## Barnegat Township School District

# BARNEGAT BOARD OF EDUCATION SPECIAL MEETING

May 12, 2008 Monday, 6:30 PM

Barnegat High School 180 Bengal Blvd. Barnegat, NJ 08005

**PUBLIC AGENDA** 

OUR MISSION: The Barnegat Schools, in partnership with our community, nurture and educate our children in accordance with all core curriculum content standards to prepare them for responsible citizenship and success in life.

#### I. CALL TO ORDER

#### II. OPEN PUBLIC MEETING ACT

The notice of this meeting has been forwarded to the <u>Asbury Park Press</u> placed in the foyer of the Barnegat High School, the Municipal Building and filed with the Municipal Clerk, in conjunction with the Open Public Meeting Act N.J.S.A. 10:4-10.

- III. ROLL CALL
- IV. FLAG SALUTE (Led by Barnegat Township Committee)
- V. APPROVAL OF AGENDA AND/OR ADDITIONS
- VI. PUBLIC SESSION

The Barnegat Township Board of Education appreciates and welcomes public comment, advice and suggestions especially when it is intended to assist/help the Board of Education. Please feel free to speak to the board during the public session. Comments and discussion will be limited to one five (5) minute period per individual unless requested by the chairperson to continue on a point of clarification. Public comment at Special Meetings of the board shall be related to the call of the meeting. In accordance with Board of Education Policy, each participant must be recognized by the presiding officer and must preface their comments by and announcement of their name, address and group affiliation, if appropriate. Your anticipated courtesy to the members of the public and the Board is appreciated.

Motion to open the meeting to public comments.

## VII. RESOLUTION TO ACCEPT TOWNSHIP COMMITTEE BUDGET CUT RESOLUTION:

**RESOLUTION NO. 2008-001** 

RESOLUTION OF THE BARNEGAT BOARD OF EDUCATION CONCERNING THE TOWNSHIP COMMITTEE'S REVIEW OF THE ANNUAL SCHOOL BUDGET FOR THE 2008-2009 SCHOOL YEAR

WHEREAS, on April 15, 2008, the annual school budget for the

academic year 2008-2009, as prepared by the Barnegat Township Board of

Education (hereinafter referred to as "Board"), was submitted to the voters of the Township and was defeated; and

WHEREAS, pursuant to the provisions of N.J.S.A. 18A:22-37, the General Fund Budget for the year 2008-2009 has been presented to the Township Committee (hereinafter referred to as "Committee") for its determination of the amount necessary to be appropriated for each item appearing in the General Fund budget; and

WHEREAS, New Jersey State Statute requires the Committee to certify the amount of local tax revenue to support a thorough and efficient system of education where a tax levy referendum of the Board is defeated by the voters of a municipality; and

WHEREAS, in the course of reviewing the defeated school budget, the Committee and the representatives of the Board, conducted a series of joint meetings; and

**WHEREAS,** the Board's review of such reduction in appropriations will not prevent a thorough and efficient education and will maintain the stability of the school district given the need for long term planning and budgeting.

**NOW THEREFORE, BE IT RESOLVED** on this 12<sup>th</sup> day of May, 2008, by the Barnegat Township Board of Education, County of Ocean, State of New Jersey as follows:

- 1. The Board hereby adjusts its budgetary expenses for the items appearing on the attached Schedule "A" pursuant to New Jersey Statutes for the 2008-2009 fiscal year.
- 3. The Board authorizes and directs the Board President and Business

  Administrator to execute any and all necessary documents in order to implement the reduction in appropriations.
- 4. A certified copy of this Resolution shall be forwarded by the Business Administrator to the following:
  - A. Ocean County Superintendents of Schools;
  - B. Mayor and Township Committee;
  - C. Township Administrator;
  - D. Jerry J. Dasti, Esquire, Borough Attorney; and
  - E. Ben A. Montenegro, Esquire, School Board Attorney.

#### VIII. EXECUTIVE SESSION RESOLUTION

Request resolution for Executive Session at this point in the meeting of the Barnegat Township Board of Education on Monday, May 12, 2008 for the purpose of personnel, current litigation, potential special education litigation and all contracts.

