



***Barnegat Township  
School District***

**BARNEGAT BOARD OF EDUCATION  
SPECIAL MEETING MINUTES**

**March 22, 2011  
Tuesday, 6:30 PM**

Barnegat High School  
180 Bengal Blvd.  
Barnegat, NJ 08005

*Our collective mission is to nurture and educate our children in accordance with all curriculum standards to prepare them for responsible citizenship and success in life.*

**I. CALL TO ORDER**

Mrs. Becker: If I could ask everyone to please silence your cell phones. I would like to call the Barnegat Township Board of Education meeting of March 22, 2011 to order.

**II. OPEN PUBLIC MEETING ACT**

The notice of this meeting has been forwarded to the Asbury Park Press, posted in the foyer of Barnegat High School, posted at the Barnegat Township Municipal Building and filed with the Municipal Clerk, in accordance with the Open Public Meeting Act N.J.S.A.10:4-10.

**III. ROLL CALL**

Mrs. Becker: May I have a Roll Call.

Mr. Adorno	Present
Mr. Cloke	Present
Mr. Mihalik	Present
Mrs. Pilovsky	Present
Mrs. Sarno	Present
Mrs. Taylor	Present
Mr. Quiroz	Present
Mrs. Becker	Present

Mr. Houser	Absent
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Also Present: Mr. Jason Bing, Superintendent  
Mr. Dean Allison, Business Administrator/Board Secretary  
Ben Montenegro, Esq., Board Attorney

Mrs. Becker: I want the record to show that Mr. Houser is stuck at a meeting in North Jersey and he should be here at some point.

**IV. FLAG SALUTE**

Mrs. Becker: Would everyone please rise to salute the Flag?

All: Pledge of Allegiance

**V. APPROVAL OF AGENDA AND/OR ADDITIONS**

Mrs. Becker: Do I have a motion to approve the Agenda?

Mr. Adorno: So moved

Seconded: Mrs. Sarno

Mrs. Becker: Any questions or comments? Roll Call

Mr. Adorno	Yes
Mr. Cloke	Yes
Mr. Mihalik	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Quiroz	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes

**VI. SUPERINTENDENT’S INFORMATION/MOTION**

Mrs. Becker: Superintendent?

Mr. Bing: Just two quick reminders:

1. The next Superintendent’s Town Hall/Community Meeting **presentation on the 2011-2012 school budget** is scheduled to be held at the **Barnegat Public Library** on March 24, 2011 – 7 PM
2. Relay for Life will be run this year on May 13-14, 2011. Information can be found on the district website.

**VII. PRESIDENT’S REMARKS**

Mrs. Becker: I would like to dispense with President’s Remarks in lieu of the presentation for the budget. Mr. Allison?

**VIII. PUBLIC BUDGET HEARING**

Mr. Allison: Welcome and I am happy we got a number of people here. I am the Business Administrator for the Barnegat School District and have been for a few years. Mr. Bing is our Superintendent and he is free to jump in at any point as I go through the presentation because he may have some knowledge and a perspective that I do not have. I do the numbers so I did the budget under the Board’s direction so I answer the questions on those and make the presentation.

I want to say a special thanks to Jon Jones, our technology director, because he helped do this presentation for me and he is also running the computer.

That is our Mission Statement and people say this is all motherhood and apple pie, you have to put that up there to soften people up. No, the Board really feels that way and I feel that way. I am in my second career and I am very happy any time I can do something to further the education of the kids I feel good about that.

You can ask a question, I'll have to give you the microphone as we go through, I don't want to get too involved in the details so if it starts to get that way I will ask to have you reserve that or if there is a future slide I will ask you to reserve it. I like to do this so you feel a part of this presentation as well.

These are the enrollments, I have the actual for 2009 and the actual for 2010 and you can see that it goes up and down between the schools but essentially Barnegat has been fairly flat. We have about 3,400 kids and sometimes the K-5 which is blue; the green is our middle school from grades 608 and then the mauve color is the high school. What happens is you might have a big class in the high school and then that drops off. The bar charts look like they are a little out of synch too but the numbers on top of them are accurate. What is missing is the third set of bars of what is projected for 2011-2012. Essentially, again, it is pretty flat; maybe we have a few more elementary kids this year and the high school next year we will go out a little bit because we have a large eighth grade class and a small graduating twelfth grade class.

