



# **Barnegat Township School District Regular Meeting Minutes**

**BARNEGAT BOARD OF EDUCATION**

**July 15, 2014  
Tuesday, 6:30 PM**

Barnegat High School  
180 Bengal Blvd.  
Barnegat, NJ 08005

*Our collective mission is to nurture and educate our children in accordance with all curriculum standards to prepare them for responsible citizenship and success in life.*

**I. CALL TO ORDER**

**II. OPEN PUBLIC MEETING ACT**

The notice of this meeting has been forwarded to the Asbury Park Press, and placed in the foyer of the Barnegat High School, in the Barnegat Township Municipal Building and has been filed with the Barnegat Township Municipal Clerk, in conjunction with the Open Public Meeting Act N.J.S.A. 10:4-10.

**III. ROLL CALL**

Mrs. Pilovsky: Roll Call

Mrs. Becker	Present
Mr. Cloke	Present
Mrs. Murphy	Absent
Mrs. Paulhus	Present
Mr. Quiroz IV	Present
Mr. Sarno	Absent
Mrs. Sawicki:	Present
Mr. Sheiken	Present
Mrs. Pilovsky	Present

Also present: Ms. Karen Wood, Superintendent  
Mrs. Lourdes LaGuardia, Business Administrator/Board Secretary  
Ben Montenegro, Esq., Board Attorney

**IV. FLAG SALUTE**

Mrs. Pilovsky: Please stand for the Flag Salute.

All: Pledge of Allegiance

**V. APPROVAL OF AGENDA AND/OR ADDITIONS**

Mrs. Pilovsky: I am going to make an adjustment under Personnel. Personnel Motion, we are going to scratch off where it says information, on page 14, its going to be one through four that's going be added to the Personnel Committee Motions.

Mrs. Sawicki: It's a motion not information?

Mrs. Pilovsky: Right, so it will be one through twenty six.

Mrs. Pilovsky: Do I have a motion of the Agenda and/or Additions?

Mrs. Sawicki: So moved

Mr. Cloke: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

## VI. APPROVAL OF MINUTES AND/OR ADDITIONS

Mrs. Pilovsky: Approval of the minutes and addition one through four

Mr. Cloke: So moved

Mr. Sheiken: Second

Mrs. Pilovsky: Roll call, excuse me, do we have any questions?

Mrs. Becker	Yes to one and two, abstain on three and four
Mr. Cloke	Yes
Mrs. Paulhus	Yes to one and two, abstain on three and four
Mr. Quiroz IV	Yes
Mrs. Sawicki:	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Abstain on three and four, yes to one and two

1. Motion to approve the Regular Minutes from the regular meeting of June 17, 2014.
2. Motion to approve the Executive Session Minutes from the regular meeting of June 17, 2014.
3. Motion to approve the Regular Minutes from the special meeting of June 24, 2014.
4. Motion to approve the Executive Session Minutes from the special meeting of June 24, 2014.

VII. **DISTRICT HIGHLIGHTS (SPG #1, #4 & #5)**

Mrs. Pilovsky: District Highlights:

- ❑ District Enrollment Numbers as of July 9, 2014 (Pre roll-over)

Cecil S. Collins Elementary School	411
Joseph T. Donahue Elementary School	274
Lillian M. Dunfee Elementary School	369
Robert L. Horbelt Elementary School	441
Russell O. Brackman Middle School	747
Barnegat High School	982
<b>District Total</b>	<b>3224</b>

VIII. **SUPERINTENDENT’S MOTION/INFORMATION:**

Mrs. Pilovsky: Superintendents Information, Mrs. Wood.

Mrs. Wood: Although we don’t have any motions for the agenda we did get one piece of good news that came in today that I would like to share with the Board as well as the members of the public. Chris Aviles, who is a member of our Barnegat High School teaching staff, has been named the leader for their new Google Education Group for New Jersey. It actually will allow us to bring free professional development sponsored by Google to our District and to the surrounding areas about every ninety days, if we are willing to donate the space. Of course I told Chris that we would be willing to work with Google to donate the space. We will be working together with Mr. Scotto and the Department of Curriculum Instruction to determine what those workshops are in order to offer them to our staff as well as surrounding districts teachers. This really helps put Barnegat on the map because that means the teachers from Southern Regional and Lacy can come and see what we are doing in Barnegat. Again, kudos to Mr. Aviles for putting his best foot forward in working with technology in the classroom, I just wanted to publicly commend his work in that regard.

**INFORMATION**

Five Year Strategic Plan for the District (2014-2019)

- Goal #1 – Student Achievement – Ensure all students achieve their highest potential.
- Goal #2 – Technology – The Barnegat School District will align its technology development with top current technology in a fiscally responsible manner to maximize student achievement, build skill capacity in students and staff, and explore alternate means of utilizing existing technology in its environment.

- Goal #3 – Finance – Develop and create fiscal solutions to fuel world class educational programs.
- Goal #4 – School Climate and Culture – Foster a comfortable environment that enhances intrinsic motivation that recognizes the diverse needs of all students.
- Goal #5 – Community Partnerships – Establish and maintain a healthy relationship between school district and community.

**IX. PRESIDENT’S REMARKS/INFORMATION**

Mrs. Pilovsky: President’s Remarks. I really don’t have much. I am hoping that everybody enjoys their summer and please stay safe; put a lot of sunscreen on.

**X. PUBLIC SESSION**

Mrs. Pilovsky: Public Session. Do I have a motion to open to Public Session?