**WHEREAS,** Section 8 of the Open Public Meeting Act, N.J.S.A. 10:4-12 permits the exclusion of the public from a meeting in certain circumstances.

**WHEREAS**, this public body is of the opinion that such circumstances exist.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Township of Barnegat in the County of Ocean and State of New Jersey, as follows:

The public shall be excluded from discussion on the actions upon the hereinafter specified subject matter(s) personnel, current litigation, potential special education litigation and all contracts.

The general nature of the subject matter(s) to be discussed is listed in Executive Session, Executive Discussion and Executive Information.

It is anticipated at this time that the subject matters will be made public, if and when, confidentiality is no longer needed. Action may be taken.

This resolution shall become effective immediately.

- XII. CALL TO ORDER ROLL CALL
- XIII. SUPERINTENDENT'S COMMENTS
- XIV. PRESIDENT'S COMMENTS
- XV. RESOLUTION TO APPROVING AN AGREEMENT BETWEEN THE **EDUCATION BOARD OF AND** THE SCHOOL **BUSINESS** ADMINISTRATOR AND THE BOARD SECRETARY/ASSISTANT SCHOOL BUSINESS ADMINISTRATOR TOGETHER WITH THE ELIMINATION OF THE POSITION OF SCHOOL BUSINESS ADMINISTRATOR AND BOARD SECRETARY/ASSISTANT BUSINESS ADMINISTRATOR AND CREATION OF THE POSITION OF BUSINESS ADMINISTRATOR/BOARD SECRETARY AND THE APPOINTMENT TO THIS POSITION

## XVI. MOTION TO APPROVE RESOLUTION HIRING THE LAW FIRM OF MONTENEGRO, THOMPSON, MONTENEGRO & GENZ

#### RESOLUTION OF THE BARNEGAT BOARD OF EDUCATION AWARDING A PROFESSIONAL CONTRACT

WHEREAS, the above entity has been formed pursuant to the applicable

New Jersey Statutes; and

WHEREAS, the Barnegat Board of Education wishes, to acquire professional legal services of a Board Attorney as a non-fair and open contract pursuant to the provision of N.J.S.A. 18A: 18A-5; 1944A-20.4 or 20.5 as appropriate; and

WHEREAS, the anticipated term of this contract shall end at the next annual reorganization meeting of the Board of Education and/or by action taken by the Board of Education;

WHEREAS, Montenegro, Thompson, Montenegro & Genz, P.C. has submitted a proposal indicating they will provide the legal services at an hourly rate of \$135.00 an hour for the term of the contract; and

WHEREAS, Montenegro, Thompson, Montenegro & Genz, P.C. has completed and submitted a Business Entity Disclosure Certification, Business Registration Certificate, and Political Contribution Disclosure Form with the District;

**NOW THEREFORE,** be it resolved that as of this 12th day of May, 2008, that:

- 1. The Barnegat Board of Education authorizes the Board President to enter\ into a contract with Montenegro, Thompson, Montenegro & Gem, P.C. as described herein; and,
- The Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and,
- 3. Montenegro, Thompson, Montenegro & Genz, P.C. is hereby retained by the Barnegat Board of Education as its Attorney commencing May 12, 2008 to perform to the terms of the Agreement between the Board Attorney and the Barnegat Board of Education.
- 4. This Contract is awarded without competitive bidding as a "Professional Service" in accordance with N.J.S.A. 18A: 18A-5 because same involves the retaining of professional services; and in accord with N.J.S.A. 19:44A *et* seq.
- 5. The Board Secretary shall cause the attached Notice to be published in the Asbury Park Press.

