



***Barnegat Township
School District***

**BARNEGAT BOARD OF EDUCATION
REGULAR MEETING**

**March 18, 2014
Tuesday, 6:30 PM – Minutes**

Barnegat High School
180 Bengal Blvd.
Barnegat, NJ 08005

Our collective mission is to nurture and educate our children in accordance with all curriculum standards to prepare them for responsible citizenship and success in life.

I. CALL TO ORDER

II. OPEN PUBLIC MEETING ACT

The notice of this meeting has been forwarded to the Asbury Park Press, and placed in the foyer of the Barnegat High School, in the Barnegat Township Municipal Building and has been filed with the Barnegat Township Municipal Clerk, in conjunction with the Open Public Meeting Act N.J.S.A. 10:4-10.

III. ROLL CALL

Mrs. Becker	Present
Mr. Cloke	Present
Mrs. Murphy	Present
Mrs. Paulhus	Present
Mr. Quiroz IV	Present
Mr. Sarno	Present
Mrs. Sawicki	Present
Mr. Sheiken	Present
Mrs. Pilovsky	Present

Also Present: Mrs. Karen Wood, Superintendent
Mrs. Lourdes LaGuardia, Business Administrator/Board Secretary
Mr. Ben Montenegro, Board Attorney
Mr. Keith Lee, Student Representative

IV. FLAG SALUTE

Mrs. Pilovsky: Will everyone please rise for the salute to the Flag.

All: Pledge of Allegiance

V. APPROVAL OF AGENDA AND/OR ADDITIONS

Mrs. Pilovsky: There is an addition to the agenda. We are going to be adding an Executive Session before the President's Comments, after the Superintendents Motions. Do I have a motion?

Mr. Cloke: So moved

Mrs. Murphy: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

Mrs. Pilovsky: Also we have to table Motion No. 2 to approve the Executive Session Minutes; please change that on your agenda. Budget Committee Motion No. 3, it should state approve for the 2014-2015 school year, using the 2014-2015 State Aid Figures, please make that correction. On page eight, just a typo, where it says taxes to the Debt Service, right in the middle, it should read \$2,241,723.

Mr. Quiroz IV: Mrs. Pilovsky would you please repeat that.

Mrs. Pilovsky: \$2,241,723.

Mrs. Pilovsky: Also where your totals are, your adjustment is \$29,851.546, please make that correction. There is one more correction.

Mrs. Wood: The additional correction that I have is under Personnel Motions, page 12, Motion 2 E for Mr. Barbieri. Title is District Supervisor of LAL and Social Studies not Science; Language Arts Literacy and Social Studies grades 6 through 12.

Mrs. Pilovsky: Do I have a motion for the corrections?

Mr. Cloke: So moved

Mrs. Sawicki: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

Mrs. Pilovsky: Do I have a motion to approve the regular minutes for February 19, 2014.

Mrs. Murphy: So moved

Mr. Quiroz IV: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

Mrs. Becker: I abstain please.

1. Motion to approve the Regular Minutes from the regular/reorganization meeting of February 19, 2014
2. Motion to approve the Executive Session Minutes from the regular/reorganization meeting of February 19, 2014. **TABLED**
3. Motion to approve agenda for the evening.

VI. **STUDENT REPRESENTATIVE**

Mrs. Pilovsky: We have a student representative, Keith Lee, welcome.

The district has initiated participation of students as student representatives at Board meetings to offer insight into district and student community highlights, activities and issues.

Please welcome our guest High School Representative: **Keith Lee**

Mr. Lee: Hello everybody my name is Keith Lee, I am the Student Representative. My voice is a little raspy today, I'm sorry about that. I have the Class Wars update for the past month. The seniors still reign first, the freshmen are in second, the sophomores are in third, and the juniors are in fourth. The latest opportunity for points was Bengal Idol which was on Thursday, March 13th; that went very well. Approaching events we have for Class Wars points, and also going on in the school, is our B Positive Cancer Awareness Dance-A-Thon. This is being hosted by the National Honors Society and will take place on Saturday, March 29th. We also have the International Dinner which is tomorrow; it is hosted by the World Language Club. April 3rd, 4th, and 5th we are having the Wizard of Oz Musical which is obviously hosted by the Theater Department here at Barnegat High School. The cheerleaders are also doing the clothes drive to donate to the needy which is a great cause to get the students at BHS involved in. There are helping make the change here at BHS. I am just going to give you a little glimpse at the arts. This weekend we had our New Jersey State Acting Competition which is the Thespian

Festival. A Thespian is an actor that has over a years' experience in the field and has enough Thespian points (which are acting points) after doing a certain amount of shows; a certain amount of participation in different fields in the arts whether it be attending Broadway Shows or viewing other shows throughout Ocean County. This weekend it was at Kean University, this Saturday and Sunday, and we placed third in the state out of a total of sixteen schools competing against us in all of New Jersey. We performed our fall production of the Mid-Summer Nights Dream and that went very well. There are also individual events there so students can participate in communique scenes, monologues, dramatic scenes, dramatic monologues, a variety of many different types of scenes that go on. We took over nineteen superior medals home, which is the most we have taken home in Barnegat history, which is really great. We actually have two students who are state recognized individually. Eve Brescia was ranked the first place best lead actress in all of New Jersey. Samantha Schroll was ranked second place best supporting actress in all of New Jersey which is a great award to get because they only pick three out of all the competitors. The talent here at Barnegat High School continues to grow and we are now being recognized at the state level which shows how strong our theater and music departments have become. This year we have a superior rank in state recognized Thespian Troup, a nationally recognized cheerleading team, a superior football team making it all the way to the state championships, and many new beneficial changes to Barnegat High School; can you see the change? The students here have done so many great things in the time period of only one year making Barnegat High School and the entire school district a name to remember. Our accomplishments are abundant and we are making our mark which is only going to get bigger and better. Thank you. (applause)

VII. DISTRICT HIGHLIGHTS

Mrs. Pilovsky:

- District Enrollment Numbers as of March 13, 2014

Cecil S. Collins Elementary School	401
Joseph T. Donahue Elementary School	271
Lillian M. Dunfee Elementary School	365
Robert L. Horbelt Elementary School	438
Russell O. Brackman Middle School	751
Barnegat High School	991
District Total	3217

Mrs. Pilovsky: Mrs. Wood:

Mrs. Wood: I would like to congratulate Lesley Thomson BHS History Teacher who was selected to receive a Phoenix Advisers Grant. This is a teacher classroom enhancement grant. I just want to remark that Mrs. LaGuardia actually found this grant at one of the workshops we attended, handed it over to me, and I went through some of the Barnegat Education Foundations Applications for Mini-Grants and found that Mrs. Thomson was well deserving of that grant. I got that information to Phoenix Advisers and the grant will actually be accepted on a Board of Ed Motion through the Education Committee. That will happen next month, but it is something that we are so excited about that I really just wanted to bring to everybody's attention. I know it's important to the Board, as it is to me as well, to really seek out other financial opportunities for our teachers. Congratulations to Lesley and a special thank you of course to Phoenix Advisers.

1. Congratulations to Lesley Thomson, BHS History Teacher, on being selected to receive a Phoenix Advisers, LLC "Teacher Classroom Enhancement Grant". Phoenix Advisers works with school districts to improve school facilities and buildings and give small grants in order to enhance the classroom to make a difference to children's educational experiences.

XIII. **BARNEGAT BRAG –**

Mrs. Wood: I am going to introduce our Barnegat Brag for this evening. As I always start this, I am very pleased that the Board of Education has allowed me to begin a new program beginning this past September. In every month we take the very beginning of each Board of Education Meeting and present a curricular highlight or something special that is happening in the district. I hope for the people who have begun to attend our meetings regularly that your starting to realize some of the outstanding things that the staff, students, and faculty are doing here to promote education. Tonight our Barnegat Brag is celebrating Academic Diversity with Student Growth Objectives. I will not bore you on the details of SGO's as I know that Mr. Scotto covers that in the presentation. Certainly without any further ado Mr. Scotto, our Director of Curriculum Instruction is going to begin our Barnegat Brag.

Mr. Scotto: Thank you Mrs. Wood. Mrs. Pilovsky, Mr. Sheiken, members of the Board, members of the public, and the Administrative Team thank you for coming this evening. As Mrs. Wood pointed out we are here this evening to brag and highlight what Barnegat Township has done beyond the state mandate level. We are really proud of what we are here to share with you this evening.

