



***Barnegat Township  
School District***

**BARNEGAT BOARD OF EDUCATION  
REGULAR MEETING MINUTES**

**August 20, 2013  
Tuesday, 4:30 PM**

Barnegat High School  
180 Bengal Blvd.  
Barnegat, NJ 08005



*Our collective mission is to nurture and educate our children in accordance with all curriculum standards to prepare them for responsible citizenship and success in life.*

**I. CALL TO ORDER**

Mrs. Sarno: I would like to call this August 20, 2013 Barnegat Board of Education meeting to order at 4:39 p.m.

**II. OPEN PUBLIC MEETING ACT**

The notice of this meeting has been forwarded to the Asbury Park Press, and placed in the foyer of the Barnegat High School, in the Barnegat Township Municipal Building and has been filed with the Barnegat Township Municipal Clerk, in conjunction with the Open Public Meeting Act N.J.S.A. 10:4-10.

**III. ROLL CALL**

Mrs. Sarno: May I have a roll call please?

Mrs. Becker	Absent
Mr. Caputo	Present
Mr. Cloke	Present
Mrs. Murphy	Present
Mrs. Paulhus	Present
Mrs. Pilovsky	Present
Mrs. Sawicki	Present
Mr. Sheiken	Present
Mrs. Sarno	Present

Also present: Ms. Karen Wood, Superintendent  
Mrs. Lourdes LaGuardia, Business Administrator/Board Secretary  
Ben Montenegro, Esq., Board Attorney

**IV. FLAG SALUTE**

Mrs. Sarno: Can everyone please stand to salute the Flag?

All: Pledge of Allegiance

**V. BOARD MEMBERS STRATEGIC PLANNING**

Mrs. Sarno: Today we have a pre-meeting for our Board members to discuss Strategic Planning.

Mrs. Zorbe, Presenter from NJ School Board Association discussed the Strategic Planning 3-D Model as outlined by NJ School Boards on Community Staff and Board Involvement. Ms. Zorbe's minutes indicate a scheduled group meeting for October, November and December 2013. Discussion on Board Goal Settings is to be continued.

Mrs. Sarno: Motion to break at 5:50 p.m.

Mr. Caputo: So moved

Mrs. Paulhus: Second

Mrs. Sarno: Motion to reenter at 6:19 p.m.

Mrs. Pilovsky: So moved

Mr. Caputo: Second

Mrs. Sarno: May I have a motion to reenter to Public Session?

Mrs. Paulhus: So Moved

Mr. Caputo: Second

## VI. APPROVAL OF AGENDA AND/OR ADDITIONS

Mrs. Sarno: We have a few tonight. The first one is under Addendums to our Personnel Motions. We are going to add under, One, letter Z, for Jeanne Soccodato. Number Four under Personnel, to approve the following coaches for the 2013-2014 school year:

Keith Stokes – Head Cross Country Coach

Table Number Five, letter D, to Executive Session. There is one other; that is to adjust your approval of minutes under Motion Number Two. Amend the Motion to state Kelly Sawicki as present at the July 16, 2013 Executive Session. I would appreciate it if you could note that.

Mrs. Sarno: May I have a motion to approve the Agenda and/or Additions?

Mrs. Pilovsky: So Moved

Mrs. Murphy: Second

Mr. Caputo: Question, Madam President.

Mrs. Sarno: Sure

Mr. Caputo: On that item on Personnel, Item Number Eleven, could that also be added to move to Table for further discussion.

Mrs. Sarno: That is page sixteen correct?

Mr. Caputo: Page sixteen.

Mrs. Sarno: Number Eleven, yes the change for Number Eleven is just to be Motion Number 11 letter A only. B and C have been pulled from the Agenda at this time.

Mr. Caputo: Correct

Mrs. Sarno: You would like to have Eleven A put to Executive Session?

Mr. Caputo: Yes, please.

Mrs. Sarno: OK, May I have a motion?

Mrs. Pilovsky: So moved

Mrs. Sawicki: Second

Mrs. LaGuardia: All in favor?

All: Aye

## VII. DISTRICT HIGHLIGHTS

### □ District Enrollment Numbers as of August 15, 2013

Cecil S. Collins Elementary School	382
Joseph T. Donahue Elementary School	269
Lillian M. Dunfee Elementary School	358
Robert L. Horbelt Elementary School	417
Russell O. Brackman Middle School	745
Barnegat High School	993
<b>District Total</b>	<b>3164</b>

## VIII. SUPERINTENDENT'S MOTION/INFORMATION

1. Motion to approve "A Uniform State Memorandum of Agreement between Education and Law Enforcement Officials" for 2013-2014 school year and then to submit this document to the County Board of Education for their approval.

Mrs. Wood: The only item under the Superintendent's Motion is the annual approval of the Uniform Statement of Memorandum of Agreement between Education and Law Enforcement Officials for the 2013-2014 school year. Do you want to take roll call on that and then I will do District Highlights, what would you prefer?

Mrs. Sarno: We will just take a motion.

Mrs. Sarno: Motion to approve a Uniform Statement of Memorandum of Agreement.

Mr. Caputo: So moved

Mrs. Murphy: Second

Mr. Cloke: What is that?

Mrs. Wood: That document is required by the Department of Education. It's a requirement that the local Law Enforcement Agency and the School District work together with each other throughout the school year. It is signed by the Department of Education as represented by the County Office, it is signed by myself, and Chief Drexler here at the local police level. It means we work together to communicate and adhere to all the policies of the district.

Mr. Cloke: Thank You.

Mrs. Sawicki: This happens yearly?

Mrs. Wood: Yes, it's required annually.

Mr. Montenegro: It gives a good layout of the rules and regulations by which both the School District and Law Enforcement abide by in working together on dealing with issues such as drug and alcohol use, reporting information and notification as between Law Enforcement and the District.

Mrs. Pilovsky: Was this agreement brought into Governance, or HST, or any other Committee?

Mrs. Wood: It has never been brought to any Committee.

Mr. Montenegro: It's a uniform agreement that is used state wide. Other than the names of district and towns changing, it is the same agreement from district to district.

Mrs. Sarno: May I have a roll call please?

Mr. Caputo	Yes
Mr. Cloke	Yes
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mrs. Pilovsky	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Sarno	Yes

Mrs. Wood: Thank you, Mrs. Sarno the permission to give some district highlights. I am really glad that there is a lot of public here this evening because we have some things to celebrate. Some of the copies may have already been taken by the people who are sitting in the audience. Today there were some results published by the Star Ledger and they had some really wonderful things to say about our District. I thought it was really important to highlight that this evening. One of the things that the Star Ledger does every year is they take a look at New Jersey's top performing public High Schools, and their formula changes somewhat every year. Two years ago we were recognized, last year we were not, this year we are recognized again. So, basically what it does is it takes data from the New Jersey Department of Education, reports the High School Proficiency Assessment results for Language Arts, and Math tests among the general population, the Star Ledger ads SAT scores for each school and weights them. Then they actually categorize them, this year into grades just like your students get in school, A, B, C, or D. An A is for High Schools that have above average scores and below average growth. A B is for above average scores and above average growth. A C is below average scores and above average growth, and a D is below average scores and below average growth. I am really proud and excited that Barnegat High School received a B, so we are doing something right. Again, B is above average scores and above average growth. So thank you very much to the staff and the students and our families who work hard every day to put together a good program for our students. I am excited that the Star Ledger ran it; it was also picked up in the local Patch as Barnegat Southern Perform Well in Latest High School Ranking Reports. If you have a chance to look on the local patch you will see that as well.