### XIV. MOTION APPROVE RESOLUTION HIRING THE LAW FIRM OF SECARE, MARTINO & RYAN

#### RESOLUTION OF THE BARNEGAT BOARD OF EDUCATION AWARDING A PROFESSIONAL CONTRACT

WHEREAS, the above entity has been formed pursuant to the applicable

New Jersey Statutes; and

**WHEREAS,** the Barnegat Board of Education wishes, to acquire professional legal services of a Board Conflict Attorney as a non-fair and open contract pursuant to the provision of N.J.S.A. 18A: 18A-5; 1944A-20.4 or 20.5 as appropriate; and

WHEREAS, the anticipated term of this contract shall end at the next annual reorganization meeting of the Board of Education and/or by any action taken by the Board of Education;

WHEREAS, Secare, Martino & Ryan has submitted a proposal indicating they will provide the legal services at an hourly rate of \$135.00 an hour for the term of the contract; and

WHEREAS, Secare, Martino & Ryan has completed and submitted a Business Entity Disclosure Certification, Business Registration Certificate, and Political Contribution Disclosure Form with the District;

**NOW THEREFORE,** be it resolved that as of this 12th day of May, 2008, that:

- 1. The Barnegat Board of Education authorizes the Board President to enter into a contract with Secare, Martino & Ryan as described herein; and,
- 2. The Business Disclosure Entity Certification and the Determination of Value be placed on file with this resolution; and,
- 3. Secare, Martino & Ryan. is hereby retained by the Barnegat Board of Education as its Conflict Attorney commencing May 12, 2008 to perform to the terms of the Agreement between the Conflict Attorney and the Barnegat Board of Education.
- 4. This Contract is awarded without competitive bidding as a "Professional Service" in accordance with N.J.S.A. 18A: 18A-5 because same involves the retaining of professional services; and in accord with N.J.S.A. 19:44A *et* seq.
  - 5. The Board Secretary shall cause the attached Notice to be published in the

#### Asbury Park Press.

- XV. MOTION TO HIRE TREASURER OF MONIES EFFIE E. PRESSLEY
- XVI. MOTION TO HIRE CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS HOLMAN & FERNIA, P.C.

### XVII. MOTION TO EXTEND THE FOLLOWING APPOINTMENTS FOR UP TO 30 DAYS

- 1. School Physician Dr. Rebecca Rudd
- 2. Architect Vaughn Collaborative
- 3. Insurance Broker of Records BHB & Van Dyke

#### XVIII. APPROVAL OF MINUTES

- 1. Motion to approve the Executive Session Minutes of the Regular Meeting of March 26, 2008.
- 2. Motion to approve the Regular Minutes of the Regular Meeting of March 26, 2008.
- 3. Motion to approve the Executive Session Minutes of the Reorganization Meeting of April 21, 2008.
- 4. Motion to approve the Regular Minutes of the Reorganization Meeting of April 21, 2008.

#### XIX. CORRESPONDENCE

- 1. Thank you letter to Dr. McMahon, Dr. Donahue and the Board of Education from Janice Papola, Kindergarten teacher; for their continued support with the Kindergarten Orientation program which the district offers to incoming K students. Along with a special note to Mr. Angelozzi and Mr. Chidiac for a very well orchestrated day for both the children and parents.
- 2. A letter of appreciation from the Barnegat Volunteer First Aid Auxiliary to the District and Mrs. Neyenhouse, for opening the doors of the High School for their Annual Fundraising Basketball Game.
- 3. Thank you letter to the Barnegat High School Jazz Band, for their wonderful performance at the Barnegat Nursing center.

#### XX. BOARD GOVERNANCE COMMITTEE MOTIONS:

1. Motion to approve the first reading of the following revised policies:

#	Section	Title	Type
5460	PUPILS	HIGH SCHOOL GRADUATION	REVISION
5430	PUPILS	CLASS RANK	REVISION
5465	PUPILS	EARLY GRADUATION	REVISION