Mrs. Sawicki: So moved

Mr. Cloke: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

The Barnegat Township Board of Education appreciates and welcomes public comment, advice and suggestions especially when it is intended to assist/help the Board of Education. Please feel free to speak to the Board during the public session. Comments and discussion will be limited to one five (5) minute period per individual unless requested by the chairperson to continue on a point of clarification. Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if appropriate. Your anticipated courtesy to the member of the public and the Board is appreciated.

Mrs. Pilovsky: Mrs. Ray you can come up.

Mrs. Ray: Before I start I just want to apologize if my phone goes off. I just got it yesterday, and I have no idea how to silence it. I do apologize. The other thing is I understand I had cc’d the Board Members on my retirement letter, and I understand it

was handed out at the last meeting and there wasn't a quorum, and not everybody got it. Could I just leave it with you to make sure everybody gets it, thank you. My name is Karen Ray, my address is 16 Starboard Way, Waretown, NJ. Until you vote on me tonight I guess I am still an employee of the District. What I would like to address it's a little lengthy, and I do apologize, I would like to read it because I had to put all the thoughts down. When the position of the Supplemental Library Technician was created in this District it was done to save money. Over the past ten years this District has saved approximately \$300,000.00 plus dollars on my position alone. The thought was that at the high school level there was no true library class; therefore a teacher was not needed. When I was hired I was aware of this. I was told I would be hired at the aide salary and a new salary guide would be made when the next negotiations came around. Well, needless to say, that did not happen. A few years later when the middle school librarian and her aide retired the same position was created at the middle school. During each negotiation I was told well, you have full-time benefits and the Board won't budge on the salary. It's been ten years since I took the position, and since the very first day that Barnegat High School opened my duties and responsibilities increased exponentially. I can't emphasize how much. It started out like you're going to just assist the teachers when they come in; I did so much more, but I really stayed because I enjoyed the job. I loved helping the students with their research papers, college applications, scholarship applications, job applications, and more. I enjoyed helping cover classes when the school was short of subs. At times I covered three teachers' classes simultaneously, while I kept this library open and running. The role in here, seated, and I was covering the classes and teaching. I didn't mind because I enjoyed it. It was stressful though, I have to say it was very stressful. Each year this district expects us to do a lot more for a lot less. As you all know the Supplemental Library Tech positions along with others were made part-time this past year. As a result I lost my health benefits, and my salary was pro-rated. I don't necessarily have a problem with this; I understand your stance in it however, my job duties did not decrease. I was expected to do the exact same tasks in less time, for less money. I understand your responsibility is to the tax payers, but you also have a responsibility to the staff and students of the District. It's unconscionable to take money away, and benefits away, and not decrease job duties one iota. It's really difficult to do a full-time job in part-time hours. It is very nice of the District to award Teacher of the Year Awards, and Support Staff of the Year Awards, but I have to wonder is it done for appearance sake, because it doesn't appear that the staff is really being appreciated. The reason I came to speak tonight is because I know for a fact the staff in this district has always been very caring and compassionate; the teachers as well as the support staff. They should be recognized and supported every day, not just for annual awards. These people care about the children of Barnegat and they deserve respect, consideration, and compassion in return, each and every day. It seems that lately there is an attitude of let's see how we can stick it to the staff. I am not necessarily pointing fingers at anybody, but that's what the staff is coming away with. Make no mistake about it; I am not just speaking about money. The reason I chose to speak is that I have seen many staff members who are feeling this way, but they won't voice their concerns, because they are afraid of retribution. Even when people leave the District they are afraid. They may need a reference letter, so they don't come out and say what they truly feel. When Board

Administration or Board Members are in the building everybody puts a big smile on their face, they say everything is great, but it really isn't; there are a lot of unhappy people. I don't know if you noticed it, but over the last few years, probably over the last ten years even. Even when I was on the Board people were leaving, good people, people who gave more than a hundred percent every day of their tenure in this District. A lot of them feel like they are being pushed into corners, and being pushed out doors, and it really is a shame. That is not the thanks that they should be getting for the jobs that they have done. I sat where you are now, and I to sometimes looked around and said why is the staff asking for this, do they really deserve what they are asking for? I am here to tell you that I have seen it from all sides, I was a parent volunteer for years, I was a Board Member for seven years, and I was a staff member for ten. They only ask for what they deserve. They give one hundred percent of themselves to the children, and they deserve to be treated with the utmost respect. They are not here to take advantage of this district. They only ask for what they deserve. The teachers, aides, and building administrators are here to educate and nurture the children, and they do just that and more. It is time for the Administration and Board of Education to once again show that they care about the people who give one hundred percent every day to provide Barnegat's children with a solid education, support when they need it, someone to talk to, and much, much more. It is time to treat the staff as well as you expect them to treat the children. I am begging you to take a close look at what is happening in the District. Ask the hard questions of administration, ask why are so many valuable staff members leaving for other districts, and please read between the lines when you get those answers. I speak to a lot of them, and I know that you are not getting the full truth. One last note, I would like to ask you to please, please consider making the two Supplemental Library positions full-time again. I can't stay whether you do or you don't, so it's not affecting me personally, but we claim to be a 21<sup>st</sup> Century District. My time is running out. The media center is used to prepare kids for their research for college, how to do a job application, how to do everything. They need somebody here full-time. They need somebody to help them, to answer their questions; part-time just doesn't cut it, not here and not in the middle school. I really do apologize for going a little bit over, but I just wanted to say that I am one hundred percent certain that whoever takes my place, and the person who works at the middle school, can be so much more affective if these positions are full-time. I am also one hundred percent certain that the little bit of money you will need to implement this change can most certainly be found in the budget. I just want to thank you for your time.