This is how our revenue breaks down. Our local tax levy, the taxpayers of this township fund about 57% of the total budget. That is not out of line. Some districts get half their money from the state; we got almost half of our money from the state until one year ago and it fell off dramatically last year. Some districts get very little money from the state; they might get 80% from their local tax levy and a lot of the more affluent communities get that. State aid represents 42.3%; miscellaneous is 0.3%; this is interest on our bank accounts which is a rousing 0.8% per annum and we get some miscellaneous revenue for the use of our facilities, etc. There is no secret that the local taxpayers bear the majority of the operating revenue.

This is how it breaks down. The state aid for 2010-11 was...I want to show you 2009-10; that comes at the end because we got \$21M from the state last year; this year we got \$18.9M so we lost over \$2M in state aid. I said I am going to thank you Mr. Governor because the Governor this year increased our state aid between \$400-500,000 so if you read in the paper you saw that Barnegat got an increase in its base state aid of \$467,000 but what you didn't read between the lines is that we also got for the second year in a row, a special assessment from the School Development Authority for \$484,000. You know what that was for? The principal and interest on bonds issued by the SDA for the state aid portion of the grants we received for construction. Did you find anything unusual about those words? Grants? We are repaying grants? The bonds were issued to pay the state share of the projects and now we are being assessed to pay those just

as we pay the local debt service on the bonds you approved years back to do our local share of that.

In 2010-11 because we got hit with \$484,000 this year for that special SDA assessment and last year we got assessed at \$822,000. In order to pay the \$822,000 and it is no secret to you that we raised property taxes last year, but we also used \$400,000 out of our capital reserve which I carefully tried to cultivate for emergencies. We had to empty it out so that we could pay half of that and mitigate a little bit the local tax levy that we had to pass on to you.

Voice from audience: The \$822,000 that you had assessed last year did that not include the fact that there were some employees that were supposed to have been laid off that were not and you paid a penalty on that?

Mr. Allison: Totally different, no. If you look at my state aid, and last year it was a big surprise I actually filed my budget and did not even know I had been assessed that until the county BA called and asked how we were going to pay for the assessment. I did not read the footnote on the state aid page. No, it has nothing to do with that. I will talk about that later, that is unemployment. Unemployment skyrockets when you lay people off. We laid people off and our unemployment went up dramatically. What we are talking about here with all the construction that went on in Barnegat. When you have construction like this the school district files a grant application with the state of New Jersey, the School Development Authority. They come back to you and say ok we will pay 50% or 60% of it; it depends on your economic group or number of free lunches, etc. The point is that they will send you an approval form that says you are approved for \$50M, but your local share is going to be \$20M. So, you have to go to the taxpayers and float a bond issue for the \$20M. We did and you approved it. So we built a new elementary school and high school and now they are finished and all of a sudden last year, first time in history the SDA decided and I am going to use my words because I have asked four times for someone to give me justification and tell me how they calculated that \$822,000 and I have yet to see that calculation.

Bottom line is that the \$822,000 the only thing I was told by the County DOE was that if I read the fine print in the grant application it said that if there was a problem with the state budget that districts might be retroactively assessed for the scholarship that they received. This is like you went to college on a full scholarship like I did and then five years after I graduated from college I got a note from the college saying remember that scholarship we gave you, it wasn't really a scholarship, it was a loan.

This year it is another \$484,000 and the state aid increased by \$467,000 and so we lost \$20,000. Thank you very much Trenton because I expected to lose another \$500,000 at least this year. So I am very pleased that the Governor chose not to cut our state aid this year.

The total Operating General Fund is \$45,918,465. Do you notice something interesting about that? It is exactly the same for next year as it is for this year. That is not an accident. This Board worked very hard because coming in we thought we would have to raise taxes again but

they said, no we are not. We are not going to raise taxes we will absorb the increases because we have salary increases and increases in our cost of benefits and increases in unemployment expense.

Just a side track, how many people in this room think that the state pays unemployment benefits? Actually, this is a very smart group. The state pays nothing; they issue the checks and send us a bill for it.

Federal Education Jobs Fund - a couple of people asked me about that. That was money that that actually all school districts in the state of NJ got last year. The State of NJ told us not to spend it but to save it until 2011-12 and we all thought now we know what they will cut state aid by, but they did not to our surprise. What that allowed us to do is to save jobs that otherwise we would have had to lay off. That is the stimulus. There were two types of stimulus but this is called the Obama Federal Education Fund. Specifically, this stimulus was meant to restore or save jobs in education because they were concerned that so many teachers were being laid off in all states, not just NJ. We got that money; that \$649,000 we are using to pay for some salaries that would otherwise have resulted in layoffs. I wanted to be absolutely transparent on that; we are using that money but the thing that impacts you as a local taxpayer; the only thing that is relevant is the General Fund Budget because that is what is financed by the local tax levy and the base state aid.