#### XXI. FINANCE COMMITTEE MOTIONS:

- 1. MOTION TO RATIFY APRIL BILLS IN THE AMOUNT OF \$1,060,985.83, MARCH PAYROLL IN THE AMOUNT OF \$2,598,930.68 (CAFETERIA BILLS IN THE AMOUNT OF \$1,048.90 ARE INCLUDED IN THE APRIL BILLS AMOUNT).
- 2. MOTION TO APPROVE MAY BILLS IN THE AMOUNT OF \$1,075,604.69, APRIL PAYROLL IN THE AMOUNT OF \$2,593,393.78 (CAFETERIA BILLS IN THE AMOUNT OF \$2,263.69 ARE INCLUDED IN THE MAY BILLS AMOUNT).
- 3. MOTION TO APPROVE THE MONTHLY REPORT OF THE TREASURER (A-149) FOR FEBRUARY 2008.
- 4. MOTION TO APPROVE THE MONTHLY REPORT OF THE SECRETARY (A-148) FOR MARCH 2008.
- 5. MOTION TO APPROVE APPROPRIATION TRANSFERS.
- 6. APPROVE THE BOARD SECRETARY'S MONTHLY CERTIFICATION: LINE ITEM STATUS FOR MARCH 2008.
- 7. APPROVE THE BOARD OF EDUCATION'S MONTHLY CERTIFICATION: BUDGETARY MAJOR ACCOUNT/FUND STATUS FOR MARCH 2008.

# 8. MOTION TO APPROVE THE FOLLOWING HOMEBOUND INSTRUCTION STUDENTS:

<u>STUDENT</u>	<u>SCHOOL</u>	<u>DURATION</u>	
KM	BHS	3/20/08 until further notice	
AB	BHS	9/14/07 until further notice	
TF	BHS	Extended to 4/25/08	
TH	BHS	Extended until 4/18/08	
AH	BHS	3/1/08 to 5/16/08	
EM	BHS	2/11/08 to 5/11/08	
KL	BHS	12/02/07 to 6/15/08	
SS	BHS	3/3/08 to 6/30/08	
GK	BHS	3/10/08 until further notice	
KS	BHS	2/15/08 until further notice	
DK	ROBMS	4/1/08 to 5/1/08	
TH	BHS	Extended to 4/18/08	
JS	BHS	4/15/08 until end of year	
KP	BHS	4/28/08 — 6/9/08	
BR	BHS	5/2/08 — 6/18/08	
KA	BHS	5/1/08 — 6/18/08	
EM	BHS	5/1/08 - 6/18/08	

9. MOTION TO ACCEPT A DONATION OF GENERAL MERCHNADISE AND SEASONAL ITEMS IN THE AMOUNT OF APPROXIMATELY \$2,300 FROM STOP & SHOP SUPERMARKET COMPANY.

## 10. MOTION TO APPROVE ATTENDANCE AT THE FOLLOWING WORKSHOPS:

					MI EACE/	
NAME	SCHOOL	WORKSHOP/LOCATION	<u>DATE</u>	<u>COST</u>	<u>MILEAGE/</u> <u>PARKING/TOLLS</u>	<u>TOTAL</u>
ML	BHS	Math Leaders Meeting Glassboro, NJ	5/6/08	\$ 0.00	\$80.00	\$ 80.00
MI	BHS	Financial Literacy Wksp. Edison, NJ	5/14/08	\$ 0.00	\$68.45	\$ 68.45
AT	BHS	A Year with Children NYC, NY	5/28/08	\$ 0.00	\$ 0.00	\$ 0.00
KJ	BHS	A Year with Children NYC, NY	5/28/08	\$ 0.00	\$132.44	\$132.44
NA	BHS	A Year with Children NYC, NY	5/28/08	\$ 0.00	\$0.00	\$ 0.00
TM	BHS	Financial Literacy Wksp. Edison, NJ	5/14/08	\$ 0.00	\$0.00	\$ 0.00
ВС	BHS	Financial Literacy Wksp. Edison, NJ	5/14/08	\$ 0.00	\$0.00	\$ 0.00

#### 11. MOTION TO APPROVE FOLLOWING OUT-OF-DISTRICT PLACEMENTS:

NAME	PLACEMENT	TUITION	TRANSPORTATION
		Prorated 49 days	
		@\$236.12 = \$12,000	
RD	Children's Center of Monmouth	Aide: Prorated 49 days	N/A
	County	@ \$236.12 = \$5,500	
		TOTAL \$17,500.00	
		Prorated 51 days @	
CS	Enhancement Tech.	\$142.92 = \$7,300	N/A
		Prorated 39 days	
AB	Enhancement Technology Program	@\$142.92 per day =	N/A
	at Meridian Academy in Lakehurst	\$5,573.88	
		Prorated 27 days @	
CG	Ranch Hope Victory House	\$182.68 per day =	N/A
	- •	\$4,932.36	