A Power Point presentation on SGO's by:

Mr. Anthony Scotto, Director of Curriculum & Instruction

- Mr. Daniel Gunderson, Teacher of Special Education
- Mr. Ryan Houlahan, Teacher of Mathematics
- Mrs. Marie Kazlowski, Teacher of Language Arts
- Mr. Greg Oravets, Teacher of PE/Health
- Mrs. Elissa O'Sullivan, Teacher of Grade 3
- Mrs. Annette Tynan, Teacher of Art

What's a Student Growth Objective? (SGO):

- Long term academic goal set for group(s) of students
- Specific and measurable
- Aligned to NJCCCS and/or Common Core Standards
- Based on (available) prior to student learning data
- A measure of what a student has learned between two points in time
- Ambitious and achievable

Barnegat's Timeline:

- General Overview & Breakout Sessions (Sept.)
- Teacher Planning, Pre-Assessment, Goal Setting (Sept – November)
- Implementation, Monitoring of Instruction, Data Collection (November – present)

Celebrating Academic Diversity with Student Growth Objectives (SGO)

XIV. SUPERINTENDENT'S MOTION/INFORMATION:

Mrs. Wood: I only have a couple of items under remarks. As you know the Strategic Plan is sited on the agenda just for your information. I just wanted to make everyone aware that the Harassment Intimidation and Bullying grades are out via the Department of Education and the State of New Jersey. Ours can be found on the home page of our website. I wanted to report that the Barnegat Schools scored a 69 of 75 which is about a 92% district wide. I am proud of that; as a first year of being assessed that we scored an A essentially, 92%. I know that we will continue to improve that. Some of the things we found as our strengths are training, instruction, reporting, and investigative initiatives. Those were some of the areas of strength that the Administrators felt that were reflected through the HIB self-assessment. More of that information can be found on our District website, its right on the homepage, but I just wanted to call it to your attention. The second thing was that Mrs. Makala's' students, Mrs. Kenny's and Mrs. Reardon's first grade class actually went out and visited Heritage Bay Women's Club. We got a really nice letter from them saying that for the past seven years the children from the Lillian M. Dunfee Elementary School have been performing for us and this year the children were

as precious as ever; their exuberance and charm thrilled our seniors. We have so many reasons to be proud of their students, their behavior was excellent, and their openness is so refreshing. We were amazed by how many lyrics and verses they learned for their performance this year. The Musical Director, Sue Edwards, always does a fabulous job. Again this year Todd Gagnon so graciously came early and performed for us before the children even arrived. Those of you who know Mr. Gagnon you're not surprised to hear that, he takes every opportunity to perform. He even helped us serenade the birthday ladies. Thank you all so much. The Heritage Bay Women's Club goes on to say this program is so important to our seniors since our women's club programs are a time for comradely and sharing with friends and neighbors. Many of the women relate to the children. We do not make money in our programs, there are no fees for ladies to join and the fact that your school reaches out to us is a blessing. They say from all the women in Heritage Bay in Barnegat thank you for your good work and for nurturing the children of Barnegat. Your school staff is doing such a wonderful job. Such a nice accolade from the public and from the community that we don't always hear, but I just wanted to recognize, and of course thank, the Heritage Bay Women's Club on behalf of sending that letter. Lastly I wanted to recognize the students. I don't know if she knows that I am going to ask her to come forward, but I am going to put her on the spot in just a second. Your hearing about all of these wonderful things that we are doing across the district and with SGO's; in Mrs. Makela's school, at Dunfee, they do a wonderful Wednesday writing prompt. It's done every Wednesday and I actually, Jessica, I have your essay here. I was going to read it, but would you mind reading it, or would you prefer I read it? I can read it for you, I have it, let me read the prompt first while you decide, how's that?

Jessica: Good

Mrs. Wood: This was the informational writing task from February 26th that Mrs. Makela gave to the students. It says "There is no Place Like Home, write an essay about your hometown; how big is it, what are some interesting facts about it, does it offer activities for children, and what is the climate and geography like? Be sure to include details to support your response." When Mrs. Makela sent it to me I said "oh my goodness, would it be ok if I ask Jessica to come forward". I have Jessica's essay that she wrote to Mrs. Makela and if it's ok with her, would you mind reading it?

Jessica: Yes

Mrs. Wood: So this is Jessica everybody, how about a nice warm welcome? (Applause)

Jessica: I named my story *Welcome to Barnegat*. Welcome to Barnegat. Barnegat is such an amazing town. There are so many things to do and a variety of activities to choose from, so sit down and learn about my town. When I was younger Barnegat was not as active as it is today. It has grown a lot in people and size. We have a bigger variety of sports and more summer camp programs. During the summer you don't have to drive a long distance to the ocean. Fifteen minutes away there is an Island called Long Beach Island. It has many beaches across the island, and it has restaurants, shops, and an

amusement/waterpark. We have a bay here; it is called the Barnegat Bay. If you want to swim, crab, or fish at the docks then the bay is where you should go. During the summer we have summer camp and a recreational center, can it get any better? If you were thinking about moving here you should. Our town is a small community that comes together like a big family. We also have a great Board of Education, four elementary schools, a middle school, and a high school. With Mrs. Wood as our Superintendent and a wonderful PTA in each school kids have a fun learning environment. Barnegat also has great weather. We have a winter that is not too cold and during the summer we have warm weather. This particular winter has been brutal outside (laughter) and I can't wait until the summer comes; it doesn't usually get like that here. Overall Barnegat is a great town. We are always growing as a community and we continue to grow. Move to Barnegat and you will have the time of your life. (Applause)

Mrs. Wood: I have a certificate for Jessica to recognize her. Wasn't it wonderful? (Applause)

Photo taken

Mrs. Wood: I had to laugh. Jessica had written that essay in the midst of the winter that we all had, and of course yesterday we had another snow day. Hopefully we are done; spring is here Thursday. It really is a wonderful opportunity to hear from our students.

Mrs. Pilovsky: I also want to add something. Jessica is also a very good softball player, keep up the good work.

Mrs. Wood: Academic athlete.

INFORMATION

Five Year Strategic Plan for the District (2014-2019)

- Goal #1 – Student Achievement – Ensure all students achieve their highest potential.
- Goal #2 – Technology – The Barnegat School District will align its technology development with top current technology in a fiscally responsible manner to maximize student achievement, build skill capacity in students and staff, and explore alternate means of utilizing existing technology in its environment.
- Goal #3 – Finance – Develop and create fiscal solutions to fuel world class educational programs.
- Goal #4 – School Climate and Culture – Foster a comfortable environment that enhances intrinsic motivation that recognizes the diverse needs of all students.
- Goal #5 – Community Partnerships – Establish and maintain a healthy relationship between school district and community.

XV. EXECUTIVE SESSION RESOLUTION

Mrs. Pilovsky: May I have a motion to move to Executive Session?

Mr. Cloke: So moved

Mrs. Sawick: Second

Mrs. Pilovsky: In the Executive Session we are going to discuss legal/contract discussion with the Township Committee Members that are here. Roll call

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Yes
Mr. Sarno	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

Request a resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on March 18, 2014 for the purpose of discussing confidential student information, personnel items, contracts and/or litigation.

WHEREAS, Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances and

WHEREAS, this public body is of the opinion that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows: The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s): student information, personnel/contracts, and/or litigation.

The general nature of the subject matter(s) to be discussed is listed under Executive Discussion.

It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

XVI. CALL TO ORDER

Mrs. Pilovsky: I would like to call this meeting back to order at 7:25 p.m.

XVII. ROLL CALL

Mrs. Pilovsky: Do I have a motion to return from Executive Session?

Mrs. Paulhus: So moved

Mr. Sheiken: Second

Mrs. Becker	Present
Mr. Cloke	Present
Mrs. Murphy	Present
Mrs. Paulhus	Present
Mr. Quiroz IV	Present
Mr. Sarno	Present
Mrs. Sawicki	Present
Mr. Sheiken	Present
Mrs. Pilovsky	Present

XVIII. PRESIDENT’S REMARKS/INFORMATION

Mrs. Pilovsky: I just want to say four of our Board Members went to a very, very long School Board Training. I wanted to say thank you to them for the taking the time out of their schedule to do this for the School District. I would like to let the public be informed that being on the School Board is a volunteer position. The Board members put in many, many hours for the children, staff, and our community. Thank you again for your dedication and putting in the time.

One thing I also want to say; two weeks ago I was at Shoprite of course, and I always get stopped at Shoprite. Someone came up to me and said “how much do you get paid to be on the School Board?” I looked at her and said “we don’t get paid, we get zero.” Do you know what she said to me? She said “you’re crazy”. That is exactly what she said to me, you’re crazy, but she said thank you. With that it made me feel very happy that somebody actually appreciated the time that we put in for the District. Again, thank you to the Board members for taking the time, I know it was very long, and the hours we put in for our District and our community

XIX. PUBLIC SESSION

The Barnegat Township Board of Education appreciates and welcomes public comment, advice and suggestions especially when it is intended to assist/help the Board of Education. Please feel free to speak to the Board during the public session. Comments and discussion will be limited to one five (5) minute period per individual unless requested by the chairperson to continue on a point of clarification. Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if appropriate. Your anticipated courtesy to the member of the public and the Board is appreciated.

Mrs. Pilovsky: Do I have a motion to open Public Session?