The state had nothing to do with the Jobs Funds, that comes straight from the Feds.

Voice from Audience: Are you saying that the stimulus money was used to pay salaries of ..because you laid off people before you got the stimulus.

Mr. Allison: We did lay off and you will see this at the end, two years ago we eliminated 26 positions; last year 65 positions; this year without the stimulus money 12 positions. Now one-half of those are retirements this year which is the good news. If we have not received that stimulus money the reduction in force would have been more dramatic.

Voice from audience: Inaudible

Mr. Allison: No, we did not use any of this last year. We could have to save people, but no, we either use it to save jobs or to restore jobs. We are using it to save existing jobs that would otherwise be cut. Maybe we could talk off line on this. The point being is that those funds are specifically; they come from the Feds and have nothing to do with the tax levy. What they are doing is mitigating the layoffs. If you go around to any district in the state they are showing that line and using it for the same purpose. They are using it to keep people on the payroll in 2011-12 who would otherwise been laid off on June 30 of this year.

Voice from audience: Inaudible

Mr. Allison: It is a one-time grant and I will tell you that I come from the corporate world and you don't worry about next week or next month, you worry about next year and the year

thereafter. The reason we could do this was because last year so much work was done to reduce transportation expenses and when we get to it. We have done a lot; people think we are sitting on our laurels, right? We are doing nothing; just let the salaries increase whatever they may, no, that is not happening. What is happening is that last year we did the Safe Routes to School so that this year we have almost 1,000 more kids walking to school. That saved buses, fuel, and drivers' salaries. Next year we have a lot of things going on, we are putting in solar and we have that RFP out on the street right now and we will put solar on every roof in the district which will generate between 20-30% of our total electricity. Even on a lease purchase which we are doing we will save about \$200,000 or more every year. So, right off the bat there is \$200,000 against that \$600,000. In addition we have some more transportation efficiencies planned, especially for our out-of-district special education where we will do some jointures. One that we just did this year was to the vocational technical schools and that will save us another \$200,000-\$300,000. We are whittling away at that \$600,000. Actually, believe it or not I am not going to abandon ship, I serve at the pleasure of the Board, but I really would like to stay here in 2012-13 and I think I can do it. I think I can keep those people on the payroll and still have the savings in there because of all the initiatives we have got going. We saved \$300,000 through the energy education thing just this year alone and we will save another \$200,000 next year. We have plans in place to save hundreds of thousands and I would not be saying that if I did not believe we could deliver. In the world I come from when you make a promise you keep it.

Let me move through this because I do not want to keep you too late. Debt Service, let's go to that. Debt Service is the local share of the construction projects. As I explained earlier we have a local share and we have a state share. The local share we actually issued bonds, the voters had to approve those bonds and then they were issued. It is just like a mortgage on a home, we are paying those bonds off until 2034. That number has been constant and will continue to be fairly constant over time. It is between \$2.8M and \$2.9M. It is going to be that way, if you looked at the amortization schedule over the next 20 years it will be about the same. That will not go up unless we need to issue more bonds and we do not need to do that because we do not need capacity right now.

You will notice that actually Debt Service went down a little bit, \$6,000 in terms of the payments. Unfortunately, for us Trenton decided to cut our state aid by \$8,250 so the Debt Service tax rate will go up by about .000000001.

This is the Proposed Budget and I will do a highlight and then go into the numbers. I will try and talk faster so I can move through this. In terms of the pie chart, the numbers are not real clear. The first one on the list is regular education and that is the big pie chart about 44.6% and that is what it should be, it is our business, educating kids. The second biggest part of the pie is 19.7% which is special education. We have a lot of in-house special education with 400-500 students in there and we send a number of students because of specialized needs, out-of-district. As many of you probably know the out-of-district is very expensive. It is required and necessary and that is the second piece. Adding those two pieces together it is about 2/3 of our budget.

Next, is support services which includes guidance, nursing, attendance and things of that sort.