## 12. MOTION TO APPROVE PRESENTERS FOR ANNUAL YOUNG AUTHORS' CONFERENCE.

The Barnegat Township School District will host our 18th Annual 3-5 Young Authors Conference on Wednesday, May 29<sup>th</sup>, and our 23<sup>rd</sup> Annual 6-8 Young Authors Conference on Thursday, May 22<sup>nd</sup>. We will also host the K-2 Young Author's Conference on Tuesday, May 21<sup>st</sup>. Our guest authors this year are Tom McCabe (6-8), Wendy Pfeffer (3-5), and Irene Kelly (K-2). Consultants will be presenting writing-related workshops throughout the day.

Remuneration for the presenters is as follows (GAAP #11-190-100-320-50-CURR):

\$300.00	(3-5, 6-8)
\$300.00	(3-5, 6-8)
\$300.00	(3-5, 6-8)
\$300.00	(3-5, 6-8)
\$300.00	(3-5, 6-8)
\$300.00	(3-5, 6-8)
\$300.00	(3-5, 6-8)
\$300.00	(3-5, 6-8)
\$150.00	(3-5)
\$150.00	(3-5)
\$150.00	(3-5)
\$150.00	(3-5)
\$150.00	(6-8)
\$150.00	(6-8)
\$150.00	(6-8)
\$1,040	
\$1,300	
\$ 900	
\$ 500	
	\$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$300.00 \$15

### 13. MOTION TO APPROVE MANDATORY TRAINING FOR BOARD MEMBERS

A motion to approve mandatory training for five New Board of Education members. The training is at the Wyndham Princeton Forrestal Hotel & Conference Center on June 6-8, 2008. The cost to attend the conference is \$340 per person which includes materials and meals. Cost for room reservation is approximately \$150 per person per night with school ID. Mileage costs are 80.45 miles at 50.5 cents per mile and tolls are approximately \$5.00 per day per person. Total cost not to exceed \$4,000.00.

#### XXII. EDUCATION COMMITTEE INFORMATION:

- A. Our Booster Club has given permission for the concession stand to be used at the "Bengal Big Screen" event scheduled for May 16<sup>th</sup> (rain date May 18<sup>th</sup>). The movie *Night at the Museum* will be shown that evening.
- B. The High School Issues Committee approved an 8<sup>th</sup> period schedule for BHS for the 2008-2009 school year. The 8 period day as it was presented to the Barnegat High School Issues Committee offers the following as compared to the 9 period day:
  - 1. An increase in class time for all subjects taught. Currently, classes are 40 minutes in length and by dropping a period from the day, classes would be 45-46 minutes in length. This is an increase in instructional time of roughly 25 minutes per week or 16-18 hours per year.
  - 2. The emphasis is taken off electives in this type of schedule and placed on core subject areas. This is completely aligned with the increase in academic rigor that the New Jersey Department of Education has been proposing and implementing.
  - 3. Students would only be eligible to take 140 credits throughout their high school career. Currently, students have the ability to take 160 credits. The number of students leaving school early in their senior year would decrease.
  - 4. The current 9 period day makes it very clear cut which classes freshmen students are taking. A change to an 8 period day would mean that statemandated courses such as fine and performing arts, foreign languages, and occupational classes would need to be taken at various points throughout a student's high school career.
  - 5. The local area school districts that are currently using an 8 period schedule include: Lacey, Toms River, Southern Regional, Pinelands Regional and Central Regional.