Mr. Cloke: So moved

Mrs. Becker: Second

Mrs. LaGuardia: All in Favor?

All: Aye

Mrs. LaGuardia: Any opposed

None

Mrs. Pilovsky: Does anyone want to speak to the Board?

Mrs. Pereira: My name is Maria Pereira, 68 First Street. It's that time of year again, another budget to be figured out. Last month several tax payers lobbied for their particular interest to persuade the Board not to cut certain programs. We of course heard many speak about sports and how vital they are to our students. We then heard some speak about how important paraprofessionals, and of course teachers are; all of which I agree with. I am here to remind the Board that before and after school programs that are academically inclined are just as important; maybe more so. You see, children go other places for sports, but not for academics. Last year there were academic programs for the middle school on the chopping block; such as Pros, Caps, Leaders in Training, and most importantly NJHS. It wasn't until parents voiced their very strong opinions on cutting these programs that the minute amount of money needed to keep them suddenly become available. I want to be sure the Board is not considering cutting any of these programs this year. It would also be nice if we are going to require every middle school student to take Spanish that we hire another Spanish teacher. Thirty five, thirty six kids in a

classroom isn't going to cut it. The kids do not take Spanish seriously and how could they? They call it a joke, which is what they say, which is ridiculous. It's a good course and they should get the benefit of the teaching of the course; not a circus atmosphere with thirty six students packed into a classroom that was never mean for thirty six students. Last year, on April 16, 2013 to be exact, I spoke at a Board of Education meeting. I'll paraphrase my question and the response from our Superintendent Mrs. Wood. If you would like I can quote it directly as I have it here. I asked about what percentage of pay cuts the administration was willing to take; specifically if our Superintendent herself was offering to take a pay cut for the benefit of the students of Barnegat. Mrs. Wood responded as follows: Mrs. LaGuardia and I have separate contracts; they are not permitted to be in a bargaining unit. Just like there are negotiations for other contracts there will also be negotiations for these. Those contracts are currently in place, however I can answer the question of have we taken any pay cuts. No, and I will tell you why. Because when those contract negotiations come up between the Board and the person who's contract is in question it will then be determined if there should be an increase depending on the financial situation in the District. It is quite obvious that our District is not in good financial shape where the school budget is concerned. Tax payers spoke last week and even said they would be willing to accept a tax increase for the benefit of the students of Barnegat. After extensive research I have determined the following factual information taken directly from the Superintendents contract: Mrs. Wood is required to work 187 days that the teachers are in school in session. To that I added fifty one days during summer break when the teachers are off. This totals 238 days I then subtracted the allotted fifteen vacation days and three personal. Next year Mrs. Wood contract will be \$143,263.00. She is required to work 220 days a year, I didn't deduct 12 sick days. That brings her per day salary to \$650.00 per day next year. Some families don't make that in a week. Let me ask you again Mrs. Wood, now your contract is up for negotiation, are you willing to forgo a raise for the next four years? Perhaps take a pay cut to benefit the students of my town, my children, and my tax dollars? I do feel \$650.00 a day is more than adequate for someone's salary when the District is struggling such as it is. Thank you.

Mrs. Pilovsky: I just wanted to address that. I don't know if you know the hours that Mrs. Wood puts in also. I will give an example; she works Sunday's believe it or not, if there is an issue she is there. If you want to bring it down by hours...

Mrs. Pereira: Yes, I would love to do that. I would love to see actual hours.

Mrs. Pilovsky: Let me just give you an example. Last month we had a Board meeting and we were here until 11:30 at night.

Mrs. Sawicki: It was 11:45.

Mrs. Pilovsky: Ok, I'm sorry. After we left, the Board members left, she was still around. I don't know how you can even break down her time. Even this weekend, there was an issue. I called her up she has to.....

Mrs. Pereira: So you're telling me that you're going to give her a raise, yet ask me to put more out of my pocket.

Board Member: Nobody said anything about a raise.

Mrs. Pilovsky: We have not even discussed the contract.

Mrs. Pereira: It's being discussed shortly, and we won't know when that's being discussed. We won't be involved in that. I wanted the people of Barnegat to know what's being put out for one person in this District before any program cuts are announced or paraprofessionals are cut down to part time. It can't be justified that one person would go up in salary and three people would be cut from full time to part time. That can't be justified. If everybody is going to give up something for this District that means everyone gives up something. Not the tax payer pays more, not the paraprofessional get cut to part time. That means everyone who supposedly cares about these students in this District will give up something of themselves personally. I will pay a little more taxes, I don't care. I will pay a little more taxes, but in return I expect my administration to contribute more also. I know time is up.

Multiple Board Members respond: Response is inaudible

Mr. Sheiken: One of the reasons that a town elects a Board of Education is to negotiate contracts. I was one of the four Board Members along with Kelly, Scott, and Armando who spent a weekend until 10:30 at night going through training, learning our responsibilities even more. Contracts and labor are approximately 80% of your tax payer cost. That is a responsibility of the Board and we take it very seriously. One of our responsibilities is negotiating the contract of the Superintendent and I can tell you that we can't compare the Superintendents contract with let's say cutting aides from full time to part time because now you deal with a lot of other fiscal issues such as health benefits etc., there are a lot of different costs that are involved. I can tell you that our Superintendent is probably one of the lowest, if not the lowest, paid Superintendent in Ocean County. One of my goals, as a retired educator, is to make sure that we have the best education possible for our kids in Barnegat. I have been on the school visits, I am extremely impressed with the school visits and our staff. With that comes responsibility to adequately pay people because if we don't adequately pay your teachers, your administrators, everybody up and down the line, you're not going to get the quality educators that we need for Barnegat. Any raise that any employee gets is based upon their performance and particularly true of the Superintendents contract as well as the Business Administrator. I am very confident that while protecting the interest of the taxpayers, of which I am one, and a senior, who supposedly doesn't like to pay taxes, but we have a responsibility as well. I for one am very comfortable with not only the salary level that we have for our staff, but the work of our Superintendent, I think it's extraordinary.

Mr. Sarno: Can I add to this also Mrs. Pilovsky? As some of you know I have belonged to this Board three times now and my wife's run three times. Two of my elections that I ran and got elected on were based on a prior Superintendent and his contract. I understand your angst about things. In actuality Mrs. Wood has, not Mrs. Wood, but our Superintendent has taken a pay cut. Seven or eight years ago when the last Superintendent left, when I last served on the Board and ran a whole campaign against his contract, put his contract and printed up flyers all over town.

Mrs. Pereria: Didn't help though did it?

Mr. Sarno: Is he here anymore; no.

Mrs. Pereira: That's after he decided to leave, the Board did not get rid of him.

Mr. Sarno: His contract at that time when he left correct me if I am wrong \$182,000.00 his base salary. With all his other perks came out to almost \$270,000.00

Board Member: \$320,000.00.....

Mrs. Pereira: He left, let's get that straight he left us.

Mr. Sarno: Has the Superintendent position taken a huge cut over the last seven years; yes it definitely without question has. Like I think Mr. Sheiken said our Superintendent is one of the lowest paid Superintendents in the county.

Mrs. Pereira: Compared to the number of students in the District or just like the lowest paid.

Mr. Sarno: I'm sure if you put in comparative school districts our Superintendent would not be anywhere high and above anybody else.

Mrs. Pilovsky: My thing is she just doesn't work forty hours.

Mrs. Pereira: Neither do teachers.

Mrs. Pilovsky: I understand, absolutely.

Mrs. Pereira: Neither does a parent, a parent doesn't get their kid home from school and were done.....

Mrs. Pilovsky: You will never hear an argument with me when it comes to teachers and parents. It's a twenty four hour job.

Mrs. Pereira: And students don't get done when they get home either. Nobody gets extra for that, that's what expected of you that's what you do.

Mrs. Pilovsky: I just wanted to let you know that when you went and said she is getting \$600.00 plus dollars a day if you actually put down all the hours that she....

Mrs. Pereira: Where all the hours documented? Are they documented? Or is it just like, do you know what I am asking? In other words a teacher has a sick day marked absent she comes in at a certain time, she leaves at a certain time.

Mr. Quiroz IV: If I could just make a comment. I am sorry to interrupt. First of all as a Spanish teacher, I feel your pain.

Mrs. Pereira: I don't care about Spanish because, you know, but the kids care.....

Mrs. Quiroz IV: Sure, I understand that there is an issue when it comes to our program and our foreign language program. That's what my point is. Secondly, I want to assure you that your requests that I have been listening to for the past three months are valid, and are not falling on deaf ears.

Mrs. Pereira: Are we hiring another Spanish teacher?

Mr. Quiroz IV: Let me explain, if I may. The resolution for the budget specifically states that our budget is including revenue and expenditures to reduce class sizes, to strengthen our infrastructure, technologically, and other provision that are meant for in-class support. We are not spending money on a huge increase to salaries, especially administratively which seems to be your focus. We are also paying close attention to in-class support in different areas. I just wanted to make sure you are aware of that.