Board Members: Thank you

Mrs. Sawicki: Can I speak to that? For myself personally, and I am sure for most of the Board and a lot of the Administration. If we don't know what the staff feels they are lacking we can't fix it.

Mrs. Ray: I know I sat where you are.

Mrs. Sawicki: I wish that people wouldn't feel like there is going to be retribution. That is not how we want to run this district. It is not our intention in any way, and I wish the staff would feel comfortable speaking to their supervisors, event to the Board, to the Superintendent. We need to know to fix it.

Mrs. Ray: I have to tell you, I sat there so I know. I know I am not supposed to answer you back, but I know.

Mrs. Sawicki: That's fine.

Mr. Sheiken: I also want to say something. Again, I want to echo what Kelly just said. This Board I think is extremely supportive of our staff. As you know I am a retired educator myself. Been there done that and my respect for everybody has not limits. We all bring our work and our love for kids. In terms of your specific issue and I want to address that. I need to learn more about it in terms of that position. I can promise you for me I am going to learn more about it, look into, and see where it goes. I will definitely get more information about it.

Mrs. Pilovsky: Anyone else want to address the Board?

Mrs. Becker: Just me, I want to say Karen thank you so much. Not only for your service on the Board, but for the ten years that you gave here. Thank you very much for your son, who put this school on the map out the gate. Thank you

Mr. Quiroz IV: I would also like to thank Ms. Ray. I have different experiences with Ms. Ray verses a student, later as a substitute teacher. I would get calls to sub for her at the library, so I personally know how stressful it can be to have three or four classrooms here at one time, and trying to manage students who need bathroom breaks and coming in with lunch and things like that. I would like to thank you for all that you have done. Also, I just want to make clear that this issue especially with the Supplemental Library Technician, this is not the first time that we heard about it. I urged the issue be considered by the Board at least twice, parents, administrators, members of the community, and even teachers have presented the issue to us. I hope that it would be something that we can consider still for the upcoming school year. I think that it is a valid issue and something that absolutely impacts our students on a really direct basis.



Mrs. Pilovsky: Anyone else would like to address the Board? Seeing no one do I have a motion to close?

Mr. Quiroz IV: So moved

Mrs. Becker: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

**XI. FINANCE COMMITTEE – MOTIONS: (SPG #3)**

Mrs. Pilovsky: Motion number eleven, do I have a motion one through twenty?

Mrs. Becker: So moved

Mr. Cloke: Second

Mrs. Pilovsky: Any questions? Seeing none, roll call.

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Yes
Mrs. Sawicki:	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

1. Motion to approve June 15, 2014 bi-monthly total payroll expense in the amount of \$1,393,440.99.
2. Motion to approve June 30, 2014 bi-monthly total payroll expense in the amount of \$1,668,798.52.
3. Motion to approve the June 2014 bills list in the amount of \$499,234.06

Breakdown:	Fund 10	\$ 426,802.88
	Fund 20	\$ 4,626.67
	Fund 60	\$ 67,688.68
	Fund 62	<u>\$ 115.86</u>
	Total	\$ 499,234.06

4. Motion to approve an amended July 2014 bills list in the amount of \$1,936,417.50

Breakdown:	Fund 10	\$ 1,324,836.25
	Fund 40	<u>\$ 611,581.25</u>
	TOTAL	\$ 1,936,417.50

5. Motion to approve Transfer Report for the month of June 2014.
6. Motion to approve the following Homebound Instruction students:

<u>STUDENT</u>	<u>SCHOOL</u>	<u>DURATION</u>	<u>Approx. Cost</u>
1.M***	ROBMS	06/13/14 - 06/19/14	\$333.00

\* IEP \*\* Medical \*\*\* Discipline \*\*\*\* Court Order

7. Motion to approve the following 2014/2015 Out-of-District placements:

NAME	PLACEMENT	TUITION	AIDE	TOTAL
T.1.	New Road School	\$49,896.00 \$7,316.00 ESY	\$14,040.00 \$2,340.00 ESY	\$74,592.00
G.L.2	New Road School	\$49,896.00 \$8,316.00 ESY		\$58,812.00
L.3	Bancroft	\$29,700.00 \$5,280.00 ESY		\$34,980.00
S.4	The Education Academy	\$43,859.60 \$5,280.00 ESY		\$49,786.80
G.5	Woods Services	\$66,795.00		\$66,795.00
I.6	Children's Center	\$50,569.20 \$10,675.72 ESY	\$28,800.00 \$6,080.00 ESY	\$96,124.92
D.7	Windsor Learning Center	\$8,850.00 ESY		\$8,850.00
R.8.	Manchester Regional Day School	\$4,487.00 ESY		\$4,487.00
C.8	Manchester Regional Day School	\$4,487.00		\$4,487.00
L.9	Camp Excell	\$2,700.00 ESY This is half of the total tuition. Parent to pay the other half		\$2,700.00

8. Motion to approve Commission of the Blind contracts for the following in-house students for visually impaired support:
  - R.1. Level 2 \$4,300.00
  - A.2. Level 2 \$4,300.00
  - L.3. Level 1 \$1,800.00
  - K.4. Level 1 \$1,800.00
  - L.5. Level 1 \$1,800.00
  
9. Motion to approve V & C Educational Consultants (V.C.) for the purpose of learning evaluation testing and IEP services. Daily rate: \$309.00, not to exceed \$19,000.00 for the 2014 -2015 SY.
  