Next is athletics which is pretty small about 3% and it includes after school clubs. That is really a part of the educational process too. Then we go to administration and those are the principals, the principals' secretaries, the Superintendent and Central Office expenses and you want that to be small. The next one around is school plan at 12.5%; it costs a lot of money to keep these facilities running. We are cutting energy dramatically, but still it takes a lot of money and includes people to clean the buildings and repairs to be done, etc. The last major area, the 6.3% is transportation. That has come down about \$500,000 from last year and it will go down again. The capital outlay at \$547,000, we have actually only \$60,000 worth of equipment that we are going to buy. The other \$484,000 in that \$547,000 is where the debt service assessment is coming from for the SDA.

Next slide, here are the numbers. I just want to concentrate on the difference. As the Board Budget Committee goes through this they have to make decisions. Their first decision was that they were not going to raise the tax levy. After that then we start to calculate what are the salary increases, how are we going to absorb those, how are we going to off-set them and by the way where are we going to take the cuts to try and mitigate the impact on the instructional programs. As you see there with regular education programs, that is actually increasing by \$360,000. That is what you want to see, you want to see the money going into the classrooms and staying there. Yes, some of that is salary increase but I will tell you this, and again I can look anyone in the eye. Yes, we have a contract that has 3.75% salary increase, I feel pretty good about that when I am talking to my Little Egg Harbor peer and she tells me she is going to have to pay 4.6% this year. When you have so many people unemployed nothing makes you feel good; there is no feel good, it is a lose/lose.

The next one is special education; we have some additional things we are trying to do. We have some alternative programs to do things there so that is going up too. Plus the out-of-district tuition really went up quite a bit. I will give you an example of what surprises people, we have some kids in state facilities. Do you think we pay tuition for kids who have been put in those state facilities? Yes we do. Last year we had six and it costs us \$79,000 and this year we have seven and it will cost us \$152,000. It went from six to seven and the price went from \$79,000 to \$152,000.

Next one, instruction support, that is a tiny increase, we are trying to hold the line on that. School and Business Administration, we are cutting that back. We are making a concerted effort to reduce that. There was a cut in the Special Education Directors position because of a retirement this year.

Operation and Maintenance – Most of that is energy, electric and gas.

Transportation – We anticipate another \$393,000 again that is more efficient routing and we will redesign more routes next year. Especially we will look at jointures with other school districts to partner with them so that Barnegat does not send a bus to Neptune and Waretown sends a bus to Neptune and Stafford sends a bus to Neptune. We will work together so three kids will be on one bus and we share the cost. We are working on that.

Extracurricular Activities – We did increase that a little bit. The main reason is that we cut the devil out of athletics last year. Last year John Germano knows we cut athletics a tremendous amount; we cut assistant coaches, etc. We restored a little bit of that this year, but not much.

Capital Outlay – Again, that is the equipment side of it; it is down a little bit. The good news was that because we had an \$822,000 SDA assessment last year and it is only \$484,000, it looks like we cut \$300,000 and we did, but it doesn't make it any easier to pay the \$484,000, we still have to pay it. I want that to go to zero.

Total General Fund – Again, you see the same numbers, zero debt service went down by \$8,000.

I am going over this quickly and let you read it. This is what is in each of those categories. Next slide please; this is what instructional support is, attendance, social services, health services, guidance, etc.

Voice from Audience: inaudible

Mr. Allison: Library, it used to be library but books are becoming the minority media, now they have CD ROMs, computers and internet that the kids have to know now to be competitive so that has changed to Educational Media Services. It is more than library, it is an expanded roll.

Operations and Maintenance – Remember I told you this was a heavy one because we want to take care of the buildings and make them safe and so forth. We also want to take care of our grounds and fields so they don't turn into dust bowls and mud pits. We cut back security a lot last year but we still have some security guards here at the high school.

Transportation – We are cutting back again a little bit in bus drivers and other areas especially the out-of-district special education transportation jointure. That is my big target to try and save money this year. I really need to cut about \$100,000 out of that area.

Employee Benefits – When you looked at the pie chart, I put that into it but we pay the benefits separately but when you saw regular education, special education it had a loading which runs about 20+%, it is in the high 20s. Our benefits are pretty good, on the other hand when we signed the contract with the union where the 3.75% they agreed to go to state health benefits and we saved \$1M in premium payments the first year. Yes, the state health benefit price has been going up but it is still a lot cheaper than what we would have been paying for BCBS. So, in social security, the employer part of that is over \$800,000 a year; the state pays it on a TPAF teachers certified staff and we have to pay it on everybody else in the PERS. The PERS pension contribution, there are two pension plans in the state, TPAF which is the teachers' pension and annuity fund for certified staff and benefits are pretty much the same. The PERS is public employee retirement system and that is for non-certified people like custodians, bus drivers, secretaries, and non-professional staff. In PERS we are obligated to pay the employer contribution to the state. You know when they say the state does not fund the pension, well

guess what for PERS the school district does. Two years ago my bill from the state of NJ for the employer contribution was \$506,000. They announced for next year it will be \$726,000. I have no control over that, I get a bill from the state and I have to pay it.