Mrs. Pereira: Ok

Mr. Quiroz IV: You're speaking about issues, specific issues, but I hope that you're realizing that they are not falling on deaf ears; they are being addressed.

Mrs. Pereira: Ok so back to the hours. Is there someone to see when Mrs. Wood works or isn't there? It's a yes or a no?

Mrs. Pilovsky: She does not punch a clock.

Mrs. Pereira: So nobody can really ever know for sure whether its forty hours or eighty.

Mr. Sarno: The same goes for the teachers, the principals and every other administrator.

Mrs. Pereira: No, a teacher goes into a school building and she is there that many hours.

Multiple Speakers: Inaudible

Mrs. Paulhus: Mrs. Wood has a Professional Services Contract. There is no minimal number of hours in a Professional Services Contract.

Mrs. Pereira: That is not what I asked.

Mrs. Paulhus: You asked when she punched in and when she punched out.

Mrs. Pereira: No, I didn't, I asked....

Mrs. Paulhus: You wanted to know where the hours were.

Mrs. Pereira: You're misunderstanding my question. I was told that some days she works a twelve hour day.

Board Members: She does.

Mrs. Pereira: That is according to what you say and she says.

Mrs. Paulhus: We evaluate her.

Mrs. Pereira: So there is somewhere where you look and see it.

Mrs. Paulhus: If you look at her duties and responsibilities she could not possibly even fathom to finish them in a forty hour work week.

Mrs. Pereira: That is not what I asked. I asked if there is somewhere where we, the people paying the salary, could see how much time she actually puts in. Maybe it would make me feel better to see that there are eighty hour work weeks. I would say for real then, by all means.....

Board Member: She doesn't punch a clock.

Mrs. Pereira: So we just have to take the word for it...

Mrs. Paulhus: You take the word of the elected officials who evaluate her.

Mrs. Pereira: We have to trust the elected officials....

Mrs. Paulhus: Right.

Mrs. Pereira: that they are monitoring everything....

Mrs. Pilovsky: Yes.

Mrs. Pereira: And that they decide if she deserves more or not. That was the point I was trying to get.

Board Member: That is how the process works.

Mrs. Pilovsky: Thank you.

Mrs. Pereira: Remember when it's time to elect Board Members.

Mrs. Paulhus: Remember how lucky we are to have such a strong Superintendent leading us. (Applause)

Mrs. Pilovsky: Do we have anyone else to address the Board?

Mr. Badro: Mario Badro I live at 49 Deer Run Drive North Barnegat, N.J.

Ms. Lauterback: My name is Erikalyn Lauterback, I live at 14 Williams Street, Barnegat N.J. We are both Seniors here at Barnegat High School.

Mr. Badro: Dear Ladies, Gentleman, Faculty Members, Members of the Board of Education, and Administrators. It has recently come to our attention as AP students that the price per exam, per test, of \$89.00 to take the test has become unaffordable for the average high school student. As many of you already know Barnegat's financial status is lower, and roughly moderately impoverished, lower middle class. It is not within everyone's budget, every parent's budget, every student's budget, to be able to pay for their child's AP test, let alone if they are taking more than one. Both the child and the parent feel the burden that is imposed upon them by having to pay for the full price. This also begs the point for students who receive reduced lunch. They have to pay full right now, and they will get their refund as of when it is decided how much their reduced price should be. Last year it was roughly about \$50.00 for the reduced price and \$89.00 for the full price. Paying the full price as a reduced lunch student right now kind of defeats the purpose, because they don't have the money up front. I know at this moment, at this junction, by next week I need to be able to pay for three AP tests which adds up to a total of \$267.00 for me, and \$178.00 for Erikalyn, because she is taking two. My parents are unable to pay that, I don't have enough money in my checking account to pay that. I know other AP students who are not planning on taking their AP tests because they are unable to pay for this. Other schools like the Jackson School District they let their kids fundraise. They pay for their kids to take their AP tests. Our school, at one point in its history, did used to pay to let their kids take their AP tests. Way back in the beginning it was an incentive, it stopped, I'm not sure why. As an individual, as a family, in my family, I know that my parents won't be able to cover the charges. I know some of my colleagues parents won't be able to cover the charges. My friend Erikalyn, she works a minimum wage job, because most of us students do. She makes about \$178.00 per two weeks. That's a paycheck for her, she needs that to fuel her car, she needs that to pay for

her social life, she needs that to make expenses, to pay for lunch and school. It begs the point that this year the District paid for the Juniors and Sophomore's to all take the PSAT's; mandatory. Two years ago I wasn't required to take it, but I took it regardless. It just shows the point that there is room to pay for kids to be able to be ready for college. If kids aren't planning on taking the AP test it defeats the purpose; why take the class if they can't afford to pay for the test, that defeats the purpose of taking the class. To us AP students who don't really have much exposure to these Board meetings; not many of us come, there is about four of us here. It seems sometimes decisions are political and we are not receiving most of the aid like the other kids, like the lower level kids, who after this year the academic levels were eliminated and all the kids were moved up to CP that kind of pushes everyone, compacts everyone. The kids at the top nothing happens to them, no benefit, they are not reaping anything from this. We are not here to criticize but to offer solutions to the indifference to the argument and my find Erika will take over from here.

Mrs. Pilovsky: Excuse me one moment please Erika. Can the time please be restarted so that Erika gets her five minutes?

Ms. Lauterback: Thank You. Hi, I take two AP classes here at Barnegat High School. I take AP European History taught by Mr. Bruno, and AP Government taught by Ms. Kovits. Both of them are phenomenal classes. What I have to say is, I think of academics like a sport. You all want Barnegat High School's football team to win the championship. Not only because your son or daughter, or your niece or nephew plays, but you want to say, "I teach at Barnegat High School, I'm on the Board of Education for Barnegat High School" because they won the state championships, you know what I'm saying. Mr. Germano, that boy wants to say, "Hey, I'm the Athletic Advisor for Barnegat High School" (laughter). I am an AP student and I don't want to say "I got a five or a four on my AP exam just for me; I want to say "Hey, I go to Barnegat High School and I got a four and a five". He wants to say "I go to Barnegat High School and I got a four or a five". That makes my school look good, and that makes next generations look great. Colleges know, colleges can say "what high school do you go to, because we want to look, not just for you, but for the future, because something is going right here". Our success is our success, but it's also your success, and your success is our success too, it's like a big circle (laughter). One of the ways we can do this is fundraising, clubs, sports, anything; Prom, I sold fifteen boxes of cookies so. Fundraising would be perfect, I was thinking maybe after winter break, because usually after winter break most students know where they are going to college, where they think they want to go. They feel comfortable in a class. If you don't feel comfortable in a class you don't have to take the test, and you don't even have to take the class to take the test. If you feel comfortable by then that I know this material, then you would be willing to take that test. From the end of winter break to, let's say March, you have that entire time to fundraise by selling cookies or selling things like that, just getting outside sources to help you. Another way that we can do this is to raise the incentive to do better in the class. If students maintain a certain average in that class throughout the duration until, let's say February or March, than the school should pay for it. If you have gotten a ninety in that class the whole time

obviously it's not a gamble, we are a shoe in to do well, theoretically. I mean we all have our bad days, but I am pretty sure your bad is not going to be on the test day. These are not the kids that shlum up to school every morning, these are the kids who want to be here. These will be the kids who are your future doctors, your future lawyers, were the top; we've been told that we are the top. We have worked to maintain that. We are not the kids who are obviously given everything, because I have to pay for this; you're not throwing it at me. I want other kids to say, "Wow, thank you, because now I don't have to worry about that". I recently sent in \$500.00 to my college to hold my spot. I don't have money growing on trees, I work at Wendy's, I'm desperate here Ok, (laughter). You know it happens. I feel as if we just give a little to the kids who are at the top, and we tell them this is what you can do. If you work hard we are going to give you something. It is going to put kids, who are in that middle, kind of gray zone, because I wasn't always. I was a CP student freshman year. I didn't go into my first Honors class until sophomore year and that is because Mr. McTaggart saw something in me and I will always thank him for that. Really I know how that feels and when you're put at the top with these other kids it does something to you; it makes you empowered. It really brings you up, and if we can just bring that level up, that incentive to do well and to do something great I think all kids would really find AP to be a great class and a really good experience. Lastly, the last resort would be that the school at least chips in or tries to help out. I am not asking Barnegat High School to pay the full one hundred percent of my test this year, or next, because it's a work in progress, but maybe fifteen percent, maybe twenty five percent, maybe fifty percent. We work together because we are just that big circle. I would just like to ask the Education Committee to please consider what we have to say. I thank you all for your time and have a great night. (Applause)

Mrs. Pilovsky: Anyone else want to address the Board?