10. Motion to approve bedside service contracts for hospitalized students for the 2014-2015 school year as follows:
  - Professional Education Services \$ 37.00 an hour
  - Education Inc. \$ 49.00 per hour
  - Hampton Behavior Health \$ 37.00 per hour
  - Silvergate Prep (Obanta) \$ 50.00 per hour
  - Preferred Behavioral Health \$ 40.00 per hour
  
11. Motion to approve Dr. Laura Kenneally, Board Certified Behavior Analyst, for the 2014 – 2015 SY to provide services, consultants, education and support for teachers, students and parents. The contract is for at least nine hours per week at \$54,000.00 per year. These services support our in-district programs thereby minimizing out-of-district placements.
  
12. Motion to approve Advance Inc. at \$42.00 per hour for IEP driven, home component Discreet Trial /therapist and \$100.00 per hour for Behavior Consultant not to exceed \$23,000.00.
  
13. Motion to approve Advance Inc., Laura Kenneally on-site Board Certified Behaviorist, for the 2014-2015 ESY Program for the total amount of \$5,400.00.
  
14. Motion to approve Bayada Nursing Contract for the 2014-2015 SY for Special Education Student D.B. at an hourly rate of \$50.00 for RN and \$42.00 for LPN.
  
15. Motion to approve participation in the POAC Challenger League Program for the 2014-2015 school year at a cost of \$500.00.

16. Motion to approve participation in the Ocean County Challenger Sports League for the 2014-2015 school year for a total of \$5000.00 as follows:
  - Registration fee \$500.00
  - One coach for three seasons at \$4,500.00.
17. Motion to approve the annual renewal of Education Logistics for the Enulog Pupil Transportation Software in the amount of \$6,228.00.
18. Motion to approve NJSBA membership for the Barnegat Board of Education for the 2014-2015 school year in the amount of \$20,210.59.
19. Motion to approve the following authorization:

To designate the School Business Administrator/Board Secretary, Early Learning Center Coordinator, and the Accounting Specialist as the officials authorized to sign for banking for the Bengal Cubs Early Learning Center for the 2014-2015 school year.
20. Motion to authorize the Business Administrator to make payment of Post-Board Meeting June final bills for the 2013-2014 school year.

**XII. GOVERNANCE COMMITTEE – MOTIONS: (SPG #1, #4 & #5)**

Mrs. Pilovsky: Governance Committee motion number twelve, do I have a motion one through three?

Mrs. Sawick: So moved

Mr. Cloke: Second

Mrs. Pilovsky: Any questions?

Mr. Quiroz IV: Just a comment. A comment on motion number three, the QR Codes leading to the Ocean County Prosecutors Office. I am glad that this school district will be working in partnership with the Ocean County Prosecutors Office to try and make some kind of proactive move toward this crisis that we have in this county.

Board Member: Exactly right, there is a crisis.

Mrs. Pilovsky: Roll call

Mrs. Becker Yes  
Mr. Cloke Yes  
Mrs. Paulhus Yes to motion one and two. I abstain on motion number three due to a conflict  
Mr. Quiroz IV Yes  
Mrs. Sawicki: Yes  
Mr. Sheiken Yes  
Mrs. Pilovsky Yes

1. Motion to approve the **second reading and adoption** of the following Policies:

	Policy #	Section	Title		Type
2	8507	Operations	Breakfast Offer Versus Service (OVS)	New	Recommended
3	8508	Operations	Lunch Offer Versus Service (OVS)	New	Recommended

Motion to approve the **first reading and adoption** of the following Policies **\*\* as per New Business amendment at the August 26<sup>th</sup>, 2014 Board Meeting; originally listed as a second reading.**

	Policy #	Section	Title		Type
1	5843.01	Pupils	Bengal Cubs Early Learning Center	New	District

2. Motion to approve the following job descriptions:

- a) Educational Interpreter
- b) Co-Curricular Interpreter for After School Activities/Athletics

3. Motion to approve the following resolution:

**Whereas**, the Ocean County Prosecutor’s Office recognizes there is a serious drug epidemic in Ocean County and has requested assistance from all the school districts in Ocean County to assist in this serious epidemic;

**Whereas**, the Ocean County Prosecutor’s Office has developed an anonymous tip line to report information regarding who is involved in drugs and where to find drugs;

**Whereas**, the Ocean County Prosecutor’s Office has developed a QR code, which enables any “smart phone user to hold their phone up to the QR code and it will automatically link to the Prosecutor’s Anonymous Tip Line;

**Whereas**, the Ocean County Prosecutor’s Office has offered all school districts in Ocean County an opportunity to obtain these QR codes on a sticker that is placed inside the locker of all middle and high school students in the school district;

**Whereas**, the Barnegat Board of Education supports and joins the Ocean County Prosecutor’s Office in addressing the drug epidemic in Ocean County;

**Now, Therefore be it resolved**, the Barnegat Township Board of Education will authorize the installation of a sticker with a QR code provided by the Ocean County Prosecutor’s Office that will link to the Prosecutor’s Office Anonymous Tip Line when a smart phone is held up to the QR code. These stickers shall be placed by district officials inside every middle and high school student locker for the 2014-2015 school year. The Board of Education will evaluate the effectiveness of this program at the end of the 2014-2015 school year.

**XIII. EDUCATION COMMITTEE – MOTIONS: (SPG #1 & #4)**

Mrs. Pilovsky: Motion number thirteen Education motion, one through five, do I have a motion?