Unemployment insurance – People say, I don't feel good about this. It is a lose/lose for everybody. As I said we eliminated 26 positions, so went away by retirements but we eliminated 26 positions two years ago and we eliminated 65 last year and 12 this year. That is 103 positions that are gone from this school district in three years. Many of those were part-time but those people relied on that money to take home. Here is the real lose/lose, when somebody goes out on unemployment right now they get up to 60% of their salary, up to \$600 a month for 46 weeks from the state of New Jersey and then the Feds take over for another 1 ½ years. Two years ago when I paid my quarterly unemployment payment I paid \$7,000. The first quarter for this school year was \$204,000 and the second quarter was \$200,000. I have paid \$400,000 in unemployment in 2010-11. Yes, I laid off 65 people but they are all on benefits because they cannot find jobs. So, did I save benefits costs, yes, but I did not save all their salaries. Mr. Houser is not here, but he said for unemployment you have to lay off two or three people in order to get one full employee salary and benefits.

Workman's Compensation – We are not doing too badly there. We have safety programs in place to try and mitigate that so that is not too bad.

Capital Outlay – I have already belabored that enough. The second one really causes me the angst. Debt Service, I already explained that to you and no problem there.

When you have people, and again I come from the corporate world, but I have been doing this for twelve years. I went through this in the corporate world, cut your salaries and operating budgets by 10%. The first year I came in November, 2008 so that budget was already in place and it was \$46,858,000; the next year we cut that by about \$100,000 so we did not raise the tax rate. That is exactly why we did that so we did not raise the tax rate. The next year is when we got hit, 2010-11 is when the state took away \$2.1M in state aid and sent us a bill for \$822,000, we lost over \$3.1M. We had to raise the taxes but the Board agonized and said we can't do that so we took part of that money out of our capital reserve, I showed you that, and then we cut almost \$1M and that is why we laid off 65 people. This year's budget 2011-12 exactly, to the dollar, the same amount. So, what the local taxpayers support we are not increasing at all.

Voice from audience: .....that does not reflect the Department of Education raising the school tax rate.....inaudible

Mr. Allison: Let me explain that because I have been going around and around. The reporters have been asking what the tax rate is going to be next year and I say I do not know I don't do the tax rate. My job and the Board of Education's job is to bring in a budget that tries not to increase the local tax levy. That is our job and we have succeeded, the tax levy will not go up next year at all. The Department of Education does not set the tax rate; the municipality sets the tax rate. So it is the Township Administrator in conjunction with the tax assessor and tax collector, they do it.

There are a number of factors that go into the tax rate; everybody says well, why can't you calculate a tax rate. I will tell you why. Because if the ratable go down, a lot of tax appeals, or if A&P closes, the ratable go down even if the municipal budget, the county budget, the school budget all stays the same, the tax rate will go up. It is the law of mathematics; it will go up. Here is the other side of the coin; you have equalized valuation factors coming out of the county because depending upon the percentage of evaluations in Barnegat it is either higher or lower so the county gives you a little bit of a fudge factor. It could hurt you or help you; it could increase your ratable or reduce them. The last factor, and people do not know this, is that the Township Administrator has the ability to defer real estate taxes into a future year. Let me give you an example, because they went over the threshold. Believe me, it is legal, it is done by municipalities. It is legal, what happens here is there are limits like the cap now on the tax levy that is here this year. Even if we had wanted to raise the real estate tax levy we have a 2% cap. There are limits, but it is not illegal.

Mrs. Becker: Can I interrupt you for one second. Having tutored in accounting, I think one of the things that confuses people about the local tax levy. The Township works on a calendar year and the school district works on a fiscal year. So they can defer a different portion of our levy based on how much they are going to collect at different times of the year to coincide with their tax payment collections. So, what Dean is basically saying is they can do it, it is legal but they are only allowed to do that proportionately and it has to balance with what they are actually expecting or anticipating to collect in revenue. So, if you understand that they run January – December and we run July 1 to June 30, that is why they can push off a larger payment to the second-half of their calendar year where we would need it on a different schedule. That is what they negotiate between our business administrator and theirs. The other thing I want to correct is the comment that you made about the DOE. The DOE has nothing to do with the tax rate so that is an inequity in an article.