Just a couple of points of information; Whether or not you realize, we had some students who had some opportunities this summer to work here in the District. Over the summer we had a couple of students who worked down in Transportation. They learned about general vehicle maintenance and did some jobs for us down there. They were, of course, supervised by our staff. We also had students work in the Tech Department this summer. They learned how to image computers. These are really important life skills for our young people, so I'm proud that we are putting forth programs with the support of the Board that really help our students grow and learn valuable life skills as their graduating Barnegat High School and moving on into the future.

In September, just a couple of weeks, we have an affordable alternative to what used to be by the Y Kids Program. The Before and After Care Program is set to open on the first day of school. You pay for what use, it is only four dollars an hour. It is more affordable than the old program, and we are getting quite a number of families who have already registered for that, so we are very excited. Once that program is up and running we will also be allowing our students to volunteer and to earn some of those volunteer credit hours. This will also give them the sense of what it means to supervise students and to work with young children. I think that is really important.

Mrs. Sarno: Can I interrupt? The program we are offering, what's different than even Y Kids, is we are going to have teachers there who can you help your students with their homework. So it's not OK, pick up the kids, go to Cheer, go to Football, go to this, and now its nine o'clock at night and I still have to do homework with my kid. We had a teacher there, they were able to help the students with the homework, and you still get a chance to go over it at night, but then you at least know that the child's homework has been done for those couple nights a week that you might need to utilize them. I thought that was a great bonus.

Mrs. Wood: I am glad you brought that up because there are so many positives in comparison with the old program. There is no preregistration fee; you don't have to put together a roster the week before. So, once you are registered you can use that program essentially anytime.

Just a couple of other items, but again because there is public here I don't often get the chance to celebrate these things with you here. Under the NJSIAA there are two requirements that I feel are important for the public to hear. We are actually required to have an Orthopedist on site at football games as well as a First Aid Unit. Professional Orthopedics has agreed to attend all football games free of charge. In addition, Barnegat First Aid has also waived their fees and is providing a dedicated rig for our football games. We are grateful for the support we are receiving from the township and from our local businesses, and that these organizations are providing their services at no charge to the District. Even though these are Motions under previous Board Agendas and the Board has already acted on them, some of you might not be aware of these things.

Also, the District at some time during the school year will be utilizing Google Docs and G-Mail. It will actually save the District approximately \$40,000 in fees to exchange into some of the technology we are using now.

We are also very proud that four of our six schools received a health audit from the Ocean County Department of Health. They don't have to audit all of them, it's a random sampling, three of the schools scored 100% and one school scored a 98.7%. Again, all of the things I feel that sometimes in the public you don't have the opportunity to hear.

Last but not least. Last month the Board of Education in the District was recognized by Cynergistic as a 2013 Energy Star Partner of the Year. We received a Sustained Excellence Award for five consecutive years of National Energy Star Recognition. At

that time they presented us with a plaque, as well as a big check, like the Publisher's Clearing House Checks you see on TV, that says that in five years that we helped save over 1.8 million dollars in energy costs to the taxpayers of Barnegat. What that means is when we lower that impact on you we can try to fund the things that really count for your children, like programs and dedicated professionals for your children. Again I don't often get the chance to celebrate with you, but I hope that you are as proud as I am of the accomplishments of our Staff, Administration, the Board of Education, and of course the community because without your support we would not be able to achieve some of those accolades from the press, so thank you.

#### **IX. PRESIDENT'S REMARKS/INFORMATION**

Mrs. Sarno: I really do not have a whole lot to say, I just want to add unto what Mrs. Wood was saying. This was the first year that we were able to have some students work in our district, and actually Mr. Cox is back there and I have to say it was his idea. He came to us as a Board and said I have this great idea. Why don't we bring some of our students in and we will do the full process. They have to apply, they have to do an application, they have to do the full round of interviews, just like any of us would have to. Then we will have them come to work, and let them know what is expected of them. I think that was really good to know that they had to do the full process of a job interview, put that application together, and come dressed professionally for the interview, and do a resume. That's all part of those life skills, that they can really see that this is why I do this, or this is why we are doing this in class. I think that was a really good program and I hope that it continues.

#### **X. PUBLIC SESSION**

The Barnegat Township Board of Education appreciates and welcomes public comment, advice and suggestions especially when it is intended to assist/help the Board of Education. Please feel free to speak to the Board during the public session. Comments and discussion will be limited to one five (5) minute period per individual unless requested by the chairperson to continue on a point of clarification. Public comment at special meetings of the Board shall be related to the call of the meeting. In accordance with the Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by an announcement of their name, address and group affiliation, if appropriate. Your anticipated courtesy to the member of the public and the Board is appreciated.

Mrs. Sarno: May I have a motion to open Public Session?

Mrs. Sawicki: So moved

Mr. Cloke: Second

Mrs. LaGuardia: All in favor?

All: Aye

Mrs. LaGuardia: Any opposed?

Mrs. Sarno: Seeing none, Is there anybody from the public who would like to address?

Hello, my name is Mr. Dwight McBee I am Barnegat resident. I am here with my wife Karen McBee, and my daughter Siena McBee, she is one of the student's at the Cecil S. Collins school. First and foremost thank you for giving me some time to speak I greatly appreciate the opportunity. To highlight my concern, all of you are receiving a letter from one Siena's physician's. I am here today to talk about the removal of Michele Capri from a part-time position. Michele is, or was, Siena's full-time Aide during her three years, so far, at the Pre-School Disabled Program at the Cecil S. Collins School. Siena has Rets Syndrome, each one of you were supplied a letter detailing what Rets Syndrome is. The highlights are my daughter is nonverbal, she also has a very difficult time walking, she has severe apraxia which means she has very poor motor planning. So Siena does require the most amount of assistance as possible during school hours. Siena developed Rets Syndrome at the 18<sup>th</sup> month of her life; she developed normally up until then. She had the ability to speak and use her hands and we watched those things deteriorate over that time. As parents some of you may understand how difficult a time that was for us. When we were looking for school systems both Karen and I, being products of the Barnegat School Township System, we were proud to be able to seek educational opportunities for my daughter here. Michele Capri was Siena's Aid then, and she still has been her Aid up until the summer. We are extremely concerned that there is no plan in place right now that includes Michele Capri's full-time status with Siena. Siena has no ability to speak, and uses a communication device called a Toby. It is a device that is controlled with your eyes, and you need to be trained in order to use it. Michele Capri is the only Aid that has been trained in the school system to use this device. That is a concern for us as parents that she would not have complete access to Siena. We are asking the Board today to really make a moral decision on this; we are reaching out for help now. We are concerned parents, we are professionals, we certainly understand the difficult decisions you all have to make, but we are in a difficult position as parents. We are concerned for my daughter's ability to communicate effectively within the environment that she is going to be placed in. We really need your support in whatever capacity that you have. We have reached out to Mrs. Wood and Mr. Kiewe on this; we certainly have followed the chain of command as set forth by the School District. We certainly want to take advantage of this opportunity to speak with all of you, and really highlight our concern. Siena is here today, all of you have had a chance to at least see her, and we are really just