Mr. Cloke: So moved

Mrs. Paulhus: Second

Mrs. Pilovsky: Any questions, comments? Seeing none

- Mrs. Becker Yes
- Mr. Cloke Yes
- Mrs. Paulhus Yes
- Mr. Quiroz IV Yes
- Mrs. Sawicki: Yes
- Mr. Sheiken Yes
- Mrs. Pilovsky Yes

1. Motion to approve the following Workshop Requests

	NAME	SCHOOL	WORKSHOP	DATE	LOCATION	WORKSHOP FEE	MILEAGE	TOLLS/PARKING	LODGING	TOTAL
1	J. Fiduccia	BHS	Behavior Assessment	8/5-6/14	Trenton	\$125.00	\$31.75	\$0.00	\$0.00	\$156.75
2	B. Harris	RLHS	All Things Google	7/23/2014	Galloway	\$178.00	\$0.00	\$0.00	\$0.00	\$178.00
3	D. Kreudl	BHS	Functional Behavior Assessment	8/5/2014	Trenton	\$125.00	\$48.03	\$0.00	\$0.00	\$173.03
4	A. Polisano	District	Group Policy Intensive	8/28-29/14	Galloway	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
5	B. Osborn	Bldg	2014 Turfgrass Research	7/29-30/14	N. Brunswick	\$80.00	\$84.57	\$25.00	\$0.00	\$189.57

6	A. Lindstrom	District	Assessment Guided Instruction	8/19/2014	Monroe	\$149.00	\$30.32	\$0.00	\$0.00	\$179.32
7	A. Woolsoncroft	BHS	Chromebook & Common Core	7/21/2014	Monroe	\$249.00	\$30.31	\$0.00	\$0.00	\$279.31
8	M. Gonzales	BHS	Chromebook & Common Core	7/21/2014	Monroe	\$249.00	\$30.31	\$0.00	\$0.00	\$279.31
9	J. Husko	CSCS	Orton-Gillingham Training	7/28-8/1/2014	Secaucus	\$975.00	\$0.00	\$0.00	\$570.24	\$1,545.24
10	A. Greco	CSCS	Orton-Gillingham Training	7/28-8/1/2014	Secaucus	\$975.00	\$0.00	\$0.00	\$570.24	\$1,545.24
11	J. Toddings	JTDS	NJ Leadership Academy	10/8, 11/12, 1/14/15	Monroe	\$750.00	\$97.53	\$30.00	\$0.00	\$877.53
12	M. Owens	BHS	NJ Leadership Academy	10/8, 11/12, 1/14/15	Monroe	\$750.00	\$97.56	\$0.00	\$0.00	\$847.56
13	S. Kiewe	CST	NJ Leadership Academy	10/8, 11/12, 1/14/15	Monroe	\$750.00	\$107.28	\$0.00	\$0.00	\$857.28
14	K. Wood	District	NJ Leadership Academy	10/8, 11/12, 1/14/15	Monroe	\$750.00	\$107.28	\$0.00	\$0.00	\$857.28
15	A. Scotto	District	NJ Leadership Academy	10/8, 11/12, 1/14/15	Monroe	\$750.00	\$97.53	\$0.00	\$0.00	\$847.53
16	Denise Pilovsky	BOE-District	NJSBA 2014 Annual Workshop	10/28-30/14	Atlantic City	\$1,200.00	\$296.76	\$170.00	HOTEL FOR WOOD, LAGUARDIA, SCOTTO ONLY \$642.00	\$2,094.76
17	Lisa Becker									
18	Joseph Cloke									
19	Kim Murphy									
20	Grace Paulhus									
21	Kelly Sawicki									
22	Arthur Sheiken									
23	Armando Quiroz IV									
24	Scott Sarno									
25	Anthony Scotto									
26	Karen Wood	BOE-District	AP Summer Institute BIO	7/14-8/1/2014	New York	\$899.00	\$126.50	\$0.00	\$0.00	\$1,025.50
27	Lourdes LaGuardia									
28	D. Dimova	BHS	AP Summer Institute BIO	7/14-8/1/2014	New York	\$899.00	\$126.50	\$0.00	\$0.00	\$1,025.50

2. Motion to approve the following Continuing Education Request(s):

Staff Member	Position	School/Course
Michael Villez	Elem Health/Phys Ed Teacher	Georgian Court /Psychological and Educational Assessment
Kelsey Puorro	BHS Science Teacher	Centenary College/Prologue to Contemporary Educational Practice
Jessica McCormack	PSD Teacher	Rutgers Univ/Introduction to Assessment
Debra Majewski	PSD Teacher	Stockton College/Educational Research
Gina Verderosa	4 <sup>th</sup> Grade Teacher	Univ of Phoenix/Admin Principal Internship Part I

3. Motion to approve the following Class Trip Request(s):

Date of Field Trip	Grade/School	Teacher(s)	Name of Trip	Location	Cost To District	Fundraising	Administrative Approval by:
2/25/15-3/1/15	BHS Ski Club	Mr. Stokes	Bolton Valley Mountain	Bolton Valley, VT	\$0.00	\$0.00	Mr. Nichol

4. Motion to approve the following Student Teacher Placement(s):

Student Teacher	College/Univ	Type of Placement	Cooperating School	Interview Date	Interviewed by:
Victoria Grant	Stockton Univ	Intermediate Fieldwork Placement – 80 Hours	ROBMS	July 9, 2014`	Mr. Fiorentino
Kawania Moore* Allan Johnson* Linda Griffin*	NJ EXCEL Program	Admin Site Visit	Curr Dept	May 28, 2014	Mr. Scotto
*One day site visit only					