#### XXIII.EDUCATION COMMITTEE MOTIONS

1. MOTION TO APPROVE REVISION OF THE 2007-2008 SCHOOL CALENDAR

- 2. MOTION TO APPROVE 2008-2009 SCHOOL CALENDAR
- 3. MOTION TO APPROVE DISTRICT'S PARTICIPATION IN OCEAN COUNTY'S PRIVATE INDUSTRY COUNCIL (PIC)
- 4. MOTION TO APPROVE TRAINING FOR 3 ADDITIONAL TEACHERS TO BECOME INSTRUCTORS FOR ADVANCED PLACEMENT (AP) COURSES AT BHS
- 5. MOTION TO APPROVE ADDITIONS TO THE DISTRICT'S FIELD TRIP LIST
- 6. MOTION TO APPROVE AN EARLY DISMISSAL DAY FOR ALL SIXTH GRADE STUDENTS AT THE BRACKMAN MIDDLE SCHOOL ON MONDAY, JUNE 2, 2008.
- 7. MOTION TO APPROVE GRADUATION DATES FOR RUSSELL O. BRACKMAN MIDDLE SCHOOL AND BARNEGAT HIGH SCHOOL
- 8. MOTION TO APPROVE PRESENTERS FOR THE ANNUAL YOUNG AUTHORS' CONFERENCES
- 9. MOTION TO APPROVE THE MENTOR-NOVICE TEACHER (MENTEE) PROGRAM FOR THE 2008-2009 SCHOOL YEAR

#### XXIV. PERSONNEL COMMITTEE INFORMATION

- A. NOTIFICATION OF RETIREMENT TRANSPORTATION DRIVERS (2) SY 2007-2008
- B. NOTIFICATION OF RESIGNATION TRANSPORTATION DRIVER SY 2007-2008
- C. NOTIFICATION OF RESIGNATIONS FULL-TIME CUSTODIANS (3) SY 2007-2008
- D. NOTIFICATION OF RESIGNATION COACH ROBMS SY 2007-2008
- E. NOTIFICATION OF A CHANGE IN MEDICAL LEAVE OF ABSENCE TEACHER RLHS SY 2007-2008
- F. NOTIFICATION OF A CHANGE IN MEDICAL LEAVE OF ABSENCE RETURN-TO-WORK DATE SCHOOL PSYCHOLOGIST SY 2007-2008

- G. NOTIFICATION OF A CHANGE IN MEDICAL LEAVE OF ABSENCE RETURN-TO-WORK DATE MATH TEACHER BHS SY 2007-2008
- H. NOTIFICATION OF MEDICAL LEAVE OF ABSENCE ASSISTANT TRANSPORTATION COORDINATOR TRANSPORTATION SY 2007-2008
- I. NOTIFICATION OF MEDICAL LEAVE OF ABSENCE BASIC SKILLS TEACHER ROBMS SY 2007-2008
- J. NOTIFICATION OF MEDICAL LEAVE OF ABSENCE INSTRUCTIONAL AIDE RLHS SY 2007-2008
- K. NOTIFICATION OF MEDICAL LEAVE OF ABSENCE PHYSICAL EDUCATION/HEALTH TEACHER BHS SY 2007-2008
- L. NOTIFICATION OF MEDICAL LEAVE OF ABSENCE FIFTH GRADE TEACHER CSCS SY 2007-2008
- M. NOTIFICATION OF MEDICAL LEAVE OF ABSENCE THIRD GRADE TEACHER LMDS SY 2007-2008
- N. NOTIFICATION OF RESIGNATION FIFTH GRADE TEACHER (LOA) CSCS SY 2008-2009
- O. NOTIFICATION OF RESIGNATION TEACHERS (2) BHS SY 2008-2009
- P. NOTIFICATION OF RETIREMENT LIBRARY TECHNICIAN CSCS SY 2008-2009
- Q. NOTIFICATION OF RETIREMENT TEACHERS (2) ROBMS SY 2008-2009
- R. NOTIFICATION OF NON-RENEWALS (2) SY 2008-2009
- S. NOTIFICATION OF NON-CERTIFIED STAFF TRANSFERS (5) SY 2008-2009

#### XXV. PERSONNEL – BOARD RECOMMENDATIONS

- 1. APPROVE ELIMINATION OF CERTIFIED ADMINISTRATIVE PERSONNEL POSITIONS (3) SY 2008-2009
- 2. APPROVE THE CREATION OF CERTIFIED ADMINISTRATIVE PERSONNEL POSITION (1) SY 2008-2009