asking you to really consider what we have on the table here. Again, Michele Capri is the only trained Aide that we have. It is not just being trained in Toby; she has three years of life experience with my daughter. She is able to pick up the nuances that my daughter has in terms of communication. Siena speaks with her eyes; it takes time to understand what she is saying. Ret Syndrome is not a respective disorder it is an expressive disorder so she understands everything that is being said to her, she understands everything that is happening in her environment, she cannot speak. She needs someone and something to help speak for her. Michele Capri is the only person capable of doing that right now, so with that being said, and my time running short I certainly want to make a plea to the members of the Board. You all have the opportunity in your hands right now to make the right decision for my daughter. I understand the backdrop that you all are working in, but this is a very special circumstance, a circumstance that is something that you all have to remember as you make the decision that you have to make. With that being said, Siena has the opportunity to be a part of a clinical trial. She was one of thirty girls in the world selected into Children's Hospital in Boston, a clinical trial which has been proven to reverse Ret Syndrome. They were able to reverse Ret Syndrome in 2006 in Germany. She is in Phase Two of that trial right now. We have an opportunity to see the effects of that trial. Part of the conditions of participation in that trial is for her to have everything in place, and stay in place, for the duration of that trial including all therapies and all care givers. We supplied a letter to the District, you also have a letter stating the same thing, it is certainly something that would jeopardize her condition or participation in that trial.

Mr. Montenegro: I would like to make a recommendation that we add that matter to closed session.

Mrs. Sarno: That's what we are discussing. We have already added it to our executive session.

Mr. Montenegro: Also, as part of that Executive Session, that they include into that if every Board Member who received a copy of Siena's personal medical records can return that to me in an abundance of caution. I appreciate that you shared that with us so that everyone had a good understanding of what it was that you were asking for and why. I just want to be very careful that nothing, by accident, gets left behind that's a personal record like that.

Mrs. Sarno: With HIIPA

Mr. McBee: It is extremely important for every Board Member to understand the severity of my daughter's condition. Some of these girls are extremely medical, they have continuous seizures, some of them have feeding tubes. We have been extremely blessed to have Michele as part of our team to make sure my daughter is as safe as possible in the school system.

Mrs. Pilovsky: I think the Board and Executive should read the packet, and then towards the end we will give it to the attorney.

Mr. McBee: Thank You.

Mrs. Sarno: Thank You.

Hi my name is Nancy Sailing, I am Siena's Special Education Advocate. I am here because as you can tell from the parent's plea for your assistance for help in this matter, and I know that they have discussed this with some of the Administration already in the school, and one of the reactions that they get is that the Union won't let us do this because it's a seniority issue. I think when you look at it, I don't want to blame anybody, this is not a blame game, and so I really don't want to be making that a big issue. However, I understand the lawyer is here, and I know because I have checked all of this stuff out that there are in some municipalities in the state of NJ there has been a thing called having the Skill Set. The Skill Set prerequisite supersedes somebody having seniority. So we know that this is looking at a seniority issue, but we also know that we are looking at a Skill Set issue. There is no one else in this District who has three years of experience talking with this child, nobody, but Michele. I was very happy that I was here for the beginning of that Board Meeting, prior to opening the second session, I was listening to the goals that you guys were setting and understanding that when you are on a Board for three years and then you leave that's not cutting it. You need people that are going to stay, people that are going to know their jobs, and people that are going to be able to understand the problems that need to be addressed. Michele is that person for Siena, she is her communication, and she is the way she communicates. So what we are doing is were pleading here, right now, for you to understand that we are going through the Skill Set Model and asking for you to keep her here on a full-time basis. The other reason why I know she is the person who is the go-to girl is all of the scenarios that we were given all included Michele. We were asked; Michele will train somebody, Michele will have a full-time person to train, Michele will train, Michele will train. Well, obviously Michele is the person that we need to have in that situation. The fact that this child could possibly, if things don't stay continuous, can possibly be asked to leave a study that could change her life; not only her life, but the lives of children with Rets and maybe even children with Autism with this medication that she is on this trial for. Look at all the money that would save Board Members if we did not have to send children out of District because of their disabilities being so severe. The other thing is, I would like to see, when you get together and you have this Strategic Planning, and I was telling Mom and Dad show up at those meetings. We need people to train these Aides more so than the teachers. I am an ex-teacher from Barnegat. We need these Aides to be trained in every Assisted Technology that we can. When we are talking about going to workshops, we need developmental training for these people cause why is it that we only have one person who can work with Siena. That's unconscionable; we need to have more people trained. God forbid something should happen to Michele, look what just happened, Michele was told she was coming back part-time that's not acceptable for Siena. If you had other people who were trained in this, we would not be standing here right now. We would have people who were trained. Two hours, although I have been told that two hours training is going to be available for the Aides, I guess on one of their workshop days. Two hours is not the same as three years. Two hours of working with a machine is

not the same as three years of working with a child. So we are asking for that, that's what we're asking you when you're in Executive Session, to please positively look at all of these issues. This is not a Union/Board situation this is a child's life and possibly the lives of many other children. That was coming from my heart and I don't think I looked at my notes once. This is a lovely family, and I know a lot of you, and a lot of people sitting behind me, know this little girl and how special she is. If she could get up and walk and talk, run and chase daddy, and give him a hug, that's what we want. I'm here because I don't want her to lose that possibility of being in that trial. Thank You.

Mr. Cloke: Thank You

Mrs. Sarno: I think it's comfortable in saying we all hear where you are coming from. Personally there should not be just one person in our District who is trained to take care of any individual. I believe everything should have a cross training. I know that Mr. Kiewe and Mr. Scotto are having several, I believe eight, people trained. There is training, but it does take years to be able to learn how to implement that training. We are having that set in place because, God forbid somebody is sick, or you need to have somebody else, or something else happens, there is more than one person who can help your daughter or any student who is in this situation. So we do hear where you are coming from, and we will definitely be bringing it to Executive Session. Like I said we had already, while you were talking, we were already adding this to Executive Session, we are talking about it. We will deal with it there. I thank you for bringing it. Anyone else?

Scott Sarno, 7 Herkimer Court. One thing, the additions you added on, just for clarification for record, you didn't specify positions or the salary, you just said Number Four C, but you did not tell us position or salaries. Just so it's on the record.

Mrs. Sarno: Would you want me to clarify that now?

Mr. Sarno: Yes, for everybody here and for yourselves so that nobody complains down the road.

Mrs. Sarno: Do you have any other questions?

Mr. Sarno: Yes, I have other comments.

Mrs. Sarno: OK, keep going and then I will answer your questions at the end.

Mr. Sarno: I was not at the last Board Meeting. I think Mr. Toddings is here, but I wanted to congratulate Mr. Toddings on becoming Principal in our District. I think he will be, well he has already been great with the Administration, so it's a nice step up. I see on the agenda that Mr. Owen is going to be the new Vice Principal at the High School, I don't know if he is also here, he is. Congratulations also to you, welcome. I think you were already in Barnegat at one point were you, were you not?