5. Motion to approve the Three-Year District Mentoring Plan.

**XIV. EDUCATION COMMITTEE – INFORMATION: (SPG #1 & #4)**

	NAME	SCHOOL	WORKSHOP	DATE	LOCATION	WORKSHOP FEE	MILEAGE	TOLLS/PARKING	LODGING	TOTAL
1	T. Gianni	ROBMS	Engaging Strategies for Teaching Adolescent Health	10/24/2014	Galloway Twp	\$40.00	\$0.00	\$0.00	\$0.00	\$40.00
2	J. Long	District	Stem-a-thon	8/6/2014	Camp Hill, PA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
3	J. Marcinkowski	District	Tech Coordinator Roundtable	7/31/2014	Galloway Twp	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
4	J. Marcinkowski	District	Teachmeet NJ	8/18/2014	Galloway Twp	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5	A. Lindstrom	District	Title I Training	7/15/2014	Hamilton		\$28.40	\$10.00	\$0.00	\$38.40
6	C. Bach	District	Title I Training	7/15/2014	Hamilton	\$0.00	\$28.40	\$10.00	\$0.00	\$38.40
7	J. Barbieri	District	Using Info Text to Enhanc Curric	7/29/2014	Monroe Twp	\$125.00	\$18.29	\$0.00	\$0.00	\$143.29
8	C. Brown	District	Cenergistic 2014 Nat'l Training	8/14-12/14	Chicago	\$0.00	\$42.78	\$38.00	\$0.00	\$80.78
9	R. Munoz	JTDS	6th Annual Custodial Wksp	7/22/2014	Manasquan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
10	C. Brown	District	6th Annual Custodial Wksp	7/22/2014	Manasquan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11	J. Macomber	RLHS	6th Annual Custodial Wksp	7/22/2014	Manasquan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
12	A. Englehard	CSCS	6th Annual Custodial Wksp	7/22/2014	Manasquan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
13	B. Englehard	ROBMS	6th Annual Custodial Wksp	7/22/2014	Manasquan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
14	A. Quiroz	BHS	6th Annual Custodial Wksp	7/22/2014	Manasquan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
15	B. Heine	LMDS	6th Annual Custodial	7/22/2014	Manasquan	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00



		Wksp							
16	A. Scotto	District	ASCD: Leader to Leader	7/24/2014	Alexadria, VA	\$0.00	\$0.00	\$0.00	\$0.00
17	C. Brown	District	American Red Cross Training	7/29/2014	Vineland	\$0.00	\$42.64	\$8.00	\$0.00

**XV. PERSONNEL COMMITTEE – MOTIONS: (SPG #1 & #4)**

Mrs. Pilovsky: Motion number fifteen Personnel motion, do I have a motion one through twenty six?

Mr. Cloke: So moved

Mrs. Sawicki: Second

Mrs. Pilovsky: Any questions, comments? Seeing none

Mrs. Becker Abstain on twenty two, yes to the rest

Mr. Cloke Yes

Mrs. Paulhus Yes

Mr. Quiroz IV Abstain on motion 2B Abstain on motion 3B, Abstain on motion 4H, Abstain on 5, and yes to the rest

Mrs. Sawicki: Yes

Mr. Sheiken Yes

Mrs. Pilovsky Yes on everything

Mrs. Wood: Mrs. Pilovsky: Before you continue I would like to thank the Board of course for your support on the Personnel Motions. We have two new staff members in the audience who we just approved so I would like to announce them really quickly if you don't mind. We have Alice Murray who is actually going to be replacing Sue Sellarole. (Applause) Congratulations to Alice you probably already heard, Elise I'm sorry, I think you probably heard that they are already big shoes to fill.

Mrs. Pilovsky: I was about to say that.

Mrs. Wood: Sue Sellarole as many of you know was just an outstanding staff member here in the district for a long, long time. Congratulations and welcome, I am very excited to have you on board. The other person who is here in attendance is Mike Villiez, where is Mike? (Applause) Congratulations as well to Mike

1. Motion to approve the following personnel for the 2014-2015 school year:

- a. Allyce Murray – JTDS – Teacher  
Certification: CEAS  
Effective: September 1, 2014 - June 30, 2015  
Salary: \$45,478.00/Step 1/ BA  
Justification: Replacing S. Sellarole retirement  
Acct# 11-110-100-101-01
  
- b. Dessislava Dimova – BHS - Teacher  
Certification: CE  
Effective: September 1, 2014 – June 30, 2015  
Salary: \$49,905.00/Step 2 MA+30  
Justification: Replacing E. Connors transfer to ROBMS  
Acct# 11-140-100-101-01
  
- c. Frank DiPaolo – B&G – Full-time Custodian  
Effective: July 16, 2014 – June 30, 2015  
Salary: \$24,995.00/Step 1  
Justification: Replacing D. Dabrowski resignation  
Acct# 11-000-262-100-01-0022
  
- d. Michael Villiez – RLHS – Teacher  
Effective: September 1, 2014 – June 30, 2015  
Salary: \$45,867.00/Step 2 BA  
Justification: Replacing L. Farr transfer to BSI  
Terminating LTS position at LMDS  
Acct# 11-120-100-101-01
  
- e. Anthony Baldino – Transportation – Part-time Bus Driver  
Effective: September 1, 2014-June 30, 2015  
Salary: \$13,707.00/Step 1  
Justification: Replacing R. Docherty who went to 6.5 hr route  
Acct# 11-000-270-160-01-0032