Mrs. Pretera: Caroline Pretera 30 Tara Lane, Barnegat. I want to agree with my friends from Collins, and I don't where else they came from, but they were absolutely right. My daughter took five AP classes. She took three in her senior year, two in her Junior year, and I paid for all of those classes. The first year I believe they were \$81.00 and then last year they went up to \$89.00. At the beginning of each course she also had to sign a contract. The contract stated that she was to, in order to be in the class, and registered in the class, she had to agree to take the exam. Unbeknownst to her she didn't know that they cost so much money, but we signed the contract; I had to sign the contract even though I already did high school and AP, but I had to sign it anyway. Towards the end, and closer and closer the time came to the exam, there were students who weren't taking the exam. She would come home and mention that to me and I would be like, well that doesn't make sense, they signed a contract. A lot of the students didn't take the exam because they didn't have the monies to pay for it, or their parents didn't want to pay the monies. That's another issue too; didn't want to pay the monies for the exam. I do have to say Anna did score four's and five's on her exams and it did help her in college. She did not have to take any English required classes at all that other students did have to take, because she did have both AP three and four. The other AP classes were History and she didn't have to take three History electives because her concentration is in

History. Matriculated credits towards her degree. I did pay for them, but I feel that those students who do excel and do maintain those grades they want to be in those AP classes, they are there because they want to learn. They have the opportunity to score those high score tests and get matriculated credits towards a college degree and not have to take them. I do feel that if cost is an issue fundraising is a great idea, but I do like Erika's idea that if a student maintains an A average in the class, it's a lot of work to maintain a ninety three or above in AP class, trust me I know, been their done that and I got the T-shirt. I'm telling you if a student, because we want them to do these AP classes now, because we want them to step up to the next level, we want them to excel, if they do maintain that it's an incentive for them. I think that if they have that A average that yes your AP classes will be paid for by the District. I know we are budget tight, I understand that salaries are an issue. I don't think that they should be that much of an issue, but I just think that possibly we can find that \$89.00 or something to that effect for those students especially if they do maintain those levels for us and for themselves. I just wanted to say that, thank you. (Applause)

Mrs. Pilovsky: Is there anyone else?

Mr. Turso: My name is Carmine Turso, I live at 900 Barnegat Blvd. I am here tonight because I have a concern and a question. Three years ago my son started in Collins School. The first part of that year the school was shut down for a mold epidemic. He spent the first part of the year in Horbelt. The school was cleaned and given a clean bill of health and he went back. Since then, in three years he has been there, he has had pneumonia, two bouts with bronchitis, and several (inaudible) situations. He is now being treated for asthma; he is on a nebulizer when he does get sick. Some of the students in his class have the same symptoms and their illnesses are related to respiratory infections. We got a letter last week in the mail letting us know about the occurrences of the absences' in the school, and eighteen maximum mandate for the state. I can't help thinking that the correlation between the sickness and the mold and the linkage between the two. My question is how often is the school tested, and to what degree is it tested?

Mrs. Pilovsky: Lourdes or Karen would you like to address that.

Mrs. LaGuardia: The school is tested for indoor air quality. I don't know exactly how many times it is tested, but it is at a minimum of twice a year.

Mr. Turso: Is it tested during the school year in those two times a year?

Mrs. LaGuardia: It is usually tested under two different seasons. Usually in the summer and often in the winter they will do a test. It is not while school is in session; it is usually when school is out of session.

Mr. Turso: I do understand that at the age in there some of the disgusting habits they do get sick a lot. Respiratory is a lot of the breathing, you know the spores, and that is really my concern.

Mrs. LaGuardia: We will look into doing an air quality report and if you call my office we can provide you with the results.

Mr. Turso: Ok thank you so much.

Mrs. Pilovsky: I am sorry, can you just say your name one more time?

Mr. Turso: Carmine Turso.

Mrs. Pilovsky: Thank you

Mrs. Pilovsky: Is there anyone else? Seeing none do I have a motion to close?

Mrs. Paulhus: So moved

Mr. Sarno: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

XX. FINANCE COMMITTEE – MOTIONS:

Mrs. Pilovsky: Finance Motion 12, do I have a motion one through sixteen?

Mrs. Murphy: So moved

Mrs. Sawicki: Second

Mrs. Pilovsky: Any discussions, concerns, or comments? Seeing none, roll call.

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Abstain on 1, 2, and 3 yes to the rest
Mr. Sarno	Abstain on 3 and yes to everything else
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

1. Motion to approve February 15, 2014 bi-monthly total payroll expense in the amount of \$ 1,386,067.28 (SPG #3)
2. Motion to approve February 28, 2014 bi-monthly total payroll expense in the amount of \$ 1,439,918.62 (SPG #3)
3. Motion to approve the February, 2014 bills list in the amount of \$ 3,529,063.86 (SPG #3)

Breakout: Fund 10	\$ 1,882,848.79
Fund 20	\$ 79,427.28
Fund 30	\$ 5,519.50
Fund 40	\$ 1,466,217.50
Fund 60	\$ 94,615.39
Fund 62	\$ <u>435.40</u>
Total	\$ 3,529,063.86

4. Motion to approve the Monthly Report of the Treasurer (A-149) for February, 2014.
5. Motion to approve the Monthly Report of the Secretary (A-148) for February, 2014.
6. Motion to approve Transfer Report for the month of February, 2014. (SPG #1,3,4)
7. Motion to approve the following Homebound Instruction students:

<u>STUDENT</u>	<u>SCHOOL</u>	<u>DURATION</u>	<u>Approx. Cost</u>
E.C.**	LMDS	02/10/14 – 03/10/14	\$ 740.00
R.H.**	ROBMS	01/27/14 – 02/27/14	\$ 518.00
R.F.*	BHS	02/28/14 – 03/24/14	\$ 740.00
B.K.*	BHS	02/25/14 – 03/25/14	\$ 296.00
Q.C.**	BHS	01/31/14 - 03/10/14	\$1,110.00
B.C.**	BHS	02/26/14 – 03/12/14	\$ 148.00
D.M.*	BHS	03/04/14 – 03/10/14	\$ 222.00
A.B.*	BHS	01/31/14 - 04/31/14	\$1,480.00
J.B.**	BHS	02/26/14 – 03/10/14	\$ 444.00
R.C.***	BHS	02/04/14 – 02/18/14	\$ 444.00
K.D.*	BHS	02/07/14 – 02/13/14	\$ 370.00
D.S.***	BHS	02/10/14 – 02/18/14	\$ 518.00
T.G.**	BHS	12/18/13 – 02/28/14	\$1480.00

* IEP ** Medical *** Discipline **** Court Order

8. Motion to approve the following 2013/2014 Out-of-District placements: (SPG #1,3,4)

NAME	PLACEMENT	TUITION	TRANSPORTATION
K.D.	Toms River Regional (DYFS Placement)	\$6,289.00	
A.E.	Children's Center Transitional Program	\$300.00	
A.E.	Open Door Program Transitional Program	\$340.00	

9. Motion to approve Tuition Contract Agreement between Pinelands Board of Education (sending district) and Barnegat Township School District (receiving district) for education services for M.D. for the 2013-2014 SY in the amount of \$5,703.39 payable to the Barnegat Township School District (DYFS Placement). (SPG #1,3,4)
10. Motion to approve Tuition Contract Agreement between Seaside Heights Board of Education (sending district) and Barnegat Township School District (receiving district) for education services for J.R. for the 2013-2014 SY in the amount of \$69,557.40 payable to the Barnegat Township School District (BD Class Displaced Student DYFS Placement). (SPG #1,3,4)
11. Motion to write off dated payroll and general checks issued between the years of 2009 - 2012 in the total amount of \$36,988.59 of which \$4,259.63 has been reissued as follows: (SPG #3)

Payroll:

Check Date	Check #	Amount
5/27/2011	99758	1,273.46
5/27/2011	99759	969.48
5/27/2011	99760	574.85
5/27/2011	99764	3.81
7/15/2011	100885	68.20
7/29/2011	101069	1,304.75
8/15/2011	101239	1,304.75
1/30/2012	108162	1,281.27
1/30/2012	108866	2,294.96
1/30/2012	108867	1,583.89
1/30/2012	108868	<u>1,689.55</u>
		12,348.97

General:

Check Date	Check #	Amount
10/21/2009	64175	45.95
3/19/2010	65582	400.00
5/19/2010	66040	3,050.00
8/18/2010	66553	3,175.44
11/17/2010	67315	25.00
6/30/2011	68948	14,350.65
9/21/2011	69305	60.00
11/23/2011	69839	540.00
11/23/2011	70058	5.61
3/28/2012	70847	4.22
5/16/2012	71285	2,088.75
6/28/2012	71602	10.00
6/28/2012	71677	<u>884.00</u>
		24,639.62

12. Motion to amend IDEA preschool salaries and benefits in the total amount of \$27,602.00 Salaries 100/100 in the amount of \$23,600.00 Benefits 200/200 in the amount of \$5428.00 as follows: (SPG#1,3)

Name	Salary Amount	IDEA	FTE	General Budget	FTE
Pamela Hartsell-Stokes	\$58,338.00	\$23,600.00	40.45%	\$34,738.00	59.55%

13. Motion to approve district wide bus runs for 2013-2014 school year per state regulations. (SPG #1,3)

14. Motion to approve the addition of a Youth Tennis League to their list of Barnegat Recreation Youth Organizations. Tennis classes will be held at the tennis courts from 8 a.m. to 10 a.m. at no charge on the following Saturday dates: (SPG #1,3,4)

- March 15, 22, 29
- April 2, 5, 26
- May 3, 2014.