Mrs. Sarno: Yes

Mr. Sarno: Congratulations and welcome back. The other thing, and I have talked to other people about this, was Personnel Number Eleven. I know you tabled it for Executive Discussion. With Mr. Cox taking over as the Head of Security, or Security Coordinator, I had my own concerns, just as far as time frame, that he held dual positions. Obviously I know Bill, he was Head of Security here before, did an excellent job, does an excellent job as Head of Transportation. There is no doubt that he can handle the security issues in this District that is not even an issue. I just want to make sure, in my own personal mind, these are the two important things for our kids in school, your education and security while you're getting your education. I just wanted to make sure he had enough time within the day to do both. I know how prepared he is, and how professional he is with everything so I am not concerned after I heard the details of it, I am comfortable with it going forward.

Also, one of the Addendums you added on was the coach for Cross Country. I just had a couple of things to add on that. I talked to Mr. Germano about it, about one of the resignations, but before I get into that I want to at least let Mrs. Wood know that Coach K., the other coach, and I don't want to specify the team or what their coaching, but Coach K. has really stepped up this last week, week and a half, since the resignation. The other coach, I have been at practice every day with him, he went Friday to Island Heights and even though some of his girls, none of his girls, could should up he was still there with the boys still working, still training with them still encouraging them, so I think he deserves a good pat on the back for his dedication.

Mrs. Wood: It's Robert Klaslo who you are speaking of.

Mr. Sarno: Yes, we call him Coach K.

Mrs. Wood: Its appropriate because your commending, so certainly people that work with him, they would want to know that he has stepped up. Thank you.

Mr. Sarno: The other thing was dealing with the other situation with all that, with the other Coach resigning. I have something I just want to hand out to the Board if you could just pass it around. It is the e-mail he sent the kids the day before practice was supposed to start, at 5 o'clock at night, telling them he was no longer their coach.

Mrs. Sarno: Mr. Sarno, Board Members, he has not been Riffed. Any of the information, I don't know if we are allowed to pass out that information.

Mr. Montenegro: You can take the document, I would just note that there is nothing on the agenda, there is no proposed action, nor should there be any discussion.

Mrs. Sarno: Discussion amongst all of us.

Mr. Montenegro: The document will be the document; the comment will be the comment from the public.

Mr. Sarno: It's an e-mail he sent.

Mrs. Sarno: I have to make sure that we are good.

Mr. Sarno: Alright. I did not think it was handled properly, and I made my concern to Mr. Germano about it, that it's not the way. My understanding was he did not hand in the resignation until several days after this e-mail anyway which in my mind is not the way it should be done, it's not in the best interest of our kids. I'm glad I see on the Agenda we have somebody else in place, but I just wanted to bring it to your attention. I understand that people have their issues and problems whatever, but at the end of the day our kids should come first, and you put your personal issues aside.

Mrs. Sarno: He had a few questions. First of all, on the Addendum, it should be read just so we have it on record. Personnel Committee Motions One Letter Z is:

Jean Soccodato for Cecil S. Collins LTS for Self Contained Grades 1-2. She has certification in Special Ed she will be starting at Step One at \$45,189.00. Effective date is 9/1/13 – 6/30/14 and the justification for this position is it is filling a sabbatical leave.

Number Four is the approve of the following coaches for 2013-2014 school year:

Keith Stokes, Barnegat High School Boys Cross Country Coach for Step One for \$5767.00.

Number Five was tabled to Executive Session.

Number Eleven under Personnel with Mr. Cox under Security Coordinator that has been tabled to Executive Session.

Letters B and C have been pulled.

Your question was whether or not he was going to be able to have time and we are going to be discussing everything that has to do with that in Executive Session.

Mr. Sarno: I was sure he would have time.

Mrs. Sarno: Oh, you were sure, OK.

Mrs. Sarno: Any other questions, any other comments from the audience. Seeing none, may I have a motion to close?

Mr. Caputo: So Moved

Mrs. Pilovsky: Second

Mrs. LaGuardia: All in Favor?

All: Aye

## **XI. APPROVAL OF MINUTES**

Mrs. Sarno: Next we have approval of minutes. There are Motions One and Two, remember Number Two has been amended to add Kelly Sawicki as present at the Executive Session as of July 16, 2013. Do I have a motion for approval of minutes?

Mrs. Pilovsky: So moved

Mr. Cloke: Second

Mrs. LaGuardia: All in Favor?

All: Aye

1. Motion to approve the Regular Minutes from the regular meeting of July 16, 2013.
2. Motion to approve the Executive Session Minutes from the regular meeting of July 16, 2013.

Mr. Caputo and Mrs. Paulhus changed their vote to abstain upon return from Executive Session as they were not present for the July, 16<sup>th</sup>, 2013 meeting.

## **XII. FINANCE COMMITTEE – MOTIONS:**

Mrs. Sarno: Next is Finance Committee Motions, Motions One through Ten. Any questions or concerns?

Mr. Caputo: Question on Number Three, invoice 14-4421 and invoice 14-4422 no and yes on the others.

Mrs. Sarno: Do you have a question on it?

Mr. Caputo: I'm questioning those two to say no, I'm sorry I stand corrected.

Mrs. LaGuardia: Can you repeat those again please?

Mr. Caputo: 14-4421, 14-4422.

Mrs. Sarno: We will do roll call then. Do I have a motion for Finance Committee Motions One through Ten?

Mrs. Pilovsky: So moved

Mrs. Murphy: Second

Mrs. Sarno: May I have a roll call please?

Mr. Caputo	Yes on everything except Number Three as noted please.
Mr. Cloke	Abstain one One, Yes to everything else.
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mrs. Pilovsky	Abstain one One and Two, Abstain on PO No. 14-4422, Yes on everything else.
Mrs. Sawicki	Abstain one One, Yes to everything else
Mr. Sheiken	Yes
Mrs. Sarno	Abstain one One and Two, Yes to the rest.

Mrs. Sarno: Next we have Governance Committee Motions

Mr. Caputo: Excuse me Madam Chair, may I, to the Business Administrator, since I was not here at the last July meeting retract that motion on abstaining on Motion One and Two, so let it read that I abstain on Motions One and Two and then noted as the others and everything else is yes.

Mrs. Sarno: So you're abstaining on One and Two and then 14-4421 and 14-4422.

Mrs. LaGuardia: These are the July payrolls that are being abstained on?

Mr. Caputo: No, that's the regular minutes.

Mrs. Sarno: No, your regular minutes are approval of minutes.

Mr. Montenegro: We are on the Finance Committee Motions.

Mrs. Sarno: So you want to abstain on your approval of minutes?

Mr. Caputo: Ok, let's move on.

Mr. Montenegro: Ok, just to be clear, Mr. Caputo, your vote on Finance Committee Motions One and Two is a yes.

Mr. Caputo: On everything except those two invoices, that is correct.

Mr. Montenegro: Ok, I just want to make sure.

Mrs. Sarno: And you want to go back on the approval of the minutes?

Mr. Caputo: On One and Two, since I was not in attendance last month, I want to abstain on One and Two please.

Mrs. Sarno: In the approval of minutes?

Mrs. Caputo: Correct, as noted.

1. Motion to approve July 15, 2013 bi-monthly total payroll expense in the amount of \$322,058.45.
2. Motion to approve July 30, 2013 bi-monthly total payroll expense in the amount of \$415,263.69.
3. Motion to approve the August 2013 Bills list in the amount of \$1,242,936.34.