2. Motion to approve the following custodian transfers effective June 23, 2014:

- a. Nelly Araya from ROBMS to BHS
- b. Sonia Quiroz from ROBMS to LMDS
- c. Michael Lawler from JTDS to RLHS
- d. Robert Munoz from RLHS to JTDS
- e. Philip Kripetz from BHS to JTDS
- f. Christopher Pinto from BHS to ROBMS

3. Motion to approve the following custodial stipends for the 2014-2015 school year:
  - a. James Macomber to RLHS **Lead Custodian ~ \$1400.00**
  - b. Armando Quiroz to BHS **Lead Custodian and Night Lead ~ \$2200.00**
  - c. Annemarie Englehart to CSCS **Lead Custodian ~ \$1400.00**
  - d. Robert Engleheart to ROBMS **Lead Custodian ~ \$2200.00**
  - e. Brian Heine to LMDS **Lead Custodian ~ \$1400.00**
  - f. Robert Munoz to JTDS **Lead Custodian ~ \$1400.00**
  
4. **Motion to approve the following custodians for a Black Seal stipend of \$400.00 for the 2014-2015 school year:**
  - a. John Bilyik
  - b. John Bylinski
  - c. Christian Kaub
  - d. Michael Lawler
  - e. James Macomber
  - f. Robert Munoz
  - g. Martha Williams
  - h. Armando Quiroz
  - i. Wendy Sweeny
  - j. Patricia Thompson
  
5. Motion to approve a 2% salary increase for the following employees:
  - a. Christopher Brown – Facilities Coordinator
  - b. William Cox – Transportation Coordinator
  - c. Justin Marcinkowski – Technology Coordinator
  - d. Robert Osborn – Grounds Coordinator
  
6. Motion to approve the following substitutes for the 2014-2015 school year.
  - a. Terence Smith – Substitute Teacher
  - b. Amanda Leonard – Substitute Bus Aide
  - c. Shea Clemenich – Substitute Teacher
  
7. Motion to approve the following transfers for the 2014-2015 school year:
  - a. Leslie Farr – RLHS Health/PE teacher to RLHS Basic Skills teacher
  - b. Tina Martin – CSCS Grade 3 teacher to RLHS Kindergarten teacher
  - c. Stacy Seegert – CSCS Grade 2 teacher to CSCS Grade 5 teacher
  - d. Lynn Lintner – RLHS Grade 3 teacher to RLHS Grade 4 teacher

8. Motion to approve the following staff members for the 2014 Summer Institute for Professional Development (Workshop Development and Presentation):
  - a. Brenda Cook
  - b. Karyn-Faith Dutch
  - c. Jenna Pascale
  
9. Motion to approve the following staff members for the 2014 Summer Literacy Program (Lesson Development and Instruction – grant funded) as per the BEA OT negotiated rate:
  - a. Leah Scali
  - b. Regina Santolla (substitute)
  
10. Motion to approve the following teachers for 6-12 Math Assessment Development (not to exceed 6 hours per teacher) as per the BEA negotiated rate:
  - a. Thomas Teator, Karl Molnar- Grade 6
  - b. Karl Molnar, Michael Iveson – Grade 7
  - c. Derek Rizzo, Melissa Hayes – Grade 8
  - d. Derek Rizzo, Ana Woolsoncroft – Algebra 1
  - e. Barbara Quick, Emily Cherry – Algebra 2
  - f. Kevin Liston, Carolyn Skodi - Geometry
  
11. Motion to approve the following teachers for 6-12 Science Assessment Development (not to exceed 7 hours per teacher) as per the BEA negotiated rate:
  - a. Jennifer Patterson – Grade 6, 7 & 8
  - b. Dessislava Dimova – Biology & Environmental
  - c. Maureen Dudics – Chemistry
  - d. Robert Brown – Physics
  
12. Motion to approve the following teachers for 6-12 Science Curriculum Development (not to exceed 12 hours per teacher) as per the BEA negotiated rate:
  - a. Heather Yost, Dessislava Dimova – Integrated Science
  
13. Motion to approve the following teachers for 9-12 Math Electives Course Revisions (not to exceed 6 hours per teacher) as per the BEA negotiated rate:
  - a. Ana Woolsoncroft – Puzzles and Problem Solving
  - b. Kevin Liston – Cryptology

14. Motion to approve Tracee Dubeck as Professional Development Chairperson/Mentor Facilitator in the stipend amount of \$1,500.00 for the 2014-2015 school year.
15. Motion to approve hiring the following after school activities personnel at the BHS for the 2014-2015 school year:

Position	Name / Stipend
a. World Language Club	Angela Caruso / \$1117.00
b. Student Government Advisor	Linda Schuler / \$2792.00

16. Motion to approve the following coaches for the 2014-2015 school year:
  - a. Michael Iveson – ROBMS Head Girls Basketball Coach / Step 1
  - b. Thomas Teator – ROBMS Head Volleyball Coach / Step 1
  - c. Jennifer Patterson – BHS Winter Assistant Track Coach / Step 1
  - d. Ryan Dalon – BHS Wrestling Coach/Step OG
  - e. Shea Clemenich – BHS Varsity Head Field Hockey Coach/Step 1
17. Motion to approve the following volunteer coaches for the 2014-2015 school year:
  - a. Nicole Cammaratta – BHS Girls Soccer
  - b. Michael D’Ambrosio – BHS Football
  - c. Ryan McLaughlin – BHS Baseball & Football
  - d. Greg Oravets – ROBMS & BHS Wrestling
18. Motion to accept the resignation of BHS Assistant Football coach, Christopher Aviles, for the 2014-2015 school year.
19. Motion to approve Susan Sellarole as volunteer Substance Abuse Coordinator for the 2014-2015 school year.
20. Motion to approve the following district coordinators for the 2014-2015 school year:
  - a. Michelle Johns – District Testing Coordinator
  - b. Patrick McGee – District Anti-Bullying Coordinator
21. Motion to approve Christopher Aviles as VHS Summer Coordinator/VHS School Year Coordinator for the 2014-2015 school year in the stipend amount of \$1,614.00 for summer and \$3,767.00 for school year.

