and take care of this or is it an ongoing thing?

Mr. Shanley: What they request is a copy of all the district telephone bills and then they go to the phone companies and look into any kind of services that those things show we have and verify that (1) it is an active phone line and (2) that the charges are correct.

Mrs. Pilovsky: The only concern that I have is this a contract because nothing came through Finance?

Mr. Shanley: No contract whatsoever.

Mrs. Pilovsky: Is there an agreement we have to sign?

Mr. Shanley: I brought it to you guys first, once I meet with him and there is a contract I would present it to you. We have nothing formal from them because I would need Board approval to do that.

Mrs. Pilovsky: Isn't this a Motion for us to let them come in?

Mr. Houser: Should we have the Motion per legal review?

Mr. Adorno: We should have Motion to accept pending written contract, who knows what it will say exactly?

Mr. Houser: Ben, why don't you say how we should do it.

Mr. Montenegro: You can do the Motion to approve this to move forward on it and get the contract submitted and then I will review it and assuming it is acceptable you can ratify the agreement at the next meeting.

Mr. Shanley: There is no hurry; whatever we are being charged for will still be there.

Mrs. Sarno: You are saying we have phones that are in the district that we are being billed for that we do not know where they are? Are they personal phones that somebody has that have been given to them?

Mr. Shanley: These are phones, as things grow and grow that there could have been a service that was disconnected. When you have that many phones you don't get a breakdown by each line, they are lumped to an individual account, for instance the high school is under 7510. My offices are under 5824, administration is under 5800. You don't get a detailed breakdown to see that you are actually being charged for things that you don't know. That is what they will bring to us and if the phone company is doing what they are doing then we are not but in every instance that they have been there, they found that you are being charged for things you have cancelled and you have no ideas you are still being billed for. There are thousands of phones I would assume by now, fax lines, etc.

Mrs. Sarno: Do you have a rough estimate of what you think the savings would be?

Mr. Shanley: I would have no clue. I know when I tried doing this seven years ago it was 300 pages long. They will do all the leg work and if any savings they want 50%, there is no guarantee they will get anything.

Mr. Adorno: Basically, in our Facilities Committee we were discussing that there could be open lines that are sitting behind desks, file cabinets and you may not know that those lines and jacks are there because furniture has been moved around so when they tap into the main services line, 5800, they are going to detect that there are supposed to be only nine lines on that but now they found fifteen. Take those six and we will get credit for those six lines depending on what kind of deal was made with the phone company as to how many lines are allowed to be off that number. That is basically where they provided him with documentation from other districts of what he saved on. Basically, it is no cost to us and really earning of 50% of whatever they find.

Mr. Davis: Couldn't we just sum this up and say it is an audit of the phone lines.

Mr. Houser: Well here is the proposal that Mr. Montenegro suggested we vote on it. Motion to obtain written contract proposal for legal review and Board approval from XTC Consultant Company to review phone line activity.

Mr. Shanley: Then I could bring them into the Committee and we can go from there. There is no timeframe for us it is just to get the ball rolling to see if we get some savings.

Mr. Houser: Motion to obtain written contract proposal for legal review and Board approval from XTC Consultant Company to review phone line activity.

Mr. Adorno	Yes
Mr. Davis	Yes
Mrs. Mitchell	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Scully	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes
Mr. Houser	Yes

XVIII. DISTRICT ADMINISTRATION – INFORMATION

Mr. Houser: Moving on to XVIII, District Administration District Goals Overview, Dr. McMahan?

Dr. McMahan: I think the goals academically were handled by Mrs. McKeon. Mr. Allison do you have the two goals, I think the one I was working on was the Communication Plan, obviously updating the websites, the tech person has done a great job on getting that more up to date which we were not doing before. Actually, we have been working on and we will talk to the Principals at the next meeting as well, about getting newsletters out, that are not maybe district newsletters, to save money actually building level newsletters information and we will address that at the next Administrator's Meeting.

Mr. Allison: I was asked to comment on #2, I believe the SDA projects as you know with the exception of one that is not near completion, most of the projects have a lot of issues still out there and we are having difficulty in getting them to correct them. So we are far from completion, if you look at the documents that we received from the SDA we are at 98% in a number of the projects but the other 2% is giving us the problems. I give credit to Brian Shanley who has been working with this for quite some time and I am just getting my feet wet. We will try and get it done. The SDA keeps extending the commitment to complete these projects. A lot of them were supposed to be completed in September and now we are told December and Brian just talked to them today.