Breakout: Fund 10	\$ 1,160,525.12
Fund 30	\$ 28,532.59
Fund 60	\$ <u>53,878.63</u>
TOTAL	\$ 1,242,936.34

4. Motion to approve the Monthly Report of the Treasurer and Board Secretary and to submit to the county for year-end June 2013(A-149).
5. Motion to approve Transfer Report for the month of July, 2013.
6. Motion to approve the 2013-2014 SY NJ DOE State Facility Tuition Rates as attached.

7. Motion to approve the following 2013/2014 Continued Out-of-District placements:

NAME	PLACEMENT	TUITION
V.C.	Garfield Park Academy	\$46,260.00 \$25,200.( SY Aide) \$5140.00 (ESY) \$2800.00 (ESY Aide)
A.I.	Yale School	\$46,121.40 \$7686.90 (ESY)
S.R.	Ocean Mental Health	\$46,452.60 \$7,742.10 (ESY)
N.V.	Ocean Mental Health	\$46,452.60 \$20,827.80 (SY Aide) \$7,742.10 (ESY) \$3,471.30 (ESY) Aide
B.L.	Bancroft	\$29,700.00 \$5280.00 (ESY)
O.W.	Harbor School	\$46,045.71 \$25,225.20 (SY Aide) \$7,674.29 (ESY) \$4,204.20 (ESY Aide)
M.A.	Alpha School	\$48,675.43 \$23,851.80 (SY Aide) \$8,112.57 (ESY) \$3,975.30 (ESY Aide)
M.T.	Collier School	\$51,332.40
J.G.	Katzenback	\$4,600.00 (ESY)
M.G.	Katzenback	\$4,600.00 (ESY)

*\*\*Note\*\* Transportations costs preapproved in June per the MOESC contract.*

8. Motion to renew the current dental plan with Horizon Blue Cross/Blue Shield for two years with no premium increase in either of the two years.

	Current Rate	Renewal Rates	Change in Premium
Single	\$ 47.98	\$ 47.98	\$0.00
2 Adults	\$ 83.73	\$ 83.73	\$0.00
Family	\$138.94	\$138.94	\$0.00
P & C	\$ 83.73	\$ 83.73	\$0.00

10. A resolution binding the Barnegat Township School District to purchase electric generation services through the alliance for competitive energy services (“ACES”) bid cooperative pricing system #E8801-ACESCPS as attached.

RESOLUTION NUMBER 10

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as “ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated thereunder; and

WHEREAS, the Barnegat School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government

Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

### **XIII. GOVERNANCE COMMITTEE – MOTIONS:**

Mrs. Sarno: Next we have Governance Committee Motions. Do we have a motion to approve the first reading and or the adoption of the following policies?:

Policy 5200 for pupils in attendance. 5200.01 for pupils in High School attendance. 7490 for property for animals on our school property. They are all revised. May I have a motion?

Mr. Caputo: So moved

Mrs. Murphy: Second

Mrs. Sarno: All in Favor

All: Aye

Mrs. Sarno: May I have a roll call please?

Mr. Caputo	Yes
Mr. Cloke	Yes
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mrs. Pilovsky	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Sarno	Yes

1. Motion to approve the first reading and/or adoption of the following policies:

	<b>Policy #</b>	<b>Section</b>	<b>Title</b>		<b>Type</b>
	5200	Pupils	Attendance	Revised	Mandated
	5200.01	Pupils	High School Attendance	Revised	District
	7490	Property	Animals on School Property	Revised	Recommended

#### **XIV. EDUCATION COMMITTEE – MOTIONS:**

Mrs. Sarno: Next is our Education Committee Motions One through Six. May I have a Motion?

Mrs. Pilovsky: So moved

Mr. Cloke: Second

Mrs. Sarno: Any questions or concerns. Seeing none, may I have a roll call?

Mr. Caputo            Yes  
 Mr. Cloke            Yes  
 Mrs. Murphy        Yes  
 Mrs. Paulhus        Yes  
 Mrs. Pilovsky       Yes  
 Mrs. Sawicki        Yes  
 Mr. Sheiken         Yes  
 Mrs. Sarno            Yes

1. Motion to approve Student Teacher Placements:

<b>Student's Name</b>	<b>College</b>	<b>School</b>	<b>Interviewed by</b>	<b>Date of Interview</b>
Stephanie Hoffman	Stockton College	LMDS	Mrs. Makela	July 2, 2013
Amanda Kennedy	Stockton College	RLHS	Dr. Saxton	June 21, 2013

2. Motion to approve Continuing Education request(s):

<b>Name</b>	<b>Position/Location</b>	<b>Course/School</b>
Michael Villiez	Educational Aide/JTDS	Introduction to Learning Disabilities/GCU
Susan Beaudoin	English Teacher/BHS	Science Fiction/RU
Mary Yurowski	Instructional Aide/ROBMS	Fundamentals of Public Speaking/OCC
Melissa Hayes	Math Teacher/ROBMS	a. Bullying Awareness, Prevention & Intervention - UC San Diego Extension  b. Positive Discipline: A Powerful Approach to Classroom Management - UC San Diego Extension  c. Study Smarter, Not Harder: Study Skills for Students - UC San Diego Extension

3. Motion to approve Workshop Requests:

Name	School	Workshop	Date	Location	Wksp Fee	Mileage	Tolls/Pkg	Total
M. Driesse	RLHS	Translating Common Core	10/4/13	Glassboro	\$139.00	\$44.64	\$4.00	\$187.64
L. Thomson	BHS	Holocaust Workshop	6/26-7/2/13	New Brunswick	N/A	\$202.74	\$0.00	\$202.74
C. Skodi	BHS	A Walk in the PARCC	10/24-25/13	East Windsor	\$255.00	\$28.96	\$0.00	\$283.96
A. Woolsoncroft	BHS	A Walk in the PARCC	10/24-25/13	East Windsor	\$255.00	\$28.96	\$0.00	\$283.96
Lauren Sarno Denise Pilovsky Lisa Becker Frank Caputo Joseph Cloke Kim Murphy Grace Paulhus Kelly Sawicki Arthur Sheiken Anthony Scotto Karen Wood Lourdes LaGuardia (12)	BOE-District	NJSBA 2013 Annual Workshop	10/22 – 10/24	Atlantic City	\$1000.	\$296.76	\$72.00	\$1368.76

4. Motion to accept Microsoft DreamSpark Program.

5. Motion to approve Financial Algebra 10-Month Map.

6. Motion to approve the following revised curricula:

- Preschool
- Enrichment ( K-2)
- Gifted & Talented (3-5)
- Art Grades (K-5)
- Music (K-5)
- Instrumental Music (4-8)
- Physical Education (K-5)
- Health (K-5)
- New Jersey History (9-12)
- Fine & Performing Arts (9-12)
- French I-IV (9-12)
- Italian I-IV (9-12)
- Spanish I-V (9-12)