22. Motion to approve the following IT assistants for summer 2014 at the rate of \$8.25 p/h:
  - a. Mike Tassitano
  - b. Jason Laboy

**XVI. PERSONNEL COMMITTEE – INFORMATION: (SPG #1 & #4)**

1. Motion to approve the following medical leave of absence:
  - a. Mary Canfield – Transportation – Secretary  
Effective: July 11, 2014  
Tentative Return: July 25, 2014
  - b. Donna Decker- LMDS – Secretary  
Effective: June 16, 2014  
Tentative Return: July 21, 2014
2. Motion to approve the following resignations:
  - a. Ashley Parker (9/01/12) - District – Language and Speech Pathologist  
Effective: August 31, 2014
  - b. Maria DeMasi (9/01/05) – BHS - Teacher  
Effective: July 1, 2014
  - c. Leigh-Ann Brown (9/01/06) – CSCS – Teacher  
Effective: Immediately
3. Motion to approve the following maternity leave:
  - a. Melissa Hayes – ROBMS – Teacher  
Amended return: October 1, 2014
4. Motion to approve the following retirement:
  - a. Karen Ray (9/1/04) – BHS – Library Tech  
Effective: July 1, 2014

**XVII. FACILITIES USE AND BUILDING & GROUNDS/TRANSPORTATION COMMITTEE – MOTIONS:**

Mrs. Pilovsky: Motion number sixteen Facilities Use and Building & Grounds/Transportation Committee motions one and two, do I have a motion?

Mr. Paulhus: So moved

Mr Quiroz IV: Second

Mrs. Pilovsky: Any questions, comments? Seeing none

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Yes
Mrs. Sawicki:	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

1. Motion to dispose of broken Fin AP Floor Scrubber Asset Tag #100109.

2. Motion to approve the bus evacuation schedule.

**XVIII. ATHLETICS COMMITTEE – MOTIONS: (SPG #1, #4 & #5)**

Mrs. Pilovsky: Motion number seventeen Athletics Committee motions one through five, do I have a motion?

Mr. Cloke: So moved

Mr Quiroz IV: Second

Mrs. Pilovsky: Any questions, comments? Seeing none

Mrs. Becker	Yes
Mr. Cloke	Yes
Mrs. Paulhus	Yes
Mr. Quiroz IV	Yes
Mrs. Sawicki:	Yes
Mr. Sheiken	Yes
Mrs. Pilovsky	Yes

1. Motion to approve resolution and membership in NJSIAA.

2. Motion to approve fall athletic schedules – HS and MS – 2014.

3. Motion to approve the following off-site athletic facilities:

- a. Atlantis Golf Course – at no cost to the district
- b. Ocean Lanes
- c. St. Francis Community Center

- d. Ocean County Park – at no cost to the district
- 4. Motion to approve the Heat Acclimation early start date as per NJSIAA – August 11, 2014.
- 5. Motion to approve Professional Orthopaedics Associates as our Varsity Football home game doctor. (No charge to the district).

**XIX. EXECUTIVE SESSION RESOLUTION**

Mrs. Pilovsky: do I have a motion to move into Executive Session?

Mr. Quiroz IV: So moved

Mrs. Sawicki: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

Request a resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on July 15, 2014 for the purpose of discussing confidential student information, personnel items, contracts and/or litigation.

**WHEREAS**, Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances and

**WHEREAS**, this public body is of the opinion that such circumstances exist.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows: The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s): student information, personnel/contracts, and/or litigation. The general nature of the subject matter(s) to be discussed is listed under Executive Discussion.



It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

## **XX. EXECUTIVE DISCUSSION**

## **XXI. CALL TO ORDER**

## **XXII. ROLL CALL**

Mrs. Becker	Present
Mr. Cloke	Present
Mrs. Paulhus	Present
Mr. Quiroz IV	Present
Mrs. Sawicki:	Present
Mr. Sheiken	Present
Mrs. Pilovsky	Present

## **XXIII. NEW BUSINESS**

1. Motion to approve the HIB incidents' report, as per Policy 5512, Harassment, Intimidation and Bullying, as presented by the superintendent during executive session.

Mr. Cloke: So moved

Mrs. Becker: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

## **XXIV. ADJOURNMENT**

Mrs. Pilovsky: Motion to adjourn.

Mrs. Becker: So moved

Mrs. Sawicki: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

None

The next scheduled Barnegat Township Board of Education meeting will be **August 19, 2014**. The meeting will be held at **6:30 PM** at the Barnegat High School.

Respectfully Submitted

Lourdes LaGuardia  
Business Administrator/Board Secretary



## **CODE OF ETHICS**

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### **Board of Education**

A school board member shall abide by the following Code of Ethics for School Board Members:

1. I will uphold and enforce all laws, state board rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. I will make decisions in terms of educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

# **BARNEGAT BOARD OF EDUCATION**

Denise Pilovsky, President

Arthur Sheiken, Vice President

Lisa B. Becker

Joseph Cloke

Kim Murphy

Grace Paulhus

Armando J. Quiroz, IV

Scott Sarno

Kelly Sawicki