The second one is to complete the recreation facilities project and increase the number of athletic fields. We have made some progress there; we are getting more input from the community in terms of the specifics that need to be done. Last year we added a baseball field and softball field and a field hockey field, the Brackman proposal is to increase the fields at Brackman and that has been put on hold for awhile because of the expense. We are trying to put the money we had available into other projects like the field house at the high school and like the Collins paving.

Mrs. Mitchell: Mr. Houser can I just say a couple of words before we go into closed session. Just two people I would like to thank because I believe when we come out of closed session most people will be gone. First, Dr. Donahue, you will be so missed. When we talked a couple of

weeks ago I absolutely heard it from your heart, it is time to go and it was the right choice you needed to make. I have to go back about eleven years ago when I first came on this Board and one of the first times I was at the Dunfee School. I was taken aback by “Good Morning, Dr. Donahue” and everybody kind of sang in harmony. That just sums up the person that you are. Back, it was like two years ago now, there was a Golf Outing for the Barnegat Education Foundation and I had a light bulb moment and I said, let’s name the new school after Dr. Donahue, his 20,000 years here, etc., etc. I went up to every Board member within the next two days and asked and not one person hesitated. Actually, Mr. Houser sat on that Board too, we actually agreed, it was not a problem. Everybody came together and some beautiful things were said about you that night and ditto tonight and you will be so, so missed. Again, I said I know this is what you need to do and best of luck to you. I personally will miss you tremendously.

Dr. McMahon, thank you for everything. There is just a couple of things you have done for this town and I hope that people realize it and the people who do not realize it will realize it, enhancing our test scores, passing two very successful building referendums, getting over \$150 million in 7 ½ years of free money, hiring a staff that is far above all others in the state of New Jersey, bringing in so many new programs and committees and let’s not forget, the Best Place to Live in the County and third in the state in 2005 because of the low crime in this town and mainly because of the school district. On a personal note, people do not know this, but at Christmas time donating gifts and other times during the year, giving a coat to a child in the springtime and sometimes helping someone pay a bill that they could not afford to pay by themselves, the list goes on and on. You are probably upset that I am sharing that right now but they need to see the person that you are. I am so sorry that you have to leave on these terms and I know you wanted to retire here. I know that one time you did call Barnegat your home. If you do one-quarter in Willingboro what you have done here they will be so lucky and I will miss you tremendously, good luck to you.

Mr. Houser: We would also like to thank Dr. Donahue on behalf of the entire Board of Education for all your years in the district and everything you have done for the district, thank you Dr. Donahue.

XIX. EXECUTIVE SESSION RESOLUTION

Mr. Houser: Request resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on Tuesday, December 9, 2008 for the purpose of personnel/contracts. Do we have a Motion?

Mrs. Taylor: So Moved.

Mrs. Pilovsky: Second

Dr. McMahon: Can I just move Superintendent’s Comments up, does anybody mind? By then everybody will be gone and this is my last meeting.

Mr. Houser: No, absolutely not, go ahead.

SUPERINTENDENT’S COMMENTS:

Dr. McMahon: I can remember seven and one-half years ago my first meeting, my first Board meeting and for those of you who were there, the fire alarm at the Brackman School went off right in the middle of the meeting and that was the beginning of my introduction to the Barnegat Township School system. A good friend of mine said to me the other day, I see you are moving on, I read the paper and you are like the Bill Parcell’s of education. It is like you go to a place you fix it up, whatever and do a little bit of different things and then off to somewhere else. I will say I do enjoy challenge and I am greatly looking forward to helping the children of Willingboro and I am very excited about it. What I am most excited about here is the collaboration that went on with the teachers, the Union, the administrators, the staff and the Board of Ed members over the years that was able to build a place like this and start programs for children such as our instrumental music program at fourth grade that leads to things and trophies like this out here that make kids feel good about themselves. There are so many things that I was proud to be a part of with all of you, the first football game, the longest pitch that we did for the baseball team, preparing the children for the SATs, housing people when there was a fire in town. I think numerous fires in town, I don’t really know how many towns have had as many fires as we have had since I have been here, the plays, seeing the band develop, picking out band uniforms, the emblem for the hats of the baseball team, two referendums, just so many things that without everybody working together could not have been accomplished for the benefit of the children.

Beyond that the collaboration has led to my friendship with many of the administrators here. I consider many of you friends. Since the time I have been here there has been one Board member who has served all the seven years with me and it is Mrs. Mitchell. A lot of Sunday night phone calls, Saturday running to the store, sneaking a phone call before my wife starts yelling at me that I am on the phone about Barnegat again.. Hiding in the basement making phone calls, I would like to thank her for all the years we spent together and even though my family is not here I have to thank them for putting up with a lot with me over these years. It was a 24 x 7 job for me, I hope that Barnegat is a better place for the children since I have been here and I know that it has made me a more educated, better person. I thank all of those who have worked with me on that for the benefit of the kids and I really think they have come out on top. I thank all of you, I am going to miss a great deal of you and I wish you all well.