**XV. EDUCATION COMMITTEE – INFORMATION:**

1. Workshops – information only

Name	School	Workshop	Date	Location	Workshop Fee	Mileage	Tolls/Parking	Total
C. Scrimenti	District	PARCC Preparation	8/13/13	Monroe	\$0.00	\$38.00	\$0.00	\$38.00
C. Brown	District	NJSBG Assoc. Custodial	7/25/13	Manasquan	\$0.00	\$10.54	\$1.50	\$12.04
A. Scotto	District	Shifting Gears CCSS, PARCC	8/16/13	Trenton	\$0.00	\$28.46	\$0.00	\$28.46
L. Thomson	BHS	Teaching the Holocaust	7/30-31/13	Galloway	N/A	\$37.17	\$0.00	\$37.17
C. Brown	District	NJSBG Monthly Meetings	9/1, 10/9, 11/13, 12/11/13, 1/8/14, 2/12/3/12/ 4/9, 5/14, 6/11	Freehold	\$0.00	\$127.70	\$15.00	\$142.70
T. Gianni	ROBMS	Governors Council Alcoholism & Drug Abuse Annual Summit	9/12/13	New Brunswick	\$0.00	\$0.00	\$0.00	\$0.00

**XVI. PERSONNEL COMMITTEE – MOTIONS:**

Mrs. Sarno: Next is our Personnel Committee Motions, Motions One through Sixteen. Remember we have our Addendum on One letter Z, that is for Jean Soccodato. May I have a motion?

Mrs. Pilovsky: So moved

Mrs. Murphy: Second

Mrs. Montenegro: How about the tables?

Mrs. Sarno: They have been tabled already.

Mr. Caputo: On Five A ,were it says pending CHR, has that been fulfilled?

Mrs. Sarno: The person is in the process of doing their Criminal History Background, it has been done, we are waiting for that. It is a past practice where we do hire people and it's on the Agendas for pending approval of the Certification or the Criminal History Background Check so that way, as per policy, we can hire them or we can vote on them but they cannot work in our District until they fulfill that, or show that they have that Criminal History Background. That way then they can just call the Secretary and say he is good to go, he can start the following day rather than waiting for another Board meeting.

Mrs. Sarno: We have the Motion for One through Sixteen, do we have a roll call?

Mr. Caputo	No on Five A, and yes on everything else.
Mr. Cloke	Yes
Mrs. Murphy	Abstain on Nine and Ten A, yes on everything else
Mrs. Paulhus	Yes
Mrs. Pilovsky	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Sarno	Yes

Mrs. Wood: Before we move on, if you don't mind I would just like to take a moment to congratulate. We have a number of people in the audience, two of our new Administrators and maybe the other Administrators can help with me some of the other staff. Mr. Owens is in the back, can you stand up. Welcome back, as Mr. Sarno stated earlier Maurice has actually been an interim at Barnegat High School. As an interim VP in the past he did a great job. We are excited to have him back, so welcome back officially, as a Bengal we are very excited to have you. Ironically, in Bengal colors, although I don't think she planned it, is our new math and science supervisor Joanne Long, so congratulations to Joanne.

1. Approve the following personnel for the 2013-2014 school year.
  - a. Jenna Pascale - JTDS – 3<sup>rd</sup> Grade Inclusion Teacher  
Certification – Elementary School Teacher; CEAS  
Teacher of Students w/Disabilities; CEAS  
Elementary School w/Subject matter Specialization; Language Arts/Literacy  
Specialization in Grades 5-8  
Elementary School w/Subject Matter Specialization: Science in Grades 5-8  
Salary – \$45,986/Step 3BA  
Effective Date – 9/1/13 – 6/30/14  
Justification – replacing MH resignation  
Acct #11-204-100-101-01 Ext 11391
  - b. Christine Ayers - LTS – BHS – Guidance Counselor  
Certification – Guidance Counselor; Standard  
Salary – \$45,189/Step 1BA (pro-rated)  
Effective Date – 9/1/13 – 3/19/14  
Justification – filling TP Maternity leave  
Acct #11-000-218-104-02

- c. Mike Rozek – B&G - BHS Custodian  
Salary - \$24,809 + \$522 night differential (pro-rated)  
Effective 9/1/13 – 6/30/14 (pro-rated)  
Justification – replacing SE retirement  
Acct #11-000-262-100-01-0022 Ext 11294
- d. Wendy Sweeny – B&G – BHS Custodian  
Salary - \$24,809 + \$400 Black Seal (pro-rated)  
Effective – 8/21/13 – 6/30/14 (pro-rated)  
Justification – replacing JC retirement  
Acct #11-000-262-100-01-0022 Ext 11294
- e. Maurice Owens – BHS – Vice Principal  
Certification – Principal, Standard  
Elementary School Teacher, Standard  
Salary - \$82,000 (pro-rated)  
Effective Date – 8/21/13 – 6/30/14  
Justification – replacing JT  
Acct #11-000-240-103-01 Ext 11271
- f. Jamie Hans – LMDS – 1<sup>st</sup> Grade Teacher  
Certification – Teacher of Preschool thru Grade 3; Standard  
Elementary School Teacher in Grades K-5; Standard  
Teacher of Student w/Disabilities; Standard  
Elementary School w/Subject Matter Specialization; Language Arts/Literacy  
Specialization in Grades 5-8; CEAS  
Salary - \$47,062/Step 4BA  
Effective Date – 9/1/13 – 6/30/14  
Justification – filling needs of the district (KW emailed BOE on 8/1/13)  
Acct #11-120-100-101-01 Ext 11363
- g. Stacey Seegert – CSCS – 2<sup>nd</sup> Grade Teacher  
Certification – Elementary School Teacher; Standard  
Salary - \$47,062/Step 4BA  
Effective Date – 9/1/13 – 6/30/14  
Justification – filling the needs of the district (KW emailed BOE on 8/1/13)  
Acct #11-120-100-101-01 Ext 11363
- h. Jessica Fiduccia – BHS – Special Education – Science (in class support)  
Certification – Teacher of Students w/Disabilities; Standard  
Teacher of Social Studies; Standard  
Salary - \$47,617/Step 1MA  
Effective Date – 9/1/13 – 6/30/14  
Justification – filling the needs of the district  
Acct #11-213-100-101-01

- i. Brian Fitzpatrick – BHS – Special Education – Math (in class support)  
 Certification – Elementary School Teacher w/Mathematics Specialization in Grades 5-8; CEAS  
 Teacher of Students w/Disabilities; CEAS  
 Elementary School Teacher in Grades K-5; CEAS  
 Salary - \$45,189/Step 1BA  
 Effective Date – 9/1/13 – 6/30/14  
 Justification – filling the needs of the district  
 Acct #11-213-100-101-01
  
- j. Sheryl Delnero – BHS – Special Education – Self-Contained  
 Certification – Teacher of the Handicapped; Standard  
 Elementary School Teacher; CEAS  
 Salary - \$56,460/Step 10MA  
 Effective Date – 9/1/13 – 6/30/14  
 Justification – replacing RD transfer  
 Acct #11-209-100-101-01
  
- k. Jennifer Tedora – BHS - Special Education – LAL  
 Certification – Teacher of Students w/Disabilities; CEAS  
 Teacher of English; CEAS  
 Salary - \$45,189/Step 1BA  
 Effective Date – 9/1/13 – 6/30/14  
 Justification – replacing DM resignation  
 Acct #11-213-100-101-01 Ext 11399
  
- l. Tara Horr – ROBMS – Special Education – Self Contained  
 Certification – Teacher of Students w/Disabilities; Standard  
 Salary - \$49,459/Step 4MA  
 Effective Date – 9/1/13 – 6/30/14  
 Justification – replacing LB resignation  
 Acct #11-212-100-101-01
  
- m. Ryan Houlahan – BHS – Math Teacher  
 Certification – Teacher of Mathematics; CEAS  
 Salary - \$45,189/Step 1BA  
 Effective Date – 9/1/13 – 6/30/14  
 Justification – filling DD resignation  
 Acct #11-140-200-101-01 Ext 11369

- n. Joanne Long – District Supervisor of Math/Science (6-12)  
Certification – School Administrator; COE  
Supervisor; Standard Principal; COE Teacher of Biological Science;  
Standard  
Salary - \$87,000 (pro-rated)  
Effective Date – 10/20/13 – 6/30/14  
Justification – filling MLB retirement  
Acct #11-000-221-102-01 Ext 11237

\*Joanne Long is bringing a bank of 25 sick days from her previous district. These days may not be paid out upon retirement or separation of service from the Barnegat Township Schools and may only be used upon permission of the Superintendent.