Voice from audience: Inaudible

Mrs. Becker: The rate will always equalize out. When you had \$100M worth of property in this town and the rate was \$1.00 and now it drops to \$500,000 the rate will go up to \$2.00. You are still going to eventually equal out. You have to raise the same amount of revenue whether they up or down the assessment on your property the rate will equalize out with that. But there is also the other issue that they cannot set the rate until they get the county, which the county already said they are going up, so our local tax burden to the entire community is exactly the same but we do not have any control over the rate that the township sets. But, ultimately they assign your evaluation. You could see a change because some of the homes that appealed and said they were way over assessment may have seen a lower adjustment where the rest of us that got that generic we are voluntarily dropping you down we may not see the same decrease or adjustment in it. A lot of it is weighing on what the town is going to do when they strike that rate.

Mr. Allison: Yes, that was a very good explanation. Thank you. Let me just embellish that a little bit. Now I know where you are getting that and if you go on our website you will see on the front page there are a few links and one says User Friendly Budget. At the end of that User

Friendly Budget there is an estimated tax rate. The DOE has software built into the budget program. They do not set that rate, they are just saying, well, let's estimate it. If we take the total ratable for Barnegat which is about \$2.7B and we say plug it into the equation. But what they are missing is let's say the county tax rate goes down and Dr. Breeden has a little play. So if that goes down his ratable goes down and the tax rate may not go up. It probably will go up a couple of cents, but it may not go up and it almost assuredly will not go up as much as that estimator says because the township has the latitude to stabilize that over the two tax years.

State Aid – This is what happened, and I will show you the next one because I believe in honesty on both sides. See what happened to our state aid from 2009-2010? The folks who run the state on the western borders say they did not raise taxes last year. Show me the next slide. See the bar chart for 2010-11, local tax levy went up. I am not going to hide that from you, you are much smarter than that, you know it went up. It went up by less than the state aid was cut so who forced the tax increase? We had already cut \$1M out of budget; do you think we could have cut another \$2M out of the budget? I would have had to ask for volunteers to teach our classes.

Voice from audience: inaudible

Mr. Allison: Ten, we cut ten teachers, they came out of the budget and the class sizes went up. No matter how you cut it in that environment I love that. When people retire I don't have to tell a person your days are numbered here and on June 30 you no longer have a job. I love it when I don't have to do that. That does not mean from an impact standpoint, they had to raise class sizes up. The reason we had to do that was so we didn't raise the taxes any more than we had to.

These are not my numbers, you could go on the DOE website and float around but you can Google comparative spending guide. Look at the different school districts that are categorized by the number of grades that they support and the number of total students in the district. We happen to be in a category called K-12 districts and we are in a size range between 1801-3500. You are not comparing apples to apples when you compare our numbers to Waretown's numbers. By the way Waretown's numbers are a lot higher for people than ours. So that is why they do that. I had one reporter call me and say your chart only shows 69 districts and there are many more in NJ, but there are only 69 K-12 and the same populations. We are being measured with our 69 peer group.

Cost Per Pupil \$12,310, we are #20, that ranking starts from the lowest cost so there are 49 districts more expensive per pupil than the Barnegat School District. Classroom Costs Per Pupil is a measure of your efficiency. We have 51 districts in our category that are most expensive than the Barnegat School District. Let's jump down to Administrative Cost per Pupil that is the salaries of the overpaid, bloated administration around this district. Our average cost per student in Barnegat, and by the way that was a sarcastic remark and not a truism, is \$1009 per pupil and there is only one school district in the whole state that has a lower cost per pupil for administrators. You don't have to believe those numbers from my slide, just go into the website and look for yourself, the ranking is right there.

I came from a bigger district but it was K-8, we had five elementary schools and an assistant principal in each elementary school. Ask me how many assistant principals we have in the Barnegat elementary schools? The answer is zero. The district I came from had an assistant superintendent for curriculum and human resources. Ask me how many assistant superintendents we have in the Barnegat School District. The answer is zero.

There is the magic slide. It is critical for you all to go out to vote whether you vote yes or no; it is an important thing for everybody to exercise their right to vote. We hope our story is a credible one with you and that this Board is working hard to keep your taxes and the minimum amount that we possibly can.