Mr. Houser: Thank you, Dr. McMahon. We will go on to the Motion to go on to Executive Session.

Mr. Allison: Motion and second.

Mr. Adorno	Yes
Mr. Davis	Yes
Mrs. Mitchell	Yes

Mrs. Pilovsky	Yes	
Mr. Sarno	Yes	
Mr. Scully	Yes	
Mrs. Taylor	Yes	
Mrs. Becker	Yes	
Mr. Houser		Yes

Mr. Houser: We should be out, hopefully, within 30 minutes, we don't have a lot in Executive Session, unfortunately you never know, but we will try to be out within 30 minutes. Thank you.

WHEREAS, Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances and

WHEREAS, this public body is of the opinion that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows:

The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s) contracts.

The general nature of the subject matter(s) to be discussed is listed in Executive Session, Executive Discussion and Executive Information.

It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

XX. EXECUTIVE DISCUSSION

1. Litigation
2. High School Field House
3. Land Swap
4. Dr. Donahue's Retirement Date

XXI. ROLL CALL

Mr. Adorno	Present
Mr. Davis	Present
Mrs. Mitchell	Present
Mrs. Pilovsky	Present
Mrs. Sarno	Present
Mr. Scully	Present
Mrs. Taylor	Present

Mrs. Becker Present
Mr. Houser Present

XXII. OLD BUSINESS

1. MOTION TO REJECT ALL HIGH SCHOOL FIELD HOUSE/CONCESSION STAND BIDS

Mr. Houser: We are going to move on to XXII – Old Business. We have a motion to reject all high school field house/concession stand bids. Do we have a Motion?

Mrs. Becker: So Moved

Mr. Davis: Second

Mr. Adorno Yes
Mr. Davis Yes
Mrs. Mitchell Yes
Mrs. Pilovsky Yes
Mrs. Sarno Yes
Mr. Scully Yes
Mrs. Taylor Yes
Mrs. Becker Yes
Mr. Houser Yes

XXIII. NEW BUSINESS

Mr. Houser: Item #23, New Business. We have one Motion under New Business; it is Motion to approve use of Barnegat High School gym by cheerleaders for championship competition on January 31, 2009 with the stipulation of providing for custodial cost per facility use policy. Do we have a Motion?

Mrs. Pilovsky: So Moved

Mr. Adorno: Second

Mr. Houser: Discussion?

Mrs. Taylor: Yes, I want to put it on the record that I do not agree with charging the cheerleaders, please. I will vote yes, but I don't agree with the charging.

Mr. Houser: Anyone else?

Mr. Davis: It is what the policy says.

Mrs. Taylor: I know, but I just still do not agree with it. It also says that the Board is allowed to waive it. It is just my opinion.

Mr. Adorno	Yes
Mr. Davis	Yes
Mrs. Mitchell	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Scully	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes
Mr. Houser	Yes

Mrs. Mitchell: I want to put a Motion on the floor that we waive the fee for the cheerleaders. I just need a second, Elaine.

Mrs. Taylor: Second

Mrs. Pilovsky: I have something to say, I think it is going to create a problem with the Education Foundation, we told them they have to pay the fee so we have to treat everybody equally.

Mr. Houser: I am going to rule under Roberts Rules of Order that the Motion is Out of Order.

Mrs. Mitchell: Why?

XXIV. ADJOURNMENT

Mr. Houser: May I have a Motion to adjourn the meeting?

Mrs. Taylor: So Moved

Mrs. Sarno: Second

Mr. Houser: All those in favor signify by saying Aye.

All: Aye

Mr. Houser: Any opposed? Motion Carried. Meeting Adjourned at 10:12 p.m.

The next scheduled Barnegat Township Board of Education meeting is scheduled for Tuesday, January 13, 2009 @ 6:30 pm at Barnegat High School.

*The next scheduled Public Representation Committee meeting is Tuesday,
January 27, 2009 @ 7:00 pm in the Barnegat High School Media Center.*

Respectfully submitted,

Dean Allison, Business Administrator/
Board Secretary

CODE OF ETHICS

Board of Education

A school board member shall abide by the following Code of Ethics for School Board Members:

1. I will uphold and enforce all laws, state board rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. I will make decisions in terms of educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are will run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

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