- o. Danielle Ferrillo – JTDS – Educational Interpreter  
Certification – Educational Services – EIPA  
Salary - \$38,000  
Effective Date – 9/1/13 – 6/30/14  
Justification – IEP requirement  
Acct # 11-000-216-104-01

- p. Lauren Brandt – BHS – Educational Interpreter  
Certification – Educational Interpreter-Sign Language Interpreting  
Salary - \$40,000  
Effective Date – 9/1/13 – 6/30/14  
Justification – IEP requirement  
Acct #11-000-216-104-01

- q. Samantha Wilson – BHS – LTS Psychologist  
Certification – School Psychologist; Standard  
Salary - \$47,617/Step 1MA (pro-rated)  
Effective Date – 9/1/13 – 12/20/13  
Justification – filling SS maternity leave  
Acct #11-000-219-104-01 Ext 11227

- r. Tracee Dubeck – BHS – English Teacher  
Certification – Teacher of English; Standard  
Salary - \$47,617/Step 1MA (pro-rated)  
Effective Date – 9/1/13 – 12/20/13  
Justification – filling NK maternity leave  
Acct #11-140-100-101-02

- s. Charlene Carlson – LMDS – LTS Kindergarten Teacher  
 Certification – Elementary School Teachers in Grades K-5; CEAS  
 Salary - \$100/per diem  
 Effective Date – 9/1/13 – 12/1/13  
 Justification – filling KP maternity leave
  
- t. Shannon Kovak – ROBMS – LTS Psychologist  
 Certification – School Psychologist (our of state NJ pending)  
 Salary - \$47,617/Step 1MA (pro-rated)  
 Effective Date – 9/16/13 – 4/4/14  
 Justification – filling AT maternity leave  
 Acct #11-000-219-104-02
  
- u. Joseph Platero – PT Bus Driver  
 Salary - \$13,608  
 Effective Date – 9/1/13 – 6/30/14  
 Justification – filling SA termination  
 Acct #11-000-270-160-01-0032 Ext 11321
  
- v. Richard Docherty – PT Bus Driver  
 Salary - \$13,608  
 Effective Date – 9/1/13 – 6/30/14  
 Justification – filling SA termination  
 Acct #11-000-270-160-01-0032 Ext 11321
  
- w. Paul Accomando – PT Custodian to Full Time Custodian @ CSCS/BOE  
 Salary - \$28,155/Step 8 (pro-rated)  
 Effective Date – 8/21/13 – 6/30/14  
 Justification – replacing CK transfer to maintenance  
 Acct #11-000-262-10-01-0022 Ext 11294
  
- x. Charles Fastige – Security Officer – Recalled  
 Salary - \$13,502/Step 1 – pro-rated  
 Effective Date – 9/1/13- 6/30/14  
 Acct #11-000-266-100-01 Ext 12047
  
- y. Denise Bolognese – PT B&G Secretary - Recalled  
 Salary \$16,569/Step 2 – pro-rated  
 Effective Date – 8/21/13-6/30/14  
 Acct #11-000-262-105-01 Ext 11950

2. Approve rehiring the following playground/cafeteria aide for the 2013-2014 S/Y
  - a. Diana Sickinger - \$5,305/Step 1
3. Approve the following coaches' transfers for the 2013-2014 school year
  - a. Jan Mazur – ROBMS Head Volleyball Coach to ROBMS Asst. Football Coach - \$2,824/Step 2
  - b. Derek Rizzo – ROBMS Asst Football Coach to ROBMS – Head Girls' Volleyball Coach - \$2,828/Step 1
4. Approve the following coaches for the 2013-2014 school year
  - a. Mike Hemenway – ROBMS Head Field Hockey Coach - \$2,825/Step 1
  - b. Tammy Nicolini – BHS Head Varsity Girls Basketball Coach – \$6,848/Step 1
5. Approve the following volunteer coaches for the 2013-2014 school year
  - a. Rafael Adorno, Jr. – Equipment manager for ROBMS & BHS football (pending CHR)
  - b. Robert Woodcock – ROBMS & BHS football coach
  - c. Pete Jennings – BHS & ROBMS wrestling
6. Approve the following B&G transfers for the 2013-2014 school year
  - a. Brian Heine from day custodian @ LMDS to head night custodian @ LMDS \$1,400/Stipend
  - b. Laura Dowstra from night custodian @ CSCS to day custodian @ ROBMS
  - c. Tammy Yhlen from head night custodian @ LMDS to night custodian @ LMDS
  - d. Anthony Scalzo from ROBMS to BHS
  - e. Sonia Quiroz from BHS to ROBMS
  - f. Phil Krepitz from JTDS to BHS
  - g. Chris Pinto from LMDS days to BHS nights
  - h. Derek Spodofora from RLHS nights to LMDS days
  - i. Diane Dabrowski from ROBMS to LMDS
  - j. Robert Munoz from BHS to RLHS
  - k. Nancy Sobeck from LMDS to ROBMS
7. Approve the following transfer from custodian to maintenance
  - a. Chris Kaub - \$27,885/Step 6 (pro-rated)  
Effective Date – 8/21/13 – 6/30/14  
Justification – replacing Jeff Johnson retirement

8. Approve the following transfers for the 2013-2014 s/y
  - a. Susan Harkness – LMDS Grade 1 to LMDS Grade 2
  - b. Kurt Stofko – CSCS Special Ed to BHS ICS-English
  - c. Rob Davis – BHS – Self Contained – BD to BHS ICE-Social Studies
  
9. Approve the following Before/After Care Teacher for 2013-2014 s/y
  - a. Jill Sidote - \$16/hr
  
10. Approve the following Before/After Care Aides for 2013-2014 s/y
  - a. Cynthia Grobelny - \$12/hr
  - b. Susan DelPerchio - \$12/hr
  
11. Approve the following stipend positions for the 2013-2014 s/y:
  - a. Bill Cox – Security Coordinator - \$13,000
  - b. Alison Taglang – Security Support Staff - \$3,000
  - c. Mary Canfield – Security Support Staff - \$3,000

\*\*Remaining \$1,000 will be assigned to Lead Security Officer at a later date  
Acct #11-000-266-100-01
  