This can create panic and so I am worried about this one. These are the twelve positions we are cutting. I am hopeful we have half of these through retirements. The positions are gone we are not going to pay the salaries but half of them we will not have to tell them they are getting laid off. The others I am worried, but we had another retirement yesterday and I am hopeful we will get another 4 or 5 retirements before the end of the year. We will play musical chairs with the people left and hopefully we will have a chair for everybody.

For historical staff reductions, there are the numbers and if you want documentation you come and I will tell you the names of the people who went. The numbers are 26, 65 and 12, 103 positions gone in three years.

I hope I didn't bore you too much. I am passionate about this; I tell the Board this all the time that I feel very privileged to work here in Barnegat. I used to have tiny homes here on the lagoons when I was a young person in the corporate world with my wife and three sons and they grew up here every summer for 15 years. We have since sold that home but Barnegat has a special place for me, I never grew up here but spent summers here.

## **IX. PUBLIC SESSION**

Mrs. Becker: I would like to open Public Session.

In accordance with Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if appropriate. Your anticipated courtesy to the members of the public and the Board is appreciated. May I have a Motion to open the meeting to public comments?

Mrs. Sarno: So moved.

Mrs. Pilovsky: Second

Mr. Adorno Yes

Mr. Cloke Yes

Mr. Mihalik Yes

Mrs. Pilovsky            Yes  
Mrs. Sarno                Yes  
Mr. Quiroz                Yes  
Mrs. Taylor               Yes  
Mrs. Becker               Yes

Mrs. Becker: I may have to ask Mrs. Taylor to help me; I have sinus problems so it is making me have a tickle so if she has to call on people I don't want anyone to be confused.

Is there anyone who would like to address the Board?

Ed Brennan: I would like to take a minute to thank Mr. Allison, he did an outstanding job and I don't think we should let it pass without a compliment to his presentation.

Mrs. Becker: Anybody else? Seeing none, do I have a motion to close?

Mrs. Taylor: So moved.

Mr. Cloke: Second

Mr. Adorno                Yes  
Mr. Cloke                  Yes  
Mr. Mihalik                Yes  
Mrs. Pilovsky              Yes  
Mrs. Sarno                 Yes  
Mr. Quiroz                 Yes  
Mrs. Taylor                Yes  
Mrs. Becker                Yes

**X. FINANCE COMMITTEE – MOTION:**

Mrs. Becker: Moving on to Finance, may I have a motion on the Resolution to approve the Regular General Fund Tax Levy-Base Budget?

Motion by: Mrs. Taylor

Seconded by: Mrs. Sarno

Mrs. Becker: Any comments or discussion? Roll Call

Mr. Adorno                Yes  
Mr. Cloke                  Yes  
Mr. Mihalik                Yes  
Mrs. Pilovsky              Yes

Mrs. Sarno	Yes
Mr. Quiroz	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes

Mrs. Becker: I would like to make a comment, again. Thanking the administration and every department person who was able to help this budget come out with no increase in spending and still providing everything to the students of Barnegat without any cuts in programming. I really want to thank the administration and everyone who contributed to putting this budget out, including the Budget Committee. Thank you very much.

1. VOTE ON SPECIAL RESOLUTION PERTAINING TO BUDGET

Resolution to approve the Regular General Fund Tax Levy-Base Budget

RESOLVED, that there should be raised for General Funds \$26,379,687 for the ensuing FY 2011-2012 School Year.

XI. PERSONNEL COMMITTEE – MOTIONS:

Mrs. Becker: Moving on to Personnel Committee Motions, #1-4, may I have a motion?

Mrs. Taylor: So moved.

Mr. Mihalik: Second

Mrs. Becker: Any comments or questions?

Mr. Adorno	Yes
Mr. Cloke	Yes
Mr. Mihalik	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Quiroz	Yes on 1-3 and abstain on #4
Mrs. Taylor	Yes
Mrs. Becker	Yes

1. Approve hiring the following personnel to fill maternity leaves for 2010-2011 school year:

- a. Joann Ferro – Physical Ed/Health Teacher @ BHS  
 Certification: Teacher of Physical Education  
 Salary: \$43,600/Step 1 – (pro-rated)  
 Effective: 4/1/11 thru 6/30/11

Justification: filling maternity leave for Michelle Clerico  
Acct #11-140-100-101-01 Ext 11369