15. Motion to permit Children's Specialized Hospital Foundation (a Class IV organization) to host a Dance Marathon at the BHS for an estimated district invoice of \$650.00 – Gym \$150.00, Custodial fees \$495.00, & \$5.00 Energy Use. (SPG #4)

16. Motion to approve CBC Stage2 Productions (a Class IV organization) use of the Bengal Theater Classroom/Concession Stand to host the Silver Starlight Orchestra the Bronx Wanderers for an approximate district invoice of \$6,405.00 on the following dates: (SPG #3,5)

- Saturday, April 26, 2014 – Silver Starlight Orchestra – 5pm – 12am. Invoice Total \$915
- Sunday, May 25, 2014 – Bronx Wanderers – 5pm – 12am. Invoice Total \$985
- Saturday, June 21 or June 28, 2014 – Love Me Do Beatles Show – 5pm – 12am. Invoice Total \$915
** District will choose either June 21 or June 28 based on District Graduation schedule**
- Friday, August 29, 2014 – Bronx Wanderers – 5pm – 12am. Invoice Total \$845
- Saturday, September 13, 2014 – 5pm – 12am – Starlight Orchestra – Invoice Total \$915
- Saturday, November 22, 2014 – Bronx Wanderers – 5pm – 12am – Invoice Total \$915
- Saturday, December 20, 2014 – Starlight Orchestra – Invoice Total \$915

*Pending establishment of appropriate practices for Use of Concession Stand.

XXI. BUDGET COMMITTEE – MOTIONS:

Mrs. Pilovsky: Number thirteen, Budget Committee Motions, one through four with the corrections, do I have a motion?

Mr. Cloke: So moved

Mrs. Sawicki: Second

Mrs. Pilovsky: Any comments, questions, or concerns?

Mrs. Murphy: Just a comment. I want to thank the Budget Committee, the BA, and the Superintendent for working the many, many hours to go back and forth through changes and everything that came from the Board and from the Governor. Thank you very much for all of your efforts.

Mrs. LaGuardia: Thank you

Mrs. Pilovsky: Roll call

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Yes
Mr. Sarno	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

1. Motion to approve tentative date plan for district public hearing regarding the 2014-2015 school year budget on Monday, April 28th, 2014 at 5:00 p.m. (SPG #3)
2. Resolved that the Barnegat Township Board of Education includes in the proposed the adjustment for banked cap in accordance with N.J.A.C. 6A:23A-10.3(b). The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$419,935.00 for the purposes of Startup of an ROTC program for High School Students. Additionally, an inclusion Pre-kindergarten program to address inclusion component of growing population of district pre-k special education students. Also continued upgrades to technology infrastructure and devices to meet the needs and demands of PARCC and the 21 century classroom. Reduce class sizes to provide equitable learning to at risk and gifted students. (SPG #1,2,3,4,5)
3. BE IT RESOLVED that the tentative budget be approved for the 2014-2015 School Year using the 2014-2015 state aid figures and the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline. (SPG #1,2,3,4,5)

	General Fund	Debt Service	Total
2014-2015 Total Appropriations	\$49,317,115.00	\$2,764,760.00	\$52,081,875.00
Less: Anticipated Revenues	\$49,317,115.00	\$2,764,760.00	\$52,081,875.00
Taxes to be Raised	\$27,609,823.00	\$2,241,723.00	\$29,851,546.00

And to advertise said tentative budget in the Asbury Park Press in accordance with the firm suggested by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the Barnegat Township High School 180 Bengal Blvd., Barnegat, NJ at 5 p.m. for the purpose of conducting a public hearing on the budget for the 2014-2015 School Year.

4. WHEREAS, the Barnegat Township Board of education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C.6A:23A-7.4(a) ET SEQ. REQUIRES Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, a travel and related expenses not in compliance with N.J.A.C 6A:23-7.1-13 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, BE IT RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23-7.1-13 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

BE IT FUTURE RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7, to a maximum expenditure of \$80,000 for all staff and board members.

XXII. GOVERNANCE COMMITTEE – MOTIONS:

Mrs. Pilovsky: Number fourteen, Governance Committee motions one and two, do I have a motion?

Mr. Cloke: So moved

Mr. Sarno: Sarno

Mrs. Pilovsky: Any comments, questions? Seeing none roll call.

Mrs. Becker Yes
Mr. Cloke Yes
Mrs. Murphy Yes
Mrs. Paulhus Yes
Mr. Quiroz IV Yes
Mr. Sarno Yes
Mrs. Sawicki Yes
Mr. Sheiken Yes
Mrs. Pilovsky Yes

1. Motion to approve the **second reading and/or adoption** of the following Policies:
(SPG #1,3,4)

	Policy #	Section	Title		Type
1	1110	Administration	Organization Chart	Revised	District
2	5830	Pupils	Pupil Fund Raising	Revised	District

2. Motion to approve the newly revised school calendar for 2013-2014, due to snow days on March 3, 2014 and March 17, 2014 - attached.

XXIII. EDUCATION COMMITTEE – MOTIONS:

Mrs. Pilovsky : Number fifteen, Education Committee Motions one through four, do I have a motion?

Mrs. Paulhus: So moved

Mrs. Murphy: Second

Mrs. Pilovsky: Any comments or questions? Seeing none roll call.

Mrs. Becker Yes
 Mr. Cloke Yes
 Mrs. Murphy Yes
 Mrs. Paulhus Yes
 Mr. Quiroz IV Yes
 Mr. Sarno Yes
 Mrs. Sawicki Yes
 Mr. Sheiken Yes
 Mrs. Pilovsky Yes

1. Motion to approve the following Workshop Requests: (SPG #1,2,4)

NAME	SCHOOL	WORKSHOP	DATE	LOCATION	WORKSHOP FEE	MILEAGE	TOLLS/ PARKING	LODGING	TOTAL
L. Fisher	CSCS	Accelerate Reading/Math	3/31/2014	Voorhees	\$229.00	\$26.52	\$0.00	\$0.00	\$255.52
A. Greco	CSCS	Accelerate Reading/Math	3/31/2014	Voorhees	\$229.00	\$0.00	\$0.00	\$0.00	\$229.00
W. Cox	Transp.	STS of NJ Conference	3/24-25/14	AC	\$325.00	\$0.00	\$0.00	\$0.00	\$325.00
J. Marcinkowski	Dist	Xerox Leadership Conf	3/18-19/14	NY	\$0.00	\$55.12	Parking \$75 and Tolls \$26.40	\$0.00	\$156.52
L. LaGuardia	Dist	Xerox Leadership Conf	3/18-19/14	NY	\$0.00	\$55.12	Parking \$75 and Tolls \$26.40	\$0.00	\$156.52
L. LaGuardia	Dist	NJASBO Conf.	6/4-6/14	AC	\$150.00	\$24.00	\$25.00	\$0.00	\$199.00
S. Fonner	LMDS	Dyslexia, ADHD	4/25/2014	Mt. Laurel	\$189.99	\$26.35	\$0.00	\$0.00	\$216.34

2. Motion to approve the following Continuing Education Requests: (SPG #1,4)

Name	Position/Location	Course/School
Melissa Hayes	Math Teacher/ROBMS	University of California San Diego/Intro to the Common Core/Improving Test Taking Skills
Debra Majewski	Special Education Teacher/CSCS	Stockton/Survey of Moderate and Severe Disabilities