#### 3. APPROVE RESOLUTION – DISTRICT – SY 2008-2009

Motion to approve the following resolution for the 2008-2009 school year:

# RESOLUTION OF THE BARNEGAT TOWNSHIP BOARD OF EDUCATION SETTING FORTH A TIME PERIOD WHICH TENURE IS ACQUIRED

WHEREAS, the Barnegat Township Board of Education desires to set a time period within which persons serving in certain positions acquire tenure; and

**WHEREAS,** pursuant to <u>N.J.S.A.</u> 18A:28-5, the Barnegat Township Board of Education is granted authority to set forth dates for the acquisition of tenure within certain positions.

WHEREAS, the Barnegat Township Board by Resolution dated June 27, 2007 reduced to two years from the date of appointment, the accrual of tenure for the following positions: Supervisors / District Supervisors, Vice Principals, Principals, Directors;

**WHEREAS,** the Barnegat Township Board of Education wishes to return the time in which to attain tenure to the time as set forth in <u>N.J.S.A.</u> 18A:28-5 for those positions;

**NOW THEREFORE, BE IT RESOLVED** by the Barnegat Township Board of Education as follows:

- 1. The Board hereby repeals its Resolution dated June 27, 2007 regarding the acquisition of tenure for persons serving in certain positions.
- The following positions (Supervisors / District Supervisors, Vice Principals, Principals, Directors) shall gain tenure, pursuant to N.J.S.A. 18A:28-5, as herein indicated, after employment in the District:

- a. Three consecutive calendar years; or
- b. Three consecutive academic years, together with employment at the beginning of the next succeeding academic year; or
- c. The equivalent of more than three academic years within a period of any four consecutive academic years.
- 4. APPROVE ELIMINATION OF POSITION COMMUNICATIONS LIAISON SY 2008-2009

#### XXVI. PERSONNEL – SUPERINTENDENT'S RECOMMENDATIONS

- 1. APPROVE RENEWAL OF SUBSTITUTE CERTIFICATE SY 2007-2008
- 2. APPROVE HIRING CERTIFIED SUBSTITUTE STAFF (11) SY 2007-2008
- 3. APPROVE HIRING SUBSTITUTE SUPPORT STAFF SY 2007-2008
- 4. APPROVE HIRING TRANSPORTATION DRIVERS (2) TRANSPORTATION SY 2007-2008
- 5. APPROVE HIRING GROUNDSKEEPER B&G SY 2007-2008
- 6. APPROVE HIRING FULL-TIME CUSTODIANS (2) B&G SY 2007-2008
- 7. APPROVE HIRING PART-TIME CUSTODIAN B&G SY 2007-2008
- 8. APPROVE HIRING TENNIS COURT CLOSING PERSONNEL B&G SY 2007-2008
- 9. APPROVE HIRING COACH ROBMS SY 2007-2008
- 10. APPROVE SENIOR TRIP CHAPERONES (11) BHS SY 2007-2008
- 11. APPROVE SCHOOL VOLUNTEERS (2) SY 2007-2008 & 2008-2009
- 12. APPROVE REHIRING CERTIFIED ADMINISTRATIVE PERSONNEL (15) SY 2008-2009
- 13. APPROVE CERTIFIED STAFF TRANSFERS (2) DISTRICT SY 2008-2009
- 14. APPROVE CENTRAL OFFICE ADMINISTRATIVE PERSONNEL CONTRACTS (8) SY 2008-2009