12. Approve the following substitutes for the 2013-2014 school year
  - a. Tara Hathaway – sub teacher
  - b. Melissa Mooney – sub teacher
  - c. Chelsea Wyjas – sub teacher/support
  - d. Margaret Rydarowski – sub support
  - e. Maria DiPisa – sub support
  - f. Jennifer Kerlin – sub teacher
  - g. Jan Mazur – sub teacher
  - h. Anthony Baldino – sub bus driver
  
13. Motion to approve Jamie Sudia, BHS teacher for an unpaid leave for the 2013-2014 School year.
  
14. Motion to approve Diane Paulsen – BHS – English Teacher  
Certification – Teacher of English; Standard  
Salary - \$45,586/Step 2 BA  
Effective Date – 9/1/13 – 6/30/14  
Justification – filling JS unpaid leave  
Acct #11-140-100-101-02

15. Motion to approve Todd Gagnon, LMDS music teacher to be fully reinstated for the 2013-2014 school year as per the following:

Salary - \$53,462/Step 9

16. Motion to amend the contract of Mike Brown, lead mechanic to reflect the following:

\*Mike Brown is bringing a bank of 25 sick days from his previous district. These days may not be paid out upon retirement or separation of service from the Barnegat Township Schools and may only be used upon permission of the Superintendent.

#### **XVII. PERSONNEL COMMITTEE – INFORMATION:**

1. Notification of resignations
  - a. Richard Smith (12/6/10) Security Guard, effective 8/1/13
  - b. Patricia Braunschweig (9/1/07) Educational Aide, effective 7/12/13
  - c. Gillian Harris (9/1/06) LDT-C, effective 8/30/13
  - d. Maureen Healey (9/1/08) LMDS 3<sup>rd</sup> Grade Teacher, effective 9/3/13
  - e. Richard Czyz (9/1/12) District Supervisor of Elementary Education, effective 9/25/13
  - f. Kristine Parsley (9/1/11) JTDS 5<sup>th</sup> Grade Teacher, effective September 30, 2013
2. Notification of revised maternity leave
  - a. Tina Petersen – BHS – Guidance Counselor  
Effective – 9/1/13 – 3/19/2014  
Tentative Return – 3/20/14
3. Notification of maternity leave
  - a. Alyson Wrisley – BHS – Biology Teacher  
Effective – 1/2/14 – 5/20/14  
Tentative Return – 5/21/14
4. Mr. Josh Toddings, Principal, held a meet and greet for his JTDS teaching staff.

## **XVIII. EXECUTIVE SESSION RESOLUTION**

Request a resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on August 20, 2013 for the purpose of discussing confidential student information, personnel items, contracts and/or litigation.

**WHEREAS**, Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances and

**WHEREAS**, this public body is of the opinion that such circumstances exist.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows: The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s): student information, personnel/contracts, and/or litigation.

The general nature of the subject matter(s) to be discussed is listed under Executive Discussion.

It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

## **XIX. EXECUTIVE DISCUSSION**

Mrs. Sarno: May I have a motion to move into Executive Session?

Mr. Caputo: So moved

Mrs. Pilovsky: Second

1. PO 134781

## **XX. CALL TO ORDER**

Mrs. Sarno: I would like to call this meeting back to order at 9:18 p.m. May I have a motion to return from Executive Session.

Mr. Pilovsky: So moved

Mrs. Paulhus: Second

**XXI. ROLL CALL**

Mrs. Sarno:

Mrs. LaGuardia: All in Favor

All: Aye

**XXII. NEW BUSINESS**

Mrs. Sarno: Under New Business I have three motions. Motion Number One is under Finance. Motion to re-vote on Finance Motion Number One, Motion to approve the July 15, 2013 Bi-Monthly total payroll expense in the amount of \$322,058.45. Do I have a motion?

Mrs. Pilovsky: So moved

Mr. Cloke: Second

Mrs. Sarno: May I have a roll call.

Mr. Caputo	Yes
Mr. Cloke	Abstain
Mrs. Murphy	Yes
Mrs. Paulhus	Yes
Mrs. Pilovsky	Yes
Mrs. Sawicki	Yes
Mr. Sheiken	Yes
Mrs. Sarno	Yes

Mrs. Sarno: Number Two is under Personnel. A motion to approve Eleven A is to approve the following stipend positions for 2013-2014 for Bill Cox for Security Coordinator for \$13,000. May I have a motion?

Mrs. Pilovsky: So moved

Mrs. Murphy: Second

Mr. Caputo            Yes  
Mr. Cloke            Yes  
Mrs. Murphy        Yes  
Mrs. Paulhus        Yes  
Mrs. Pilovsky       Yes  
Mrs. Sawicki        Yes  
Mr. Sheiken         Yes  
Mrs. Sarno           Yes

Mrs. Sarno: Under Personnel a motion to approve the following volunteer coach Wayne Jackson for Brackman and BHS football coach for volunteer. May I have a motion?

Mrs. Pilovsky: So moved

Mrs. Murphy: Second

Mr. Caputo            Abstain  
Mr. Cloke            Abstain on the process, not on the person  
Mrs. Murphy        Yes  
Mrs. Paulhus        Yes  
Mrs. Pilovsky        Abstain  
Mrs. Sawicki        Yes  
Mr. Sheiken         Yes  
Mrs. Sarno           Abstain

Mrs. Sarno: The last motion is motion to make an adjustment to the approval of the minutes.

Mrs. Paulhus: I'm sorry I was not present so I need to abstain for the approval of the minutes, Motion One and Two. I was not here for the Regular Meeting or Executive Session, I abstain from both.

Mrs. LaGuardia: So noted.

Mrs. Paulhus: My apologies.

Mr. Caputo: I was not here either, so does that apply?

Mrs. LaGuardia: Yes.

Mrs. Sarno: So the adjustment comes from Mr. Caputo and Mrs. Paulhus abstaining to the minutes of July.

Mrs. Wood: Mrs. LaGuardia, did the motion on the coach pass?

Mrs. LaGuardia: It did not.

Mrs. Wood: OK

Mrs. Sarno: I just wanted to also let you know since your waiting, it did go back to Executive Session we have discussed it and that Mr. Kiewe and the Child Study Team aching out to you to let you know where we are going to go from here.

Mrs. McBee: Thank you very much.

1. Motion to approve Dasti, Murphy, McGuckin, Ulaky, and Cherkos for legal services at a total billing of \$1,725.53.

### **XXIII. OLD BUSINESS**

### **XXIV. ADJOURNMENT**

Mrs. Sarno: Motion to adjourn?

Mrs. Pilovsky: So moved

Mrs. Murphy: Second

Mrs. LaGuardia: All in Favor?

All: Aye

The next date for the Barnegat Township Board of Education meeting is Tuesday, September 17, 2013. The meeting will be held at 6:30 PM.

## **CODE OF ETHICS**

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### **Board of Education**

A school board member shall abide by the following Code of Ethics for School Board Members:

1. I will uphold and enforce all laws, state board rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
2. I will make decisions in terms of educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

# **BARNEGAT BOARD OF EDUCATION**

Lauren Sarno, President

Denise Pilovsky, Vice President

Lisa B. Becker

Frank P. Caputo

Joseph Cloke

Kim Murphy

Grace Paulhus

Kelly Sawicki

Arthur Sheiken