3. Motion to approve the following Class Trip Requests: (SPG #1,3,4)

Date of Field Trip	Grade/School	Teacher(s)	Name of Trip	Location	Cost To District	Fundraising	Administrative Approval by:
6/6/14	RLHS JTDS CSCS LMDS /LIT	Mrs. Harris Ms. Flynn Mrs. Sharpless Mr. Gagnon	LBI Foundation for Arts/Sciences and Barnegat Lighthouse	Loveladies and Barnegat Light	No	No	Mr. Delaporte
3/11/14**	RLHS CSCS LMDS /LIT	Mrs. Harris Mrs. Sharpless Mr. Gagnon	Barnegat Nursing Home	Barnegat, NJ	No	No	Mr. Toddings
6/9/14	CSCS/Safety Patrol	Ms. Fisher	Great Adventure	Jackson, NJ	No	No	Mr. Delaporte
4/8/14	CSCS/MARE	Mrs. Sharpless	MARE, Rutgers Ocean Day	Rutgers Cook College Center	No	No	Mr. Delaporte
5/27/14 Date Change	JTDS/Safety Patrol	Mrs. Herring	Great Adventure	Jackson, NJ	No	No	Mr. Toddings
3/5/14	BHS Marching Band	Mr. Orecchio	Rowan Univ Concert	Toms River, NJ	No	No	Mr. Nichol
3/8/14	BHS Marching Band	Mr. Orecchio	St. Patrick's Day Parade	Seaside Heights, NJ	No	No	Mr. Nichol
5/26/14	BHS Marching Band	Mr. Orecchio	Memorial Day Parade	Barnegat, NJ	No	No	Mr. Nichol
7/14/14	BHS Marching Band	Mr. Orecchio	American Legion Parade	Wildwood, NJ	No	No	Mr. Nichol
7/11/14	BHS Marching Band	Mr. Orecchio	First Energy Park	Lakewood, NJ	No	No	Mr. Nichol
4/5/14	BHS Marching Band	Mr. Orecchio	Little League Parade	Barnegat, NJ	No	No	Mr. Nichol
6/11/14	BHS Marching Band	Mr. Orecchio	First Energy Park	Lakewood, NJ	No	No	Mr. Nichol
6/14/14	BHS Marching Band	Mr. Orecchio	Wildwood American Legion Parade	Wildwood, NJ	No	No	Mr. Nichol
5/7/14	BHS Jazz Band	Mr. Orecchio	Pt. Pleasant High School	Pt. Pleasant	No	No	Mr. Nichol
6/9/14	Safety Patrol	Mrs. Mayo	Six Flags	Jackson, NJ	No	No	Mr. Saxton
4/2/14	BHS/Barrens to Beaches Eco Course	Mrs. Angelozzi	Wells Mill Park Parkertown Beach Apple Pie Hill	Waretown, NJ Tuckerton, NJ Chatsworth, NJ	No	Yes	Mr. Nichol
5/16/14	BHS/Choirs	Mrs. Altonjy	Music in the Parks/Great Adventure	Jackson, NJ	No	Yes	Mr. Nichol
Mar/Apr	BHS/Choir	Mrs. Altonjy	Gershwin Theatre	New York, NY	No	Yes	Mr. Nichol
5/8/14	BHS/Jazz Band	Mr. Constantine/ Mrs. Bense	Jazz Festival	Medford Memorial MS, Medford, NJ	\$300	No	Mr. Fiorentino
Sept/Oct*	BHS/Fishing Club	Mr. Taylor	Fall Fishing Trip	Barnegat Light, NJ	No	No	Mr. Nichol
4/3/14	MD 6-8	M. Andren/Ms. Bahto	Attend Play – The Wizard of Oz	BHS	No	No	Mr. Fiorentino
3/19/14	BHS/AP Studio Class	Ms. Schuler	Blue Claws Stadium	Lakewood, NJ	No	No	Mr. Nichol
June 2014	BHS/Spanish	Ms. Caruso	Central America	Costa Rica	No	No	Mr. Nichol

R. Houlahan	BHS	Botball Regional Workshop	3/15-16/14	NY	\$0.00	\$0.00	\$40.00 (train)	\$0.00	\$40.00
T. Sellers	BHS	Botball Regional Workshop	3/15-16/14	NY	\$0.00	\$81.59	\$40 (train), \$10 (tolls), \$10 (parking)	\$0.00	\$141.59

XXV. PERSONNEL COMMITTEE – MOTIONS:

Mrs. Pilovsky : Number seventeen, Personnel Committee Motions one through six, do I have a motion?

Mrs. Sawicki: So moved

Mrs. Murphy: Second

Mrs. Pilovsky: Any comments or questions?

Mr. Sheiken: I would like to comment on number E. I would like to comment on the process as well as the candidate for Curriculum Supervisor for Language Arts and Social Studies for middle school and high school. Before I came on the Board the Superintendent developed a new process for interviewing all candidates for positions in Barnegat, it was a very complete process. A process that was designed to be objective using the rubric and using very detailed questions, extensive follow up, etcetera. It was designed basically not only to get the best candidates but really to avoid issues that happened in the past such as nepotism etcetera. It is our goal as a Board to bring in the best candidates. We also spoke, Denise and I on behalf of the Board, had spoken to the Superintendent about changing the process a little bit. Coming from New York where the School Boards get involved in the selection process with Administrators it was a shock to me that School Board really has no input other than the final vote on a candidate. We really don't know that much about a person before we vote on what is critically important, which is building leadership of the school; extremely important. We suggested that a Board Member be involved in the process at some level. The Superintendent, to say good things about her, was very willing to do that. In fact I believe we are the only School Board other than Atlantic City that actually does this process. So we are becoming trailblazers in that respect. Being a retired educator the Board selected me to be the Board representative on that committee. I can tell you from firsthand experience it is exhaustive as well as exhausting. There were two days that I was there. One day it was nine hours I believe we spent going strong, but it was really good. At the end of the day Jim Barbieri was selected to move onto the next level. I will tell you having been part of that level I was extremely impressed with him. I loved his demeanor, I loved his background. I think he has a passion for the kids which to me is number one. We can work on the rest of things, but the passion, and the love for kids and education has to be there. Again, I wanted to say not only do the process and the

Superintendent have my full support as well as Mr. Scotto who also is deeply involved in setting up the process, but I strongly support the candidacy of Mr. Barbieri. (Applause)

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Yes
Mr. Sarno	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

Mrs. Wood: I didn't want to interrupt, but Mr. Barbieri is here so could you stand Mr. Barbieri? Welcome aboard. (applause) Congratulations to Mr. Barbieri it is nice to have you aboard and of course to echo some of the sentiments that Mr. Sheiken stated earlier. It's a grueling process, but one that a lot of the administrators here have been through and have certainly participated in. It has really been, I think, a very good opportunity for us to get to know you before you come and be part of the Barnegat family. Welcome, we are very excited, and I look forward to having you onboard soon. I will be calling Dr. Regat (sp) tomorrow morning. Thank you.

1. Rescind the following part-time instructional aide for the 2013-2014 school year: (SPG #1,4)
 - a. Margaret Cooper (10/15/13)

2. Approve the following personnel for the 2013-2014 school year: (SPG #1,4)
 - a. Nicole DeLorenzi – LTS – CSCS - Teacher
Certification: Substitute Teacher's Certificate
Elementary School Teacher in Grades K-5 (Pending)
Students with Disabilities (Pending)
Salary: \$100.00 per diem
Effective: March 24, 2014 – June 30, 2014
Pending criminal history background check
Justification – Filling Alena Mohr maternity leave
Acct# 11-212-100-101-02-LTS

- b. Dawn Kempa – RLHS – Main Office Secretary
 Salary: \$26,511.00 ~ pro-rated / Step 2
 Effective – March 19, 2014 – June 30, 2014
 Pending criminal history background check
 Justification – Replacing Margaret Zabohonski (transferred to RLHS principal’s secretary)
 Acct# 11-000-211-100-01 (50%)
 11-000-240-108-5-01 (50%)

- c. Jodi Cannizzaro – CSCS – Part-time Instructional Aide
 Qualification: B.A. Philosophy, Politics and Law
 Salary: \$11,276.00 ~ pro-rated / Step 1
 Effective: March 19, 2014 – June 30, 2014
 Pending criminal history background check
 Justification: Replacing Margaret Cooper (rescinded)
 Acct# 11-190-100-106-01

- d. Leah Purpuri – LTS –BHS – Guidance Counselor
 Certification: Guidance Counselor
 Salary: \$47,617.00 ~ pro-rated / Step 1 MA
 Effective: March 19, 2014 – June 30, 2014
 Pending criminal history background check
 Justification: Filling Molly McBride medical leave
 Acct# 11-000-210-104-02

- e. R. James Barbieri – Curriculum – District Supervisor of LAL/Social Studies 6-12
 Certification: Principal/Supervisor
 Salary: \$82,000.00 ~ pro-rated
 Effective: March 19, 2014 – June 30, 2014
 Pending criminal history background check
 Justification: Replacing Colleen Scrimenti (retirement)
 Acct# 11-000-221-102-01

3. Approve the following for kindergarten registration for the 2014-2015 school year:
 (SPG #1,4)

School	Name/Position	Date	Amt of Hours	OT Rate
Collins	Robin Felice/Teacher	4/7/2014	Not to Exceed 2 Hours	\$36 per hour
	Janice Papola/Teacher	4/7/2014	Not to Exceed 2 Hours	\$36 per hour
	Colleen Kolvites/Nurse	4/7/2014	Not to Exceed 2 Hours	\$36 per hour
	Debra Wyjas/Secretary	4/7/2014	Not to Exceed 2 Hours	Contracted Hourly Rate
	Shannon Kovack/CST	4/7/2014	Not to Exceed 2 Hours	\$36 per hour