- 15. APPROVE REHIRING CENTRAL OFFICE CONFIDENTIAL SUPPORT STAFF (16) SY 2008-2009
- 16. APPROVE HIRING ACCOUNTS PAYABLE SPECIALIST CENTRAL OFFICE SY 2008-2009
- 17. APPROVE REHIRING EMPLOYEES GRANTING TENURE (24) SY 2008-2009
- 18. APPROVE REHIRING NON-TENURED EMPLOYEES (88) SY 2008-2009
- 19. APPROVE REHIRING TENURED EMPLOYEES (190) SY 2008-2009
- 20. APPROVE REHIRING CERTIFIED SUBSTITUTE STAFF (184) SY 2008-2009
- 21. APPROVE REHIRING SUBSTITUTE SUPPORT STAFF (34) SY 2008-2009
- 22. APPROVE REHIRING ADMINISTRATIVE SUBSTITUTE STAFF (4) SY 2008-2009
- 23. APPROVE REHIRING SUBSTITUTE NURSES (5) SY 2008-2009
- 24. APPROVE REHIRING CASUAL PER DIEM BUS DRIVERS (8) SY 2008-2009
- 25. APPROVE REHIRING SECRETARIES (25) SY 2008-2009
- 26. APPROVE REHIRING ATTENDANCE OFFICER SY 2008-2009
- 27. APPROVE REHIRING TECHNOLOGY TECHNICIANS (2) SY 2008-2009
- 28. APPROVE REHIRING FULL-TIME INSTRUCTIONAL AIDES (46) SY 2008-2009
- 29. APPROVE REHIRING PART-TIME INSTRUCTIONAL AIDES (10) SY 2008-2009
- 30. APPROVE REHIRING SUPPLEMENTAL LIBRARY TECHNICIAN BHS SY 2008-2009
- 31. APPROVE REHIRING FULL-TIME LIBRARY TECHNICIAN SY 2008-2009
- 32. APPROVE REHIRING SUPPLEMENTAL ASSISTANTS (2) SY 2008-2009
- 33. APPROVE REHIRING REGISTERED NURSES (3) SY 2008-2009
- 34. APPROVE REHIRING LICENSED PRACTICAL NURSES (2) SY 2008-2009

- 35. APPROVE REHIRING PLAYGROUND/CAFÉ AIDES (12) SY 2008-2009
- 36. APPROVE REHIRING TRAFFIC SAFETY AIDES (9) SY 2008-2009
- 37. APPROVE REHIRING CLERK/DISPATCHER SY 2008-2009
- 38. APPROVE REHIRING MECHANICS (2) SY 2008-2009
- 39. APPROVE REHIRING TYPE 1 BUS DRIVERS (42) SY 2008-2009
- 40. APPROVE REHIRING TRANSPORTATION AIDES (6) SY 2008-2009
- 41. APPROVE REHIRING BUILDINGS & GROUNDS PERSONNEL (58) SY 2008-2009
- 42. APPROVE SIDEBAR AGREEMENT SY 2008-2009
- 43. APPROVE CERTIFIED STAFF TRANSFERS (8) DISTRICT SY 2008-2009
- 44. APPROVE HIRING TEACHERS (3) JTDS SY 2008-2009
- 45. APPROVE HIRE OF TEACHERS (2) LMDS SY 2008-2009
- 46. APPROVE HIRING LIBRARY TECHNICIAN LMDS SY 2008-2009
- 47. APPROVE HIRING FIFTH GRADE TEACHER CSCS SY 2008-2009
- 48. APPROVE HIRING TEACHERS (3) ROBMS SY 2008-2009
- 49. APPROVE HIRING SUPPLEMENTAL LIBRARY TECHNICIAN ROBMS SY 2008-2009
- 50. APPROVE HIRING MECHANIC TRANSPORTATION SY 2008-2009

### XXVII. NEW BUSINESS

### XXVIII. ADJOURNMENT

The next scheduled Barnegat Township Board of Education meeting is scheduled for June 10, 2008 at the Barnegat High School.

#### **CODE OF ETHICS**

#### **Board of Education**

A school board member shall abide by the following Code of Ethics for School Board Members:

- 1. I will uphold and enforce all laws, state board rules and regulation of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
- 2. I will make decisions in terms of educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
- 3. I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
- 4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are will run.
- 5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.
- 6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
- 7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its school.
- 8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
- 9. I will support and protect school personnel in proper performance of their duties.
- 10. I will refer all complaints to the chief administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

### **BARNEGAT BOARD OF EDUCATION**

Robert A. Houser President

Lisa Becker Vice President

Rafael Adorno Jr.

Dereck E. Davis

Linda J. Mitchell

Denise Pilovsky

Lauren Sarno

Kevin Scully

Elaine Taylor