- b. Dan Brennan – Biology Teacher @ BHS  
Certification: Teacher of Science/Biology  
Salary: \$43,600/Step 1 – (pro-rated)  
Effective: 4/27/11 thru 6/30/11  
Sub Salary: \$75/per diem  
Effective: 4/4/11 thru 4/15/11  
Justification: filling maternity leave for Dayna Angelozzi  
Acct #11-140-100-101-01 Ext 11369
  - c. Danielle Pergeman – Elementary Teacher @ LMDS  
Certification: Elementary Teacher  
Salary: \$43,600/Step 1 – (pro-rated)  
Effective: 4/1/11 thru 6/30/11  
Justification: filling maternity leave for Alison Greco  
Acct #11-230-100-101-01 – Ext 11403
  - d. Melissa Davioli – Elementary Teacher @ LMDS  
Certification: Elementary School Teacher  
Salary: \$43,600/Step 1 – (pro-rated)  
Effective: 4/1/11 thru 6/30/11  
Justification: filling leave for Meredith Koehler  
Acct #11-110-100-101-01 Ext 11360
  - e. Tina Martin – Elementary Teacher @ JTDS  
Certification: Elementary School Teacher  
Salary: \$43,600/Step 1 (pro-rated)  
Effective: 4/26/11 – 6/30/11  
Justification: filling maternity leave for Megan Myers  
Acct #11-110-100-101-01 Ext 11360
3. Approve hiring the following Special Education Teacher @ RLHS for the 2010-2011 school year:
- a. Tara Hathaway – Special Education Teacher @ RLHS  
Certification: Teacher of Handicapped –  
Salary: \$43,600/Step 1 – (pro-rated)  
Effective: 4/1/11 thru 6/30/11  
Justification: filling opening due to transfer of Lauren Mackin  
Acct: 11-204-100-101-01 Ext 11391
4. Approve family leave for the following personnel:

- a. Meredith Koehler – Kindergarten Teacher @ LMDS  
4/1/11 thru 6/30/11  
9/1/11 – Return to work  
Acct #11-110-100-101-01 Ext 11360

4. Approve termination of Carmella Law, Custodian, Effective March 16, 2011

## XII. EXECUTIVE SESSION RESOLUTION

Request a resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on Tuesday, March 22, 2011 for the purpose of discussing confidential student information, personnel items, contracts and/or litigation.

**WHEREAS**, Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances and

**WHEREAS**, this public body is of the opinion that such circumstances exist.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows:

The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s): student information, personnel/contracts, and/or litigation.

The general nature of the subject matter(s) to be discussed is listed under Executive Discussion.

It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

## XII. EXECUTIVE DISCUSSION

Mrs. Becker: Moving on to Executive Session, may I have a motion?

Mr. Quiroz: So moved

Mrs. Sarno: Second

Mr. Adorno	Yes
Mr. Cloke	Yes
Mr. Mihalik	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Quiroz	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes

Mrs. Becker: I am not sure how long we will be tonight in Executive Session.

#### **XIV. ROLL CALL RETURN FROM EXECUTIVE SESSION**

Mr. Adorno	Yes
Mr. Cloke	Yes
Mr. Mihalik	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Quiroz	Yes
Mrs. Taylor	Yes
Mrs. Becker	Yes

#### **XV. OLD BUSINESS**

Mrs. Becker: Do we have any Old Business? Seeing none, we will move on to New Business.

#### **XVI. NEW BUSINESS**

Mrs. Becker: Do we have any New Business? There being no New Business, may I have a motion to adjourn?

#### **XVII. ADJOURNMENT**

Mr. Mihalik: So moved

Mrs. Sarno: Second

Mr. Adorno	Yes
Mr. Cloke	Yes
Mr. Mihalik	Yes
Mrs. Pilovsky	Yes
Mrs. Sarno	Yes
Mr. Quiroz	Yes
Mrs. Taylor	Yes

Mrs. Becker            Yes

Mrs. Becker: The meeting is adjourned at 8:47 p.m.

Respectfully submitted,

Dean Allison  
Business Administrator/Board Secretary

## **CODE OF ETHICS**

### **Board of Education**

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A school board member shall abide by the following Code of Ethics for School Board Members:

1. I will uphold and enforce all laws, state board rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. I will make decisions in terms of educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

# **BARNEGAT BOARD OF EDUCATION**

Lisa B. Becker, President

Robert A. Houser, Vice President

Rafael Adorno, Jr.

Joseph Cloke

James Mihalik

Denise Pilovsky

Armando Quiroz, IV

Lauren Sarno

Elaine Taylor