Dunfee	Meredith Koehler/Teacher	4/10/2014	Not to Exceed 2 Hours	\$36 per hour
	Kim Peace/Teacher	4/10/2014	Not to Exceed 2 Hours	\$36 per hour
a.	Cheryl LaFerrara/ Teacher ALTERNATE	4/10/2014	Not to Exceed 2 Hours	\$36 per hour
	Maureen Tyrrell/Nurse	4/10/2014	Not to Exceed 2 Hours	\$36 per hour
	Donna Decker/Secretary	4/10/2014	Not to Exceed 2 Hours	Contracted Hourly Rate
	Shannon Kovack/CST	4/10/2014	Not to Exceed 2 Hours	\$36 per hour
Horbelt	Jennifer Lane/Teacher	4/9/2014	Not to Exceed 2 Hours	\$36 per hour
	Kimberly Gorecki/Teacher	4/9/2014	Not to Exceed 2 Hours	\$36 per hour
	Ali Dwyer/Nurse	4/9/2014	Not to Exceed 2 Hours	\$36 per hour
	Margaret Zabohonski/Secretary	4/9/2014	Not to Exceed 2 Hours	Contracted Hourly Rate
	Shannon Kovack/CST	4/9/2014	Not to Exceed 2 Hours	\$36 per hour
Donahue	Lisa Dada/Teacher	4/8/2014	Not to Exceed 2 Hours	\$36 per hour
	Abby Shubsda/Teacher	4/8/2014	Not to Exceed 2 Hours	\$36 per hour
	Lori Scully/Nurse	4/8/2014	Not to Exceed 2 Hours	\$36 per hour
	Debbie Bosko/Secretary	4/8/2014	Not to Exceed 2 Hours	Contracted Hourly Rate
	Ellen Cosentino/CST	4/8/2014	Not to Exceed 2 Hours	\$36 per hour

4.

Approve the following volunteer coach at BHS for the 2013-2014 school year:
(SPG #1,4)

- a. Samantha Arillo – ROBMS Teacher (3/7/13)
5. Approve the following after school substitute club advisor for the 2013-2014 school year: (SPG #1,4)
 - a. Lauren Rieder – LMDS
6. Approve the following substitutes for the 2013-2014 school year: (SPG #1,4)
 - a. Richard King – Substitute Security
 - b. Brianne O’Connor – Substitute Teacher
 - c. Sherie Rodriguez – Substitute Teacher
 - d. Kaitlin Blanchard – Substitute Teacher
 - e. Nicole Drummond – Substitute Teacher
 - f. John Fisher – Substitute Custodian
 - g. Laura Molendyk – Substitute Instructional Aide
 - h. Brooke Coyne – Substitute Secretary
 - i. Dawn Kemp – Substitute Secretary
 - j. Nicole DeLorenzi – Substitute Teacher

XXVI. PERSONNEL COMMITTEE – INFORMATION:

1. Notification of retirements:
 - a. Mary-Beth Byrne – (9/1/85) – Speech/Language Specialist - CSCS/RLHS
Effective: July 1, 2014
 - b. Linda Kilmurray – (9/1/89) – Teacher – JTDS
Effective: July 1, 2014
2. Notification of medical leave of absence:
 - a. Gladys Callo – Transportation – Bus Driver
Effective: March 14, 2014
Tentative return to work: May 1, 2014
 - b. Michelle Kazanowsky – ROBMS – Teacher
Effective: March 12, 2014
Tentative return to work: April 11, 2014
 - c. Anthony Perez – B&G – Custodian
Effective: February, 24, 2014
Tentative return to work: March 10, 2014
 - d. Lisa Heitzman Transportation – Bus Driver
Effective: December 16, 2013
Tentative return to work: March 24, 2014 (amended date 1/28/14)
3. Notification of maternity leave:
 - a. Amy Helm – 3rd Grade Teacher @ RLHS
Effective: June 2, 2014
Tentative return to work: December 1, 2014
 - b. Tiffany Eberle – ROBMS – Vice Principal
Effective: July 1, 2014
Tentative return to work: July 1, 2015
 - c. Stacy Raguckas – ROBMS – Teacher
Effective: March 14, 2014 (amended date 1/28/14)
Tentative return to work: September 1, 2014
 - d. Dayna Angelozzi – BHS – Teacher
Effective: April 8, 2014 (amended 1/28/14)
Tentative return to work: September 1, 2015

XXVII. ATHLETICS COMMITTEE – MOTIONS:

Mrs. Pilovsky : Number nineteen, Athletics Committee Motion one and two, do I have a motion?

Mrs. Cloke: So moved

Mrs. Sheiken: Second

Mrs. Pilovsky: Any comments or questions? Seeing none roll call.

- Mrs. Becker Yes
- Mr. Cloke Yes
- Mrs. Murphy Yes
- Mrs. Paulhus Yes
- Mr. Quiroz IV Yes
- Mr. Sarno Yes
- Mrs. Sawicki Yes
- Mr. Sheiken Yes
- Mrs. Pilovsky Yes

1. Motion to approve the following Athletics Trips: (SPG #1,4,5)

Date of Field Trip	Grade/School	Teacher(s)	Name of Trip	Location	Cost To District	Fund-raising	Administrative Approval by:
6/6 – 6/8/14	Barnegat High	A. Orrecchio, K. Blasi, D. Bense	Marching Band	Williamsburg, VA	none	Students	Steve Nichol
5/1-5/4/14	Barnegat High	K. Blasi, R. Blasi	Winter Guard	Wildwood, NJ	\$500.00	Students	Steve Nichol

2. Motion to approve the Spring 2014 Athletic Schedules, as per the NJSIAA regulations – **attached**. These schedules are subject to change depending on weather conditions and necessity. (SPG #1,4,5)

XXVIII. EXECUTIVE SESSION RESOLUTION

Mrs. Pilovsky : Motion Number twenty one, we have to go into Executive Session, do I have a motion?

Mrs. Sawicki: So moved

Mrs. Murphy: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

Mrs. Pilovsky: It's going to be awhile, this is pretty long. It's going to be at least a couple of hours, two or three hour's tops.

Request a resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on March 18, 2014 for the purpose of discussing confidential student information, personnel items, contracts and/or litigation.

WHEREAS, Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances and

WHEREAS, this public body is of the opinion that such circumstances exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows:
The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s): student information, personnel/contracts, and/or litigation.

The general nature of the subject matter(s) to be discussed is listed under Executive Discussion.

It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

XXIX. EXECUTIVE DISCUSSION

XXX. CALL TO ORDER

Mrs. Pilovsky: Do I have motion to return from Executive Session at 10:57 p.m.

Mrs. Paulhus: So moved

Mr. Sheiken: Second

Mrs. Pilovsky: Roll call

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

XXXI. ROLL CALL

Becker	Present
Mr. Cloke	Present
Mrs. Murphy	Present
Mrs. Paulhus	Present
Mr. Quiroz IV	Present
Mr. Sarno	Present
Mrs. Sawicki	Present
Mr. Sheiken	Present
Mrs. Pilovsky	Present

XXXII. NEW BUSINESS

Mrs. Pilovsky: Under new business motion number one two approve the HIB report:

1. Motion to approve the HIB incidents' report, as per Policy 5512, Harassment, Intimidation and Bullying, as presented by the superintendent during executive session. (SPG #1,4)

Mrs. Pilvosky: Do we have a motion?

Mrs. Sawicki: So moved

Mr. Sarno: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

Mrs. Pilvosky: We have two new motions, Lourdes.

Mrs. LaGuardia: It's just going to be one motion to authorize the Business Administrator to apply for available tax levy adjustments for the 2014-2015 school year budget submission.

Mrs. Pilovsky: Do we have a motion?

Mrs. Paulhus: So moved

Mrs. Sawicki: Second

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Yes
Mr. Sarno	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

XXXIII. **ADJOURNMENT**

Mrs. Pilovsky: Do we have a motion to close?

Mr. Quiroz IV: So moved

Mr. Sheiken: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

The next scheduled Barnegat Township Board of Education meeting will be **Monday, April 28, 2014**. The meeting will be held at **5:00 pm** at the Barnegat High School.

Respectfully Submitted

Lourdes LaGuardia
Business Administrator/Board Secretary

CODE OF ETHICS

Board of Education

A school board member shall abide by the following Code of Ethics for School Board Members:

1. I will uphold and enforce all laws, state board rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. I will make decisions in terms of educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

BARNEGAT BOARD OF EDUCATION

Denise Pilovsky, President

Arthur Sheiken, Vice President

Lisa B. Becker

Joseph Cloke

Kim Murphy

Grace Paulhus

Armando J. Quiroz, IV

Scott Sarno

Kelly